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CLERK OF BOARD
CITY
COMMISSIONERS
Agenda Item No. 3
April 4, 2007 Meeting

DATE: March 20, 2007
TO: Children and Families Commission of Orange County
FROM: Michael M. Ruane, Executive Director 
SUBJECT: Post Residency Retention Program- Pediatric Dentistry

SUMMARY:

At the Commission's February 2007 meeting, your Commission approved a plan to attract and sustain pediatric dentists and dental anesthesiologists. Prepared for your review and action are implementing recommendations for a loan repayment program.

BACKGROUND:

As part of the Commission's goal of increasing access to children's dental services in Orange County, the Commission has launched major initiatives including;

- initial planning and development creating and funding Healthy Smiles for Kids of Orange County;
- provided start up funding for a Pediatric Dental Residency program in which residents spend clinical hours at both Children's Hospital of Orange County and Healthy Smiles for Kids of Orange County; and
- ongoing funding support for community based dental collaboratives such as the St. Joseph's Dental Collaborative.

An ongoing barrier to expanding and maintain the efforts and funding of these new projects is the significant shortage of pediatric dentists nationally and within Orange County. In order to attract pediatric dentists and dental anesthesiologists to Orange County, staff recommends developing a Pediatric Dental Residency Retention program to be administered by Healthy Smiles for Kids of Orange County and not to exceed \$100,000 annually.

RETENTION PROGRAM SPECIFICS:

The retention program will be based on successful state and federal programs which allow for student loan repayment in exchange for a commitment to providing services to children 0-5 that are uninsured or underinsured in recognized underserved areas. All loan repayments will be made directly to the loan company. Recruitment and selection of program participants will focus on local dental school programs such as University of Southern California, University of California, Los Angeles, and Loma Linda University. Preference will be given to those individuals that are best suited to meet the cultural and linguistic needs and demands of the target population.

The Loan Repayment program includes options for both individuals that have committed to working full time for one year as well as individuals that are interested in providing per diem services.

- The full time participant(s) will be eligible for payment(s) made directly to the participants' loan company in an amount not to exceed \$30,000 for one full year of employment as a pediatric dentist at Healthy Smiles for Kids of Orange County, a participating community clinic, or a combination of both. The agency(s) hosting the full time position will be responsible for paying for participants' salary which typically range from \$100,000 to \$120,000 annually.
- The per diem program is intended to attract and reward those new pediatric dentists and dental anesthesiologists that are unable to make the commitment of a full year of service but are interested in working with Healthy Smiles to provide services to targeted communities. For each day served, a payment will be made directly to the participants' loan company in an amount not to exceed \$750. Loan repayments for per diem participants will not exceed \$7,500 per individual in any 12 month period.

In parallel with the launch of this program, the Commission working through Healthy Smiles will pursue the utilization of additional Federal and State funded loan repayment programs targeted at dental HPSAs (Health Professional Shortage Area).

STRATEGIC PLAN & FISCAL SUMMARY:

The proposed actions are consistent with the Healthy Children goal in the Strategic Plan. The funding requests identify in this agenda item to establish a loan repayment program to attract and retain pediatric dentists and dental anesthesiologists is included in the budget in the undesignated reserves and will be included in the upcoming budget adjustments for FY 06/07.

RECOMMENDED ACTION:

1. Adopt resolution (Attachment 1) authorizing Executive Director to enter into agreement FCI-D4-07 with Healthy Smiles for Kids of Orange County in an amount not to exceed \$100,000 and a term of two years.

Attachment (s)

Resolution (Attachment 1) authorizing Executive Director to enter into agreement FCI-D4-07 with Healthy Smiles for Kids of Orange County

Contact: Kim Pfeiffer

CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY

RESOLUTION NO. ___-07-C&FC

April 4, 2007

A RESOLUTION OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY DIRECTING THE EXECUTIVE DIRECTOR TO PREPARE AND NEGOTIATE FINAL FORM OF STANDARD AGREEMENT WITH HEALTHY SMILES FOR KIDS OF ORANGE COUNTY, A CALIFORNIA NON-PROFIT CORPORATION AND MAKING CERTAIN FINDINGS IN CONNECTION THEREWITH

WHEREAS, in order to facilitate the creation and implementation of an integrated, comprehensive, and collaborative system of information and services to enhance optimal early childhood development, the legislature adopted legislation set forth in the California Children and Families Act of 1998, Health and Safety Code Section 130100, *et seq.* (as amended, the "Act") implementing the Children and Families First Initiative passed by the California electorate in November, 1998 and establishing the California Children and Families Commission and County Children and Families Commissions, including this Children and Families Commission of Orange County ("Commission"); and

WHEREAS, Commission adopted its Strategic Plan to define how funds authorized under the Act and allocated to the Commission should best be used to meet the critical needs of Orange County's children prenatal to five years of age as codified in the Act; and

WHEREAS, the Executive Director and Commission Counsel have prepared a standard Master Agreement for Agreements ("Master Agreement"), which was approved by the Commission; and

WHEREAS, Commission desires to authorize the Executive Director or designee to negotiate the terms and final form of Agreement No. FCI-D4-07 with Healthy Smiles for Kids of Orange County, to provide Residency Retention services in support of the Pediatric Dental Program as specified in the April 4, 2007 staff report, based upon the standard Master Agreement in an amount not to exceed \$100,000 for a period not to exceed two years.

WHEREAS, Commission has reviewed the April 4, 2007 staff report relating to the Scope of Services to be provided and hereby finds and determines that the proposed Agreement is in furtherance of and consistent with the Commission's Strategic Plan; and

WHEREAS, Commission desires to authorize the Commission Chair and Commission Clerk to enter into Agreement No. FCI-D4-07 with Healthy Smiles for Kids of Orange County, in an amount not to exceed \$100,000 for a two year period.

NOW, THEREFORE BE IT RESOLVED BY THE COMMISSIONERS OF THE CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY AS FOLLOWS:

Section 1 Commission finds and determines the foregoing Recitals are true and correct and are a substantive part of this Resolution.

Section 2 Commission authorizes the Executive Director to prepare and negotiate the final form of Agreement FCI-D4-07 with Healthy Smiles for Kids of Orange County, in an amount not to exceed \$100,000 for a two year period, to provide Residency Retention services in support of the Pediatric Dental Program consistent with the April 4, 2007 staff report and scope of services referenced therein;

Section 3 The form of the Agreement with Healthy Smiles for Kids of Orange County shall be substantially similar to the form of the standard Master Agreement, subject to minor, non-substantive revisions as reviewed and approved by the Executive Director. The approval by the Executive Director, or designee, of the final form of the Agreement shall be conclusively evidenced by the execution of such agreement by the Commission Chair and delivery thereof to the Commission Clerk.

Section 4 Commission hereby approves Agreement FCI-D4-07 with Healthy Smiles for Kids of Orange County in an amount not to exceed \$100,000 for a two year period, to provide Residency Retention services in support of the Pediatric Dental Program as specified in the April 4, 2007 staff report.

Section 5 The Commission Chair and the Clerk of the Commission are hereby authorized to execute and attest, respectively, the Agreement on behalf of the Commission.

Section 6 A copy of the final Agreement with Healthy Smiles for Kids of Orange County, when executed by the Commission Chair and attested by the Clerk of the Commission shall be appended hereto as a part of Exhibit A to this Resolution. Exhibit A is hereby fully incorporated as a part of this Resolution by this reference and made a part hereof. The final executed Agreement shall be placed on file in the office of the Clerk of the Commission.

Section 7 In addition to the authorization of Sections 2, and 3 above, the Executive Director (or his designee) is hereby authorized, on behalf of the Commission, (i) to sign all documents necessary and appropriate to carry out and implement the Agreement, (ii) to cause the issuance of warrants, (iii) to administer the Commission's obligations, responsibilities, and duties to be performed under such agreement, and (iv) during the term thereof to provide waivers, administrative interpretations, and minor modifications of the provisions of such agreement in the furtherance thereof.

Section 8 The Clerk of the Commission shall certify to the adoption of this Resolution.

The foregoing resolution was passed and adopted by the following vote of the Children and Families Commission of Orange County on April 4, 2007 to wit:

AYES Commissioners: _____

NOES: Commissioner(s): _____

EXCUSED: Commissioner(s): _____

ABSTAINED: Commissioner(s) _____

CHAIR

STATE OF CALIFORNIA)
)
COUNTY OF ORANGE)

I, DARLENE J. BLOOM, Clerk of the Commission of Orange County, California, hereby certify that a copy of this document has been delivered to the Chair of the Commission and that the above and foregoing Resolution was duly and regularly adopted by the Children and Families Commission of Orange County.

IN WITNESS WHEREOF, I have hereto set my hand and seal.

DARLENE J. BLOOM
Clerk of the Commission, Children and Families Commission of
Orange County, County of Orange, State of California

Resolution No: __-07--C&FC

Agenda Date: April 4, 2007

Item No.



I certify that the foregoing is a true and correct copy of the Resolution adopted by the

DARLENE J. BLOOM, Clerk of the Commission

By: _____
Deputy

EXHIBIT A TO RESOLUTION OF COMMISSION

(Attach copy of final executed Agreement FCI-D4-07 with Healthy Smiles for Kids of Orange County)