



County Executive Office
Memorandum

March 6, 2008

To: John Moorlach, Chairman
From: Thomas G. Maulk, County Executive Officer
Subject: Exception to the Rule 21

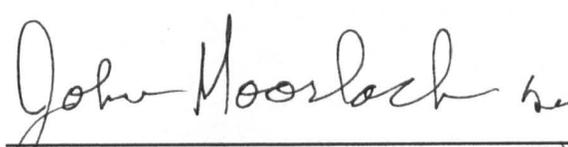
535A

The County Executive Office is requesting a supplemental for the March 11, 2008 Board Hearing Meeting.

Agency: County Counsel
Subject: Retain Michael Gennaco to provide legal services on Sheriff matters.
District: All

Reason for supplemental: To provide legal services.

Concur:



John Moorlach, Chairman Board of Supervisors

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cc: Members, Board of Supervisors
Rob Richardson, Assistant to the County Executive Officer
Ben De Mayo, County Counsel

**SUPPLEMENTAL AGENDA ITEM
AGENDA STAFF REPORT**

S35A-8D

ASR Control



MEETING DATE: March 11, 2008
LEGAL ENTITY TAKING ACTION: County of Orange
BOARD OF SUPERVISORS DISTRICT(S):
SUBMITTING AGENCY/DEPARTMENT: County Counsel
DEPARTMENT CONTACT PERSON(S): Ben de Mayo *Ben de Mayo*
834-3303

SUBJECT: Retain Michael Gennaco to provide legal services on Sheriff matters

CEO CONCUR

COUNTY COUNSEL REVIEW

CLERK OF THE BOARD
Discussion

Budgeted: yes **Current Year Cost:** \$50,000 **Annual Cost:** N/A
Staffing Impact: none **# of Positions:** none **Sole Source:**
Current Fiscal Year Revenue:
Funding Source: 14B
Prior Board Action: none

RECOMMENDED ACTION(S)

Authorize County Counsel to execute standard Legal Advisory Services Agreement with Michael Gennaco to provide legal advice relating to Sheriff peace officer personnel matters, an internal affairs audit and jail policies and procedures.

SUMMARY:

Authorize County Counsel to execute standard Legal Advisory Services Agreement with Michael Gennaco to provide legal advice relating to Sheriff peace officer personnel matters, an internal affairs audit and jail policies and procedures .

BACKGROUND INFORMATION:

Michael Gennaco is the Chief Attorney of the Office of Independent Review for the Los Angeles Sheriff's Department. He has experience with law enforcement personnel issues, internal audit and jail policies and procedures. The acting Sheriff has asked that Mr. Gennaco be retained to assist in the review of various issues currently facing the Sheriff's Department.

Mr. Gennaco will charge \$215 an hour for his services and \$190 an hour for the services of any other attorney in his office whose services may be needed.

FINANCIAL IMPACT:

STAFFING IMPACT:

none

REVIEWING AGENCIES:

Sheriff

EXHIBIT(S):

Biography of Michael Gennaco

ATTACHMENT(S):

MICHAEL J. GENNACO
Chief Attorney
OFFICE OF INDEPENDENT REVIEW
4900 S. Eastern Ave., Suite 204
Commerce, California 90040
323-890-5360
www.laoir.com

Mr. Gennaco serves as the Chief Attorney for the Office of Independent Review. The Office of Independent Review is a group of six private attorneys who have a contract with the Los Angeles County Board of Supervisors. The OIR's mission is to ensure that allegations of misconduct by members of the Los Angeles County Sheriff's Department are investigated and reviewed in a fair, thorough, and impartial manner. The Office of Independent Review provides oversight to these LASD -conducted internal investigations and provides recommendations to the Sheriff on disciplinary matters with respect to the proper outcome and appropriate disciplinary action to be imposed for founded investigations. The Office of Independent Review also studies LASD policies, procedures, and systems to determine whether such mechanisms infringe on the civil rights of the persons of Los Angeles County and when appropriate, offer recommendations to improve those systems. In the six years of its existence, OIR has reviewed hundreds of internal investigations and made recommendations on all of them as to disposition and level of discipline as well as made numerous policy recommendations implemented by LASD.

Most recently, Mr. Gennaco has been appointed by a federal judge as an expert consultant for the Court to assist in designing an Office of Independent Review for the California Department of Corrections. Mr. Gennaco's assignment is to assist in implementing an oversight model onto the California State Corrections system. Once in place, Mr. Gennaco will have played a central role in creating independent oversight models for the largest Sheriff's department and prison system in the United States.

Prior to accepting the position as Chief Attorney of the Office of Independent Review, Mr. Gennaco served for over six years as an Assistant United States Attorney for the Central District of California. As Chief of the Civil Rights Section, Mr. Gennaco was responsible for overseeing all investigations and allegations of federal civil rights violations and has prosecuted judges, police officers, and white supremacists. Prior to that, Mr. Gennaco was a federal prosecutor for eight years for the United States Department of Justice Civil Rights Division. In his roles, Mr. Gennaco received numerous recognitions for his accomplishments including the coveted Attorney General Distinguished Service award.

Mr. Gennaco is a graduate of Dartmouth College and received his Doctorate of Jurisprudence from Stanford Law School. He has also taught at American University Law School, the National Law Center at George Washington University, Loyola Law School, and Chapman College of Law.