



Chris Norby
Supervisor, 4th District

Memo

To: Darlene Bloom, Clerk of the Board
From: Chris Norby, Supervisor, Fourth District *ck*
Date: 3/9/2006
Re: Orange County Veterans Advisory Council

RECEIVED
06 MAR 10 AM 10:10
CLERK OF THE BOARD
ORANGE COUNTY
BOARD OF SUPERVISORS
Bd: 3/14/06
S34C

I would like to add the appointment of Mr. Douglas A. Bradley as the Orange County Veterans Advisory Committee's Fourth District Representative to the Tuesday, March 14, 2006 Agenda. Please feel free to contact Eileen DePuy, 834-3440, if you have any questions and/or concerns regarding this matter.

cc: L. Jones, HCS/Veterans Services Office



Nomination For Boards, Commissions & Committees

Agenda Date: 03/14/06 Item # _____

To: Members of the Orange County Board of Supervisors

From: Supervisor Chris Norby, 4th District, by Eileen DePuy

cc: Clerk of the Board of Supervisors

It is my intent to appoint:

Name: Mr. Douglas A. Bradley

Address:

City & Zip:

Day Phone:
E-mail addr

To the: Orange County Veterans Advisory Committee
Name of Board, Committee or Commission

Position Slot, if applicable: Regular Member, 4th District Representative

Name of incumbent being replaced: Position currently vacant - George A. Miller

Term: Years 2 From 1/01/05 to 12/31/06

Vacancy created by: Newly Formed Committee Expiration of Term
Resignation Other _____

Qualifications: Attached Not Required

Remarks: _____

For Clerk of the Board Use Only

Clerk's Initials: ML File I.D. 1148 Needs a COI

Contact Name _____ Supporting Agency _____ Mail or pony

Complete: Term: 2 Years Term Dates: 1/1/05 to 12/31/06

Check one: Scheduled Vacancy Unscheduled Vacancy
Posted on 2/3/06 to 2/21/06
Certification of posting attached.

DOUGLAS H. BRADLEY

24 YEAR RESIDENT OF ORANGE COUNTY

PROFESSIONAL EXPERIENCE

United Veteran Organizations of Orange County (UVO)

2002- Present

Manager, Operational Support & Educational Programs

Responsibilities for all daily operations of:

- ◆ UVO
- ◆ American Museum of Military History (AMMH) – California and Pennsylvania
- ◆ Veteran Cultural Arts Center, (VCAC)
- ◆ Veteran Cultural Arts Center (VRC)

The UVO provides support to Orange County's more than 193,000 veterans and their family and is supported by 193 veteran and. The AMMH delivers history educational programs nationally to over 50,000 students in seven states and more than 60 cities and has educational centers in Orange County and Gettysburg, PA. The VCAC provides community activities for veterans, active duty personnel, and their families.

The VRC directly supports the County's Veteran Service Office and provides assistance for homeless and at risk veterans. The VRC is a separate Non-Profit 501 C-3 under the UVO Non-Profit 501 C-3.

OTHER ORANGE COUNTY ACTIVITIES:

Veteran Organizations

- ◆ AMVETS
- ◆ VFW
- ◆ American Legion

North Orange County

- ◆ North Orange County Genealogical Society (Board of Directors)
- ◆ North Orange County Group

Isuzu Motors America, Inc. - Cerritos, CA

1988- 2001

Subsidiary of Isuzu Motors, Ltd., a Fortune 500 Company, headquartered in Tokyo, Japan.

Managed all aspects of day-to-day Human Resources, Retirement Programs, Casualty & Property Insurance, Loss Control, Vehicle Fleet Operations and Payroll for three divisions.

- ◆ Established a highly productive and respected human resources team through responsible task delegation, on-going feedback and motivation.
- ◆ Maximized interdepartmental relationships, opened communication lines and built efficient business partnerships with sales, operations, service, finance and corporate management.
- ◆ Championed the introduction of state-of-the-art PC and MIS technologies to transition from previously manual to fully automated operating systems. Sourced vendors, negotiated equipment and licensing contracts, coordinated installation and user training.

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- ◆ Investigated and resolved long-standing issues impacting employee retention and interaction. Implemented training and incentive programs which delivered measurable improvements in employee morale and reduced turnover.
- ◆ Formalized hiring processes that ensured requisitions were filled in a timely and cost effective manner. Introduced various metrics to motivate staff and evaluate performance.
- ◆ Recognized for consistent outstanding performance in previous positions by a series of promotions from Manager of Employee Services to Senior Manager, Human Resources.
- ◆ Led recruitment and selection strategies for key positions throughout the organization resulting in higher quality of new hires and significantly reduced cost per hire.
- ◆ Designed and implemented cost containment ideas for both group benefit and employee leasing programs that reduced costs during a period of increasing charges.

Previous Human Resources Experience

- ◆ Earned a series of fast-track promotions with increasing responsibilities from Management Trainee to Human Resources Manager to Regional Organizational Development Manager with J. C. Penny's.

EDUCATION & PROFESSIONAL CREDENTIALS

Liberal Arts Degree – Emphasis: Sociology & Business

Certified Program Leader

Interaction Management Programs ◆ Managing Personal Growth ◆ Team Management Tools

Certified - Emergency Responses Team & AQMD Employee Transportation Coordinator

AFFILIATIONS

Professionals in Human Resources Association - Los Angeles

- ◆ Member of the Board of Directors
- ◆ Elected District VIII Chair

Society for Human Resources Management – Alexandria, VA

Fidelity Investments – Boston, MA

- ◆ Member of the Client Advisory Board

County of Orange – Student Education

- ◆ Instructor “Marching Through History” Program