



County of Orange

# MEMO

2008 MAY -9 AM 11:14  
RECEIVED  
CLERK OF THE BOARD  
ORANGE COUNTY  
BOARD OF SUPERVISORS

DATE: May 9, 2008  
TO: John Moorlach, Chairman  
FROM: Thomas G. Mauk, County Executive Officer  
SUBJECT: Exception to the Rule 21

S31B

The County Executive Office is requesting a supplemental for the May 13, 2008 Board Meeting:

Board Meeting Date: May 13, 2008  
Subject: Sheriff-Coroner Recruitment  
Calendar: Supplemental  
Districts: All

Reason for Supplemental: Board Directive

Concur:

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John Moorlach, Chairman Board of Supervisors  
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cc: Rob Richardson, Assistant to the County Executive Officer  
Ben deMayo, County Counsel

S31B



**SUPPLEMENTAL AGENDA ITEM  
AGENDA STAFF REPORT**

ASR Control

**MEETING DATE:** 05/13/08  
**LEGAL ENTITY TAKING ACTION:** Board of Supervisors  
**BOARD OF SUPERVISORS DISTRICT(S):** All Districts  
**SUBMITTING AGENCY/DEPARTMENT:** Human Resources Department  
**DEPARTMENT CONTACT PERSON(S):** Carl Crown, (714) 834-2836  
 Shelley Carlucci, (714) 834-3194

**SUBJECT:** Sheriff-Coroner Recruitment

**CEO CONCUR**  
Concur

**COUNTY COUNSEL REVIEW**  
N/A

**CLERK OF THE BOARD**  
Discussion  
3 Votes Board Majority

**Budgeted:** **Current Year Cost:** N/A **Annual Cost:** N/A  
**Staffing Impact:** N/A **# of Positions:** **Sole Source:** N/A  
**Current Fiscal Year Revenue:** N/A  
**Funding Source:** N/A

**Prior Board Action:** January 29, 2008; February 5, 2008; March 4, 2008; May 6, 2008

**RECOMMENDED ACTION(S)**

1. Discuss the recommendation by Bob Murray and Associates of the final candidates for Sheriff-Coroner.
2. Provide further direction to staff as needed to prepare for the interview and selection process to be conducted on May 27, 2008.

**SUMMARY:**

The recruiting firm of Bob Murray and Associates has completed the screening process of the 48 resumes received for the position of Orange County Sheriff-Coroner. Nine candidates are being recommended by Bob Murray and Associates for the Board's consideration.

**BACKGROUND INFORMATION:**

A thorough review process of each of the 48 candidates' resumes for Orange County Sheriff-Coroner was conducted by Bob Murray and Associates. An assessment process was conducted with consideration given to education, Peace Officer Standards Training (POST) certifications, law enforcement and law enforcement command experience, special training, California experience and experience in a large law enforcement agency. As a result of this review, there were 17 candidates who moved forward in the process and were interviewed by Bob Murray and Associates. After the review process and interviews,

Bob Murray and Associates is recommending the following candidates to go forward in the selection process for Orange County Sheriff-Coroner on May 27, 2008.

<b><u>Candidate</u></b>	<b><u>Current/Former Position</u></b>
Randy Adams	Police Chief, Glendale, California
Jack Anderson	Acting Sheriff, Orange County Sheriff's Department, California
Beau Babka	Undersheriff, Salt Lake County Sheriff's Department, Utah
Richard Beemer	Undersheriff, San Bernardino County Sheriff's Department, California
William Hunt	Retired Lieutenant, Orange County Sheriff's Department, California
Craig Hunter	Deputy Chief, Anaheim, California
Sandra Hutchens	Retired Division Chief, Los Angeles County Sheriff's Department, California
Ralph Martin	Commander, Los Angeles County Sheriff's Department, California
Paul Walters	Police Chief, Santa Ana, California

**FINANCIAL IMPACT:**

N/A

**STAFFING IMPACT:**

N/A

**EXHIBIT(S):**

N/A