



AGENDA STAFF REPORT

Agenda Item

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ASR Control 07-001980

MEETING DATE: 09/11/07
LEGAL ENTITY TAKING ACTION: Board of Supervisors
BOARD OF SUPERVISORS DISTRICT(S): All Districts
SUBMITTING AGENCY/DEPARTMENT: Human Resources Department (Approved)
DEPARTMENT CONTACT PERSON(S): Carl Crown (714) 834-5315
 Shelley Carlucci (714) 834-3194

RECEIVED
 07 SEP -7 AM 11:47
 BOARD OF SUPERVISORS
 HUMAN RESOURCES DEPARTMENT

SUBJECT: Approve and Adopt Wage Increase for AFSCME

CEO CONCUR Concur	COUNTY COUNSEL REVIEW N/A	CLERK OF THE BOARD Discussion 3 Votes Board Majority
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Budgeted: Yes **Current Year Cost:** \$2,760,520 **Annual Cost:** \$2,760,520
Staffing Impact: No **# of Positions:** **Sole Source:** N/A
Current Fiscal Year Revenue: N/A
Funding Source: General Fund: 5.2%, Federal: 54.8%, State: 40.0%

Prior Board Action: May 3, 2006

RECOMMENDED ACTION(S)

Approve and adopt wage increase for the Eligibility Worker Unit, as detailed in Exhibit 1.

SUMMARY:

Human Resources requests your Board to approve and adopt the proposed wage increase for the Eligibility Worker Unit, represented by AFSCME, Local 2076. On September 27, 2005, your Board adopted the 2005-2008 Memorandum of Understanding (MOU) for this unit, which contained reopeners for wages and health plan design changes for the second and third years of the contract. Specifically, the re-opener for the 3rd year of the contract (adopted May 3, 2006) provided for a discussion of a general wage increase effective July 1, 2007 and health plan design changes effective January 1, 2008. Negotiations for these reopeners have concluded, and the agreement has been ratified by the AFSCME membership. The agreement provides for a five percent general wage increase effective June 22, 2007 and health plan design changes as proposed by the County effective January 1, 2008.

BACKGROUND INFORMATION:

Negotiations for this Unit have been ongoing since April 19, 2007.

FINANCIAL IMPACT:

N/A

STAFFING IMPACT:

N/A

REVIEWING AGENCIES:

HRD, SSA

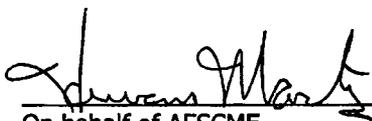
EXHIBIT(S):

Exhibit 1 - Tentative Agreement

COUNTY/AFSCME NEGOTIATIONS
Tentative Agreement
August 16, 2007

Effective upon adoption by the Board of Supervisors, Article XXVII is hereby amended:

1. Effective June 22, 2007, general wage increase (base wages) of 5.0%.
2. Health plan design changes effective January 1, 2008



On behalf of AFSCME

8-16-07

Date



On behalf of the County of Orange

8-16-07

Date