

January 2005

## News Briefs

### Leadership Academy II

**Marguerite Adams,**  
Human Resources  
Manager, Recruiting & Marketing

**Julia Bidwell,**  
Housing & Community Services  
Manager, Housing Finance & Policy

**Pam Boozan,**  
Social Services  
Program Manager II,  
Family Self-Sufficiency

**Mary Chin,**  
John Wayne Airport  
Manager, Budget

**Carl Crown,**  
CEO/IT  
Interim Chief Technology Officer

**Bill Daniel,**  
Probation  
Chief Deputy

**Ben de Mayo,**  
CEO  
County Counsel

**Ken Dormer,**  
Social Services  
Manager, Strategic Planning

**Rick Dostal,**  
Sheriff-Coroner  
Director, Research & Development

**Dennis Edwards,**  
CEO/Purchasing  
Division Manager

**Steven Eldred,**  
Child Support Services  
Chief Deputy Director

**Nancy Garafalo,**  
CEO/IT  
Manager,  
Information Systems Financial

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## OCLA II Harvests A Second Batch of Leaders

The second session of the Orange County Leadership Academy (OCLA) concludes on Jan. 28 and a new crop of leaders will receive their certificates.

The overall concept of OCLA is to provide a leadership and managerial development program for County managers. The program is an element of succession planning for the County to "help build the bench" by exposing current and future managers to a consistent management philosophy.

"OCLA focuses on providing new and improved concepts, tools and techniques to help us become better leaders," said Chip Monaco, Manager, Public Communications, Watershed & Coastal Resources and second session OCLA participant. "It also teaches us how to lead by first changing the way we view ourselves. The program helps us to better serve our co-workers and the public."

The Academy's philosophy distinguishes between managing



Leadership Academy II participants discuss a final class assignment as they near graduation. They are (from left) Ken Dormer, SSA; Neal Kelley, ROV; Sue McMillan, County Counsel; Autumn McKinney, Internal Audit; and Chip Monaco, RDMD.

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- Michael Giancola,**  
John Wayne Airport  
Administrative Manager II
- Patty Gilbert,**  
Human Resources  
Manager, Employee Benefits
- Jan Grimes,**  
Auditor-Controller  
Manager, General Accounting
- Donna G. Henderson,**  
Social Services Agency/  
Adult Services Program Manager II
- Neal Kelley,**  
Registrar of Voters  
Deputy ROV
- Nadeem Majaj,**  
Resources and Development  
Management Department  
Manager, Flood Control Division
- Captain Dan Martini,**  
Sheriff-Coroner  
Commander, Training Division
- Mary Ann McCauley,**  
District Attorney  
Assistant DA
- Autumn McKinney,**  
Internal Audit  
Manager, Audit
- Susan McMillian,**  
County Counsel  
Administrative Manager
- Chip Monaco,**  
Resources and Development  
Management Department  
Infrastructure and  
Environmental Services  
Manager, Public Communications
- Hieu Nguyen,**  
Clerk Recorder  
Chief Deputy Recorder
- Susan Novak,**  
Clerk of the Board  
Chief Deputy COB
- Karen Roper,**  
Housing & Community Services  
Office on Aging, Director
- Dave Riley,**  
Health Care Agency  
Assistant Director
- Dave Sankey,**  
O.C. Public Library  
Director, Financial/Purchasing
- Jean Wilkinson,**  
Public Defender  
Sr. Public Defender
- Tom Wright,**  
Probation  
Chief Deputy

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and becoming a true leader. The program's key fundamentals are communication, teamwork, collaboration and leadership sharing. It includes interactive, group discussions and hands-on exercises that help unite the participants and to transform the theory into daily reality.

"The Academy is great because it partners understanding of concepts and practices with group activities that highlight possible leadership situations," said Ken Dormer, Strategic Planning Manager, Social Services Agency and second session OCLA participant. "In addition, the ability to interact with peers from throughout the County rein-

forces the fact that we are all working together to serve County employees and residents."

"It's one of the most exciting efforts I've ever been a part of" said Mark Maier, Ph.D., Lead Facilitator. "It's clear that all the participants truly gain knowledge from our programs. This is work that makes a real difference and that is truly refreshing."

The third session of OCLA begins on Feb. 4. Agency/Department heads sent nominations to the CEO for final selection. Each class consists of 30 participants from throughout County agencies and departments.

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## Shelter Volunteers Congratulated

This winter has been the county's coldest and wettest in recent history. Although most people go home to a nutritious meal and a warm bed, those who are less fortunate are left out in the cold -- literally. Thanks to the County Homeless Prevention Program, the Society of St. Vincent de Paul and numerous volunteers, the County's Cold Weather Shelters have provided a safe, warm place to eat and sleep for more than 160 homeless individuals every night. With more wet weather coming, that number is expected to increase. There has been such an overwhelming response from volunteers that the shelters ran fully staffed throughout the holiday season.

"We have had more than 35

calls from County employees regarding volunteer opportunities with the shelters," said Carol McLaughlin, St. Vincent de Paul Shelter Coordinator. "The quality and quantity of County employee volunteers have been great."

Shelters will remain open until March 31, and volunteers are needed to staff the remaining months. The volunteers are needed for a variety of tasks including laying out mats, setting up and serving snacks and dinners, assembling hygiene packets, and distributing donated clothing. Anyone interested in volunteering should contact McLaughlin or Mary Bishop of Housing and Community Services. McLaughlin can be

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reached at 714.288.5600 or [training@icm.svdpc-center.org](mailto:training@icm.svdpc-center.org).  
Contact Bishop at 714.567.5162 or [mary.bishop@csa.ocgov.com](mailto:mary.bishop@csa.ocgov.com).

"I commend those who spend the work day serving the public, then go home and spend their recreation time helping as well," said Tom Mauk, CEO. "I'm proud to be a part of an organization that employs people who are dedicated to improving the quality of life for others."

## Volunteers Needed to Conduct Homeless Census

Volunteers are needed to assist in the largest homeless census ever attempted in Orange County. The census must be conducted to ensure that Orange County continues to receive important HUD funding for homeless shelters and supportive services.

The census will take place on Jan. 27. All homeless individuals and families (both sheltered and unsheltered) will be counted. If you are interested in volunteering, contact Mary Dornhecker at 714.288.4007 or [mary.dornhecker@ocpartnership.net](mailto:mary.dornhecker@ocpartnership.net).



Past and present Supervisors gathered Jan. 3 to witness the oath of office ceremony for newly elected First District Supervisor Lou Correa and returning Third District Supervisor Campbell. The historic gathering included (from left) Bill Steiner (Fourth District, 1993-99), Don Saltarelli (Third District, 1995-97), Third District Supervisor and newly elected Chairman Bill Campbell, Second District Supervisor Jim Silva, Fifth District and recently elected Vice Chairman Tom Wilson, newly elected First District Supervisor Lou Correa, Fourth District Supervisor Chris Norby, outgoing First District Supervisor Chuck Smith (1997-2005), and Roger Stanton (First District, 1981-97).



## 35 Years

**Ralph Dumke**  
Health Care Agency

**Joan Golding**  
John Wayne Airport

## 30 Years

**Jacqueline Coulston**  
Social Services Agency

**Virginia Czarnecki**  
Auditor-Controller

**Sharlane Herman**  
Social Services Agency

**Lynn Hurd**  
Social Services Agency

**Mark Matthews**  
Housing and Community Services

**James Mills**  
Social Services Agency

**Donna Nelson**  
Social Services Agency

**Karen Rater**  
Social Services Agency

**Maria Rivas**  
Social Services Agency

**Edward Sauer**  
Resources & Development  
Management Department

**Marian Voung**  
Social Services Agency

## 25 Years

**Wendy Brough**  
District Attorney

**Lucille Freer**  
Sheriff-Coroner

**Michael Giancola**  
Integrated Waste  
Management Department

**Gregory Gulen**  
District Attorney

**Colin Hoffmaster**  
Auditor-Controller

**Margaret Jones**  
Health Care Agency

**Ralph Klimek**  
District Attorney

**Douglas Kono**  
Probation

**Bradley Lofland**  
Sheriff-Coroner

**Charlotte Ruelas**  
District Attorney

**Ann Sayne**  
Sheriff-Coroner

**Bennett Stromberg**  
Health Care Agency

**Robert Whitlock**  
Resources & Development  
Management Department

**Marilyn Young**  
Sheriff-Coroner

## 20 Years

**Richard Barela**  
Resources & Development  
Management Department

**Mariateresa Benneian**  
Public Defender

**Jeffery Blake**  
Sheriff-Coroner

**Vivian Chiu**  
Sheriff-Coroner

**Gloria Davidson**  
Social Services Agency

**Karen Edwards**  
Sheriff-Coroner

**Rosalinda Escobar**  
Sheriff-Coroner

**Richard Fleager**  
Resources & Development  
Management Department

**Paulette Guyer**  
Health Care Agency

**David Hartman**  
Sheriff-Coroner

**Gloria Helton**  
Sheriff-Coroner

**Patricia Henshaw**  
Health Care Agency

**Rebecca Juliano**  
Public Defender

**Donna Lear**  
Social Services Agency

**Roberto Melendez**  
Social Services Agency

**Eddie Ontiveros**  
Resources & Development  
Management Department

**James Pena**  
Sheriff-Coroner

**Warren Quan**  
Auditor-Controller

**Leslie Ray**  
Resources & Development  
Management Department

**Susan Sayre**  
Social Services Agency

**Robert Sianez**  
Health Care Agency

**Herbert Seigmund**  
Sheriff-Coroner

**Steven Vandewater**  
Social Services Agency

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