

RECOMMENDED ACTIONS

A four-fifths vote is required on Recommended Actions number one and seven. The requested appropriation and revenue changes are summarized in this section of the report in the *Budget Adjustment Summary*. The requested position changes are summarized in the *Position Change Summary*.

1. Direct the Auditor-Controller to revise appropriations, revenues and reserves, and execute the operating transfers as detailed in the *Budget Adjustment Summary* in accordance with Government Code Section 29130. **(Requires four-fifths vote)**
2. Direct Human Resources to amend the master position control, subject to final classification review, as detailed in the *Position Change Summary*.
3. Direct the Auditor-Controller to close Fund 136 Community Social Programs and transfer any residual balance to Miscellaneous Fund Agency 004, Org 900, Object 1900-36.
4. Direct the Auditor-Controller to close Wraparound Trust Fund 248 and transfer any residual balance to Fund 12W Social Services Agency Wraparound.
5. Direct the Auditor-Controller to close Fund 288 Santiago Canyon Landfill Escrow and transfer any residual balance to Fund 299 Integrated Waste Management Enterprise Fund.
6. Direct the Auditor-Controller to close Fund 14V Debt Prepayment Fund and transfer any residual balance to the General Fund.
7. Direct the Auditor-Controller to close Fund 15P Refunding Recovery Bonds effective May 31, 2006, make the associated budget adjustments detailed in the *Budget Adjustment Summary*, and transfer any residual balance to Agency 021 2005 Refunding Recovery Bonds.
8. Effective May 9, 2006 through June 31, 2007, approve the new billable rate of up to \$125 per hour for Senior Software Enterprise Architect staffing.
9. Approve updated class specifications (copies included in this section of the report) for the following to be effective upon board approval:

<u>Title Code</u>	<u>Title Description</u>
5902OS	Kennel Attendant I
5903OS	Kennel Attendant II
5904OS	Senior Kennel Attendant
5906OS	Supervising Kennel Attendant

10. Approve and adopt proposed salary range for Law Enforcement Management (copy included in this section of the report) to be effective the first pay period upon board adoption.

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
Equipment Purchases	100	060	402	4000	**	11,000				
	100	060	402	0103	**	(11,000)				
	100	060	424	4000	**	44,000				
	100	060	424	1300	**	(44,000)				
	100	060	438	4000	**	24,000				
	100	060	438	0103	**	(24,000)				0
Vehicle Purchases	100	060	412	4802	96	99,000				
	100	060	900	1900	**	(50,000)				
	100	060	416	0600	**	(49,000)				0
	296	296	3700	4000	**	99,000				
	296	296	3700	7810	60		99,000			0
911 Emergency Communications Reimbursement	100	060	415	2400	**	58,520				
	100	060	415	6970	11		58,520			0
Dana Point Mobile Data Computer	100	060	424	1300	**	6,229				
	100	060	424	4000	**	12,464				
	100	060	424	7460	24		18,693			0
DNA Enhancement	100	060	451	1400	79	23,759				
	100	060	451	1800	79	42,581				
	100	060	451	4000	79	98,055				
	100	060	451	7110	79		164,395			0
Joint Terrorism Task Force OT	100	060	445	0103	**	75,720				
	100	060	445	7110	27		75,720			0
Coroner Security Surveillance System	100	060	454	4000	**	(45,000)				
	100	060	454	4801	4Q	45,000				0
	14Q	14Q	P615	1400	**	45,000				
	14Q	14Q	P615	7810	60		45,000			0
Jail X-ray Program	13P	13P	900	2400	**	(154,672)				
	13P	13P	900	4800	42	154,672				0
	100	042	336	5100	**	154,672				
	100	042	336	7811	3P		154,672			0

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
Public Administrator/Public Guardian	100	029	500	0102	**	10,000				
	100	029	500	0105	**	16,612				
	100	029	500	0106	**	159,374				
	100	029	500	0600	**	500				
	100	029	500	0900	**	100				
	100	029	500	1402	**	7,500				
	100	029	500	1500	**	1,000				
	100	029	500	1800	**	10,000				
	100	029	500	1900	**	28,000				
	100	029	500	1901	**	2,000				
	100	029	500	1909	**	13,030				
	100	029	500	2100	**	2,800				
	100	029	500	2400	**	30,000				
	100	029	500	2600	**	500				
	100	029	500	2601	**	15,000				
	100	029	500	2602	**	2,000				
	100	029	500	2603	**	(7,200)				
	100	029	500	2700	**	7,000				
	100	029	500	2801	**	37,500				
	100	029	500	2802	**	14,000				
	100	029	500	2803	**	300				
	100	029	500	4802	96	30,000				
	100	029	500	6610	**		(358,680)			
	100	029	500	6840	**		293,124			
	100	029	500	7360	**		154,900			
	100	029	500	7440	**		290,672			
										0
	296	296	3700	4000	**	30,000				
	296	296	3700	7810	29		30,000			
										0
Health Care Agency	100	042	200	1900	**	7,225,351				
Mental Health Services Act	100	042	200	7811	3Y		7,225,351			
										0
	13Y	13Y	100	4800	42	7,225,351				
	13Y	13Y	100	6860	00		7,225,351			
										0

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
Transfer 2 Positions to RDMD for Real Estate Services	100	042	700	0101	**	(19,051)				
	100	042	700	0200	**	(2,779)				
	100	042	700	0301	**	(28)				
	100	042	700	0306	**	(1,703)				
	100	042	700	0319	**	(169)				
	100	042	700	0401	**	(126)				
	100	042	700	1900	**	23,856				
										0
	100	080	3600	0101	**	19,051				
	100	080	3600	0200	**	2,779				
	100	080	3600	0301	**	28				
	100	080	3600	0306	**	1,703				
	100	080	3600	0319	**	169				
	100	080	3600	0401	**	126				
	100	080	3600	5100	**	(23,856)				
										0
Social Services Agency	100	063	4930	1900	**	5,580,361				
CalWIN Consortium	100	063	4930	6770	02		5,580,361			
										0
Correct NCC Overrun	100	063	4900	1800	**	700,000				
	100	064	9000	3800	**	300,000				
	100	065	900	3800	**	500,000				
	100	066	900	3800	**	(1,200,000)				
	100	069	900	3800	**	(300,000)				
										0
IHSS Hourly Rate Increase	100	064	9000	3800	**	1,169,549				
	100	064	9000	6770	01		1,169,549			
										0
AFDC	100	066	900	3800	**	(1,400,000)				
	100	066	900	4801	2W	1,400,000				
										0
	12W	12W	900	7810	66		1,400,000			
	12W	12W	900	1900	**	1,400,000				
										0
Aid to Refugees	100	067	900	3800	**	153,470				
	100	067	900	7110	**		148,866			
	100	067	900	7700	**		4,604			
										0
Santa Ana Regional Center Lease Conveyance - Reclass Revenue	102	102	900	7670	**		(2,004,264)			
	102	102	900	7810	63		2,004,264			
										0
	100	063	9000	4801	02	2,004,264				
	100	063	9000	6770	00		1,483,155			
	100	063	9000	6980	00		521,109			
										0
Santa Ana Regional Center Lease Conveyance - Balance Fund	102	102	900	2400	**	502,640				N/A

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
SSA Wraparound	12W	12W	900	1900	**	9,356,079				
	12W	12W	900	4800	63	496,051				
	12W	12W	900	4800	66	2,639,212				
	12W	12W	900	6610	00		608,133			
	12W	12W	900	6780	00		5,497,445			
	12W	12W	900	7810	66		128,985			
	12W	12W	900	7670	66		6,256,779			
										0
	100	063	3000	7811	2W		496,051			
	100	063	3630	7812	48		(496,051)			
										0
	100	066	900	7811	2W		2,639,212			
	100	066	900	7812	48		(2,639,212)			
										0
	100	066	900	4801	2W	128,985				
	100	066	900	4802	48	(128,985)				
										0
Facilities Development and Maintenance	14T	14T	900	1400	**	200,036				
	14T	14T	900	7590	00		200,036			
										0
Housing & Community Services	117	117	7000	1900	**	(500,000)				
Transfer from Reserves	117	117	7000	3100	**	(230,000)				
	117	117	7000	4801	5G	730,000				
										0
	15G	15G	7000	7811	17		730,000			
	15G	15G	7000	1900	**	730,000				
										0
CalHome Operating Transfer	15G	15G	1000	7811	5H		250,000			
	15G	15G	1000	1900	**	250,000				
										0
	15H	15H	900	3100	**	(250,000)				
	15H	15H	900	4801	5G	250,000				
										0
Fund 15U	15U	15U	900	2400	**	(2,112,333)				
Balance Fund	15U	15U	N/A	9816	N/A			770,792		
										N/A
IHSS	590	590	900	1900	**	70,000				
	590	590	900	7810	63		70,000			
										0
	100	063	2120	4805	90	70,000				
	100	063	2120	1900	**	(70,000)				
										0
PROGRAM III INFRASTRUCTURE & ENVIRONMENTAL RESOURCES										
Watershed	100	034	4100	1900	00	100,000				100,000
NCC for Serrano Creek Project										
NCC for Concrete Flood Wall Project	100	034	4100	1900	00	120,000				120,000
RDMD	100	080	3500	0101	**	(228,038)				

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
Delete Custodial Positions	100	080	3500	0200	**	(26,910)				
	100	080	3500	0301	**	(300)				
	100	080	3500	0306	**	(49,995)				
	100	080	3500	0319	**	(3,825)				
	100	080	3500	0401	**	(2,220)				
	100	080	3500	1900	**	143,224				
	100	080	3500	7590	**		(168,064)			
									0	
Dana Point Harbor	108	108	2200	1900	**	(62,000)				N/A
Balance Fund										
OCPL	120	120	100	7811	12		176,712			
Ladera & El Toro Capital Projects	120	120	100	7814	86		352,043			
	120	120	200	2400	**	528,755				0
	112	112	900	1900	**	(176,712)				
	112	112	900	4801	20	176,712				0
	486	486	900	2400	**	(352,043)				
	486	486	900	4801	20	352,043				0
IWMD Bankruptcy Recovery	285	285	1000	3100	**	360,432				
	285	285	1000	3700	**	271,109				
	285	285	1000	4800	16	684,775				
	285	285	1000	4802	99	6,208,192				
	285	285	1000	4802	75	193,650				
	285	285	1000	4802	86	110,414				
	285	285	1000	4802	87	121,962				
	285	285	1000	7520	**		7,937,381			
	285	285	1000	6610	**		13,000			
	285	285	1000	7590	**		153			0
	100	016	900	7812	85		684,775			
	100	016	900	4801	5Z	684,775				0
	15Z	15Z	900	3100	**	684,775				
	15Z	15Z	900	7810	16		684,775			0
	275	275	1000	7812	85		193,650			
	275	275	1000	1100	**	113,650				
	275	275	1000	3500	**	80,000				0
	286	286	1000	7812	85		110,414			
	286	286	1000	2490	**	110,414				0
	287	287	1000	7812	85		121,962			
	287	287	1000	2490	**	121,962				0
	299	299	1000	7812	85		6,208,192			

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
	100	074	300	4801	07	(194,702)				
	100	074	300	1901	**	194,702				
PROGRAM V CAPITAL IMPROVEMENTS										0
Capital Projects	100	036	P600	4200	**	270,000				
	100	036	P000	1400	**	(170,000)				
	100	036	P600	5100	**	(100,000)				0
	100	003	900	1402	**	50,000				
	100	003	900	1800	**	(50,000)				0
PROGRAM VI DEBT SERVICE										
2005 Refunding Recovery Bonds	15P	15P	900	4801	5J	(23,835)				
	15P	15P	900	4800	21	23,835				0
	15P	15P	N/A	9814	N/A			(2,021,147)		
	15J	15J	900	7811	5P		(23,835)			
	15J	15J	900	1900	**	(23,835)				0
	100	021	900	7811	5P		23,835			
	100	021	900	1900	**	23,835				0
Ladera CFDs	479	479	900	7840	**		22,560,000			
	479	479	900	7820	**		586,675			
	479	479	900	4700	**	23,146,675				0
	533	533	900	7840	**		32,565,000			
	533	533	900	7820	**		782,127			
	533	533	900	4700	**	33,347,127				0
	547	547	900	7840	**		28,890,000			
	547	547	900	7820	**		745,477			
	547	547	900	4700	**	29,635,477				0
PROGRAM VII INSURANCE, RESERVES & MISC										
Transportation	296	296	3700	4000	**	148,007				
Replacement Vehicles	296	296	N/A	9821	N/A			(148,007)		0

BUDGET ADJUSTMENT SUMMARY

PROGRAM	FUND	AGENCY	ORG	OBJECT	SUBCODE	APPROPRIATIONS	REVENUE	INCREASE/(DECREASE) TO RESERVES	NET COUNTY COST	NOTE
Fuel Costs	296	296	3700	2400	**	600,000				
	296	296	3700	7590	07		600,000			
									0	
Miscellaneous Fund	100	004	900	5200	**	(1,912,767)			(1,912,767)	
Appropriation Adjustment	100	004	900	3100	02	18,178,267				
	100	004	900	3500	**	730,000				
	100	004	900	4801	5L	(2,100,000)				
	100	004	900	7670	**		16,808,267			
									0	
	15L	15L	900	7810	04		(2,100,000)			
	15L	15L	900	4000	**	(2,100,000)				
									0	
TOTAL						170,506,841	182,122,456	8,979,882	0	
[1] Reserve entry to be booked by the Auditor-Controller Revenue & Budget Unit										

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

DIRECT CEO/HUMAN RESOURCES TO AMEND THE MASTER POSITION CONTROL TO REFLECT THE FOLLOWING ACTIONS.
ALL POSITIONS ADDED WILL BE SUBJECT TO CLASSIFICATION ANALYSIS AND APPROVAL BY CENTRAL HUMAN RESOURCES.

NOTE: Negative numbers in parentheses indicate deletions.

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
POSITIONS ADDED						
003	AUDITOR-CONTROLLER	1		ACCOUNTANT-AUDITOR II	60% FED/STATE; 40% GENERAL	N/A
	003 AUDITOR-CONTROLLER ADD TOTAL	1				
026	DISTRICT ATTORNEY	1		ATTORNEY'S CLERK II	ESTABLISH DUI VERTICAL PROSECUTION PROGRAM	12/31/07
		1		DEPUTY DISTRICT ATTORNEY IV	ESTABLISH DUI VERTICAL PROSECUTION PROGRAM	12/31/07
	026 DISTRICT ATTORNEY ADD TOTAL	2				
080	RESOURCES & DEV. MGMT. DEPT.	1		REAL PROPERTY AGENT III	COST APPLY/POSN TRANSFERRED TO RDMD	N/A
		1		SENIOR REAL PROPERTY AGENT	COST APPLY/POSN TRANSFERRED TO RDMD	N/A
	080 RDMD ADD TOTAL	2				
POSITIONS DELETED						
042	HEALTH CARE AGENCY	(1)	R03323	REAL PROPERTY AGENT III	POSITION TRANSFERRED TO RDMD REAL ESTATE SERVICES	N/A
		(1)	R88494	SENIOR REAL PROPERTY AGENT	POSITION TRANSFERRED TO RDMD REAL ESTATE SERVICES	N/A
	042 HEALTH CARE AGENCY DELETE TOTAL	(2)				
057	PROBATION	(3)	R80752, R80833, R96348	DEPUTY JUVENILE CORRECTIONAL OFFICER II	VACANT POSITION REVIEW	N/A
	057 PROBATION DELETE TOTAL	(3)				
080	RESOURCES & DEV. MGMT. DEPT.	(19)	L04235, L04237, L04238, L04242, L04244, L04245, L98602, L98604, L98605, L98607, L98609, L98611, R75679, R75691, R75714, R75722, R87825, R98614	CUSTODIAN	POSITIONS TRANSFERRED TO SUPERIOR COURT	N/A

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
POSITIONS DELETED (cont'd)						
080	RESOURCES & DEV. MGMT. DEPT. (CONT'D)	(4)	L98600, R75737, R81972, R85298	CUSTODIAN LEADWORKER	POSITIONS TRANSFERRED TO SUPERIOR COURT	N/A
		(1)	R80079	SUPERVISING CUSTODIAN II	POSITION TRANSFERRED TO SUPERIOR COURT	N/A
080 RDMD DELETE TOTAL		(24)				
15G	HOUSING & DEVELOPMENT SERVICES	(1)	R99204	SECRETARY II	VACANT POSITION REVIEW	N/A
15G HOUSING & DEVELOPMENT SERVICES DELETE TOTAL		(1)				
LIMITED TERM POSITIONS CONVERTED TO REGULAR						
003	AUDITOR-CONTROLLER	1	L20298	ACCOUNTANT-AUDITOR II	LIMITED TERM REVIEW	N/A
003 AUDITOR-CONTROLLER CONVERT TOTAL		1				
080	RESOURCES & DEV. MGMT. DEPT.	2	L03140, L03141	A/E PROJECT MANAGER	LIMITED TERM REVIEW	N/A
080 RESOURCES & DEV. MGMT. DEPT CONVERT TOTAL		2				
LIMITED TERM POSITIONS EXTENDED						
003	AUDITOR-CONTROLLER	1	L04014	ACCOUNTING ASSISTANT II	COST APPLIED TO HCA	06/30/07
		1	L03269	ADMINISTRATIVE MANAGER I	GENERAL FUND	06/30/09
003 AUDITOR-CONTROLLER EXTEND TOTAL		2				
026	DISTRICT ATTORNEY	1	L00921	ACCOUNTANT-AUDITOR II	PROP. 172/GENERAL FUND	06/30/07
		1	L97048	ACCOUNTING SPECIALIST	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L20007	ADMINISTRATIVE MANAGER I	PROP 172/GENERAL FUND	06/30/07
		1	L97051	ADMINISTRATIVE MANAGER I	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L20222	ADMINISTRATIVE MANAGER II	PROP 172/GENERAL FUND	06/30/07
		1	L97049	ADMINISTRATIVE MANAGER II	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		5	L03021, L03022, L03023, L03024, L03025	ATTORNEY III	PROP 36	06/30/07
		1	L49089	ATTORNEY III	SPOUSAL ABUSER GRANT PROG.	06/30/07

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
LIMITED TERM POSITIONS EXTENDED (cont'd)						
026	DISTRICT ATTORNEY (cont'd)	3	L86280, L87090, L91110	ATTORNEY III	PROP 172/GENERAL FUND	06/30/07
		1	L93555	ATTORNEY III	WORKERS COMP INS. FRAUD PROG.	06/30/07
		1	L96234	ATTORNEY III	STATUTORY RAPE (VERTICAL PROSECUTION GRANT)	06/30/07
		2	L97056, L97064	ATTORNEY III	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L97071	ATTORNEY III	PROP 172/GENERAL FUND	06/30/07
		3	L20227, L86278, L86279	ATTORNEY'S CLERK II	PROP 172/GENERAL FUND	06/30/07
		2	L96232, L96266	ATTORNEY'S CLERK II	STATUTORY RAPE (VERTICAL PROSECUTION GRANT)	06/30/07
		1	L97059	ATTORNEY'S CLERK II	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L99649	ATTORNEY'S CLERK II	PROP 172/GENERAL FUND	06/30/07
		5	L01249, L20229, L86282, L99650, L99651	DEPUTY ATTORNEY IV	PROP 172/GENERAL FUND	06/30/07
		1	L01250	DEPUTY ATTORNEY IV	TRUANCY RESPONSE GRANT	06/30/07
		2	L20535, L20536	DEPUTY ATTORNEY IV	JAIBG GRANT PROGRAM	06/30/07
		1	L49088	DEPUTY ATTORNEY IV	SPOUSAL ABUSER GRANT PROG.	06/30/07
		1	L93554	DEPUTY ATTORNEY IV	WORKERS COMP INS. FRAUD PROG.	06/30/07
		1	L96233	DEPUTY ATTORNEY IV	STATUTORY RAPE (VERTICAL PROSECUTION GRANT)	06/30/07
		1	L20447	GRAPHIC DESIGNER	PROP 172/GENERAL FUND	06/30/07
		1	L93560	INFORMATION PROCESSING SPECIALIST	WORKERS COMP INS. FRAUD PROG.	06/30/07
		1	L93558	INFORMATION SYSTEMS TECHNICIAN	WORKERS COMP INS. FRAUD PROG.	06/30/07
		2	L99668, L99669	INFORMATION SYSTEMS TECHNICIAN	PROP 172/GENERAL FUND	06/30/07
		4	L00928, L97072, L99677, L99678	INVESTIGATIVE ASSISTANT	PROP 172/GENERAL FUND	06/30/07
LIMITED TERM POSITIONS EXTENDED (CONT'D)						

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
026	DISTRICT ATTORNEY (cont'd)	1	L97047	INVESTIGATIVE ASSISTANT	RESTITUTION PROGRAM	06/30/07
		2	L97057, L97058	INVESTIGATIVE ASSISTANT	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L02654	INVESTIGATIVE AUDITOR, DA	PROP 172/GENERAL FUND	06/30/07
		1	L94593	INVESTIGATOR	WORKERS COMP INS. FRAUD PROG.	06/30/07
		2	L97061, L97062	INVESTIGATOR	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		2	L99652, L99653	INVESTIGATOR	PROP 172/GENERAL FUND	06/30/07
		1	L20448	OFFICE ASSISTANT	PROP 172/GENERAL FUND	06/30/07
		2	L00994, L20449	OFFICE TECHNICIAN	PROP 172/GENERAL FUND	06/30/07
		2	L05078, L98119	PARALEGAL	RESTITUTION PROGRAM	06/30/07
		2	L20228, L99682	PARALEGAL	PROP 172/GENERAL FUND	06/30/07
		1	L93559	PARALEGAL	WORKERS COMP INS. FRAUD PROG.	06/30/07
		2	L94203, L94204	PARALEGAL	AUTO INSURANCE FRAUD PROG.	06/30/07
		4	L97052, L97053, L97054, L97055	PARALEGAL	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L97060	RESEARCH ANALYST III	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		3	L86281, L86534, L92058	SENIOR DEPUTY ATTORNEY	PROP 172/GENERAL FUND	06/30/07
		1	L97063	SENIOR DEPUTY ATTORNEY	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07
		1	L20004	STAFF ASSISTANT	PROP 172/GENERAL FUND	06/30/07
		3	L20005, L20006, L99670	STAFF SPECIALIST	PROP 172/GENERAL FUND	06/30/07
1	L97050	STAFF SPECIALIST	SUPPLEMENTAL LAW ENFORCEMENT SVCS. PROG.	06/30/07		
026 DISTRICT ATTORNEY EXTEND TOTALS		80				
032	SHERIFF/EMERGENCY MGMT. DIVISION	1	L05032	SR. EMERGENCY MANAGEMENT PROGRAM COORDINATOR	HOMELAND SECURITY GRANT	06/30/07
032 SHERIFF/EMER. MGMT. DIVISION EXTEND TOTAL		1				

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
LIMITED TERM POSITIONS EXTENDED (CONT'D)						
042	HEALTH CARE AGENCY	1	L01121	CLINICAL PSYCHOLOGIST II	PROBATION - JJCPA GRANT	06/30/07
		2	L01124, L01125	CLINICAL SOCIAL WORKER II	PROBATION - JJCPA GRANT	06/30/07
		2	L01370, L97162	CLINICAL SOCIAL WORKER II	DRUG COURT GRANT	06/30/07
		1	L97163	CLINICAL SOCIAL WORKER II	PREVENTION & TREATMENT (SAPT) FUND	06/30/07
		1	L98759	CLINICAL SOCIAL WORKER II	SUBSTANCE ABUSE & CRIME PREVENTION ACT (SACPA) FUNDS	06/30/07
		1	L91956	COMMUNITY WORKER II	PERINATAL SET-ASIDE FUNDS	06/30/07
		1	L01122	MENTAL HEALTH SPECIALIST	PROBATION - JJCPA GRANT	06/30/07
		1	L97164	MENTAL HEALTH WORKER II	PREVENTION & TREATMENT (SAPT) FUND	06/30/07
		1	L97165	MENTAL HEALTH WORKER II	HIV SET-ASIDE FUNDS	06/30/07
		1	L01303	OFFICE TECHNICIAN	DRUG COURT GRANT	06/30/07
		2	L02317, L02318	PUBLIC HEALTH NURSE III	PROP 10 - NURSE FAMILY PARTNERSHIP	06/30/08
042 HEALTH CARE AGENCY EXTEND TOTAL		14				
057	PROBATION	3	L01186, L01207, L97391	ADMINISTRATIVE MANAGER I	JJCPA FUNDING	06/30/07
		1	L01187	ADMINISTRATIVE MANAGER II	JJCPA FUNDING	06/30/07
		1	L03229	COLLECTION OFFICER	PROP 36	06/30/07
		1	L01192	DEPUTY JUVENILE CORRECTIONAL OFFICER I	JJCPA FUNDING	06/30/07
		3	L01214, L01215, L01216	DEPUTY JUVENILE CORRECTIONAL OFFICER I	GENERAL FUND	06/30/07
		1	L01202	DEPUTY JUVENILE CORRECTIONAL OFFICER II	GENERAL FUND/STATE	06/30/07
		17	L01217, L01218, L01219, L01220, L01221, L01222, L01223, L01224, L01225, L01226, L01227, L01228, L01229, L01230, L01231, L01232, L01233	DEPUTY JUVENILE CORRECTIONAL OFFICER II	GENERAL FUND	06/30/07

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
LIMITED TERM POSITIONS EXTENDED (CONT'D)						
057	PROBATION (cont'd)	6	L98768, L98769, L99570, L99589, L99590, L99591	DEPUTY JUVENILE CORRECTIONAL OFFICER II	ASERT GRANT	06/30/07
		1	L99216	DEPUTY JUVENILE CORRECTIONAL OFFICER II	SB 1095	06/30/07
		6	L99218, L99219, L99220, L99221, L99222, L99223	DEPUTY JUVENILE CORRECTIONAL OFFICER II	JJCPA FUNDING	06/30/07
		3	L01196, L01213, L98767	DEPUTY PROBATION OFFICER II	ASERT GRANT	06/30/07
		18	L01319, L01320, L01321, L01322, L01323, L01324, L01325, L01326, L03231, L03232, L03233, L03234, L03235, L03236, L03237, L03238, L05275, L05504	DEPUTY PROBATION OFFICER II	PROP 36	06/30/07
		4	L05505, L05506, L05507, L05508	DEPUTY PROBATION OFFICER II	PROP 69	06/30/07
		2	L97897, L99571	DEPUTY PROBATION OFFICER II	GENERAL FUND	06/30/07
		2	L99568, L99585	DEPUTY PROBATION OFFICER II	NORTH COURT DRUG GRANT	06/30/07
		1	L99215	DEPUTY PROBATION OFFICER II	SB 1095	06/30/07
		2	L01193, L01194	INFORMATION PROCESSING TECHNICIAN	JJCPA FUNDING	06/30/07
		1	L01195	INFORMATION PROCESSING TECHNICIAN	GENERAL FUND	06/30/07
		3	L01327, L03230, L05274	INFORMATION PROCESSING TECHNICIAN	PROP 36	06/30/07
		1	L01191	RESEARCH ANALYST II	JJCPA FUNDING	06/30/07
		1	L01190	RESEARCH ANALYST III	JJCPA FUNDING	06/30/07
		1	L01189	RESEARCH ANALYST IV	JJCPA FUNDING	06/30/07
		3	L01185, L01205, L01206	SUPERVISING JUVENILE CORRECTIONAL OFFICER	GENERAL FUND	06/30/07

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
LIMITED TERM POSITIONS EXTENDED (CONT'D)						
057	PROBATION (cont'd)	1	L01183	SUPERVISING PROBATION OFFICER	WRAPAROUND PROGRAM	06/30/07
		2	L01328, L03239	SUPERVISING PROBATION OFFICER	PROP 36	06/30/07
	057 PROBATION EXTEND TOTAL	85				
058	PUBLIC DEFENDER	5	L03028, L03029, L03030, L03031, L03032	ATTORNEY III	PROP 36 TRUST FUND	06/30/07
	058 PUBLIC DEFENDER EXTEND TOTAL	5				
060	SHERIFF-CORONER	1	L00858	ADMINISTRATIVE MANAGER I	SCAAP FUNDING	06/30/07
		1	L04203	ADMINISTRATIVE MANAGER I	LAW ENFORCEMENT SERVICES	06/30/07
		2	L00868, L00869	AIR CONDITIONING MECHANIC	SCAAP FUNDING	06/30/07
		1	L02452	CAPTAIN	LAW ENFORCEMENT SERVICES	06/30/07
		1	L00867	CARPENTER	SCAAP FUNDING	06/30/07
		1	L85157	COMPUTER GRAPHICS SPECIALIST	DUILA GRANT	06/30/07
		1	L00866	CRAFT SUPERVISOR II	SCAAP FUNDING	06/30/07
		8	L01890, L01891, L06613, L06614, L93340, L96094, L97901, L99123	CRIME PREVENTION SPECIALIST	LAW ENFORCEMENT SERVICES	06/30/07
		266	VARIOUS - SEE LIMITED TERM REPORT FOR DETAILS	DEPUTY SHERIFF II	LAW ENFORCEMENT SERVICES	06/30/07
		2	L00864, L00865	ELECTRICIAN	SCAAP FUNDING	06/30/07
		1	L00863	ENVIRONMENTAL CONTROL SYSTEMS SPECIALIST I	LAW ENFORCEMENT SERVICES	06/30/07
		1	L97008	EXECUTIVE ASSISTANT	LAW ENFORCEMENT SERVICES	06/30/07
		2	L00861, L00862	FACILITIES MECHANIC	SCAAP FUNDING	06/30/07
		1	L06615	INFORMATION PROCESSING TECHNICIAN	LAW ENFORCEMENT SERVICES	06/30/07
		10	L01923, L05033, L20045, L49003, L88581, L87311, L92150, L92233, L94733, L96096	INVESTIGATIVE ASSISTANT - SHERIFF	LAW ENFORCEMENT SERVICES	06/30/07

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
LIMITED TERM POSITIONS EXTENDED (CONT'D)						
060	SHERIFF-CORONER (cont'd)	21	L20033, L81596-97, L81602, L81613-14, L81629, L81631, L81645, L81648, L85339-40, L85585, L87327, L93302, L93482, L94735, L96091, L97401, L98996	INVESTIGATOR	LAW ENFORCEMENT SERVICES	06/30/07
		1	L98738	INVESTIGATOR	FEDERAL FUNDING GRANT	06/30/07
		1	L89104	LEAD FORENSIC SPECIALIST	PROP 172 - STATE FUNDING	06/30/07
		1	L96669	LEAD FORENSIC SPECIALIST	LAW ENFORCEMENT SERVICES	06/30/07
		7	L01870, L03266, L84948, L84993, L85477, L86192, L93595	LIEUTENANT	LAW ENFORCEMENT SERVICES	06/30/07
		1	L00860	LOCKSMITH	SCAAP FUNDING	06/30/07
		8	L68429, L85335-36, L86442, L86444-46, L99683	OFFICE SPECIALIST	LAW ENFORCEMENT SERVICES	06/30/07
		1	L85337	OFFICE SUPERVISOR C	LAW ENFORCEMENT SERVICES	06/30/07
		3	L04253, L68424, L96098	OFFICE TECHNICIAN	LAW ENFORCEMENT SERVICES	06/30/07
		1	L00859	PLUMBER	SCAAP FUNDING	06/30/07
		1	L97443	RESEARCH ANALYST II	PROP 172 - STATE FUNDING	06/30/07
		1	L00083	RESEARCH ANALYST III	DUILA GRANT	06/30/07
		1	L93380	SECRETARY II	LAW ENFORCEMENT SERVICES	06/30/07
		1	L96668	SENIOR FORENSIC SPECIALIST	LAW ENFORCEMENT SERVICES	06/30/07
		44	L01875-79, L01882, L02454-55, L03267-68, L04202, L20046, L49005, L68068, L68493, L69128, L69197, L71620, L71716, L74058, L81520, L84305, L84928, L84945, L84991-92, L85187, L85192, L86417, L86492, L86809, L88081, L88531-32, L89347, L90062, L93294-96, L93298-99, L97482-83, L99699	SERGEANT	LAW ENFORCEMENT SERVICES	06/30/07

**POSITION CHANGE SUMMARY
FY 2005-06 THIRD QUARTER BUDGET REPORT**

AGENCY #	AGENCY NAME	NO.OF POSITIONS	POSITION NUMBER	POSITION TITLE	FUNDING SOURCE / COMMENTS	EXPIRATION DATE
LIMITED TERM POSITIONS EXTENDED (CONT'D)						
060	SHERIFF-CORONER (cont'd)	1	L97896	SERGEANT	FEDERAL FUNDING GRANT (METH LAB)	06/30/07
		34	L01883-89, L03260-61, L06611-12, L20048-49, L84717, L89357, L89391, L89393, L90396-97, L92145, L93336, L94778, L96092, L96097, L96099, L96114-15, L96674-75, L99091-92, L99693, L99698, L99700	SHERIFF'S COMMUNITY SERVICES OFFICER	LAW ENFORCEMENT SERVICES	06/30/07
		1	L99686	SHERIFF'S SPECIAL OFFICER II	PROP 172/ STATE FUNDING	06/30/07
		81	L00871, L02465-99, L02500-20, L02524, L02527-31, L02533-36, L02557, L89358, L89360, L99651, L96676, L97642-43, L99125, L99684, L99688-92	SHERIFF'S SPECIAL OFFICER II	LAW ENFORCEMENT SERVICES	06/30/07
		1	L97484	UTILITY WORKER/DRIVER	LAW ENFORCEMENT SERVICES	06/30/07
060 SHERIFF-CORONER EXTEND TOTAL		510				
074	TREASURER-TAX COLLECTOR	2	L05501, L05502	OFFICE ASSISTANT	AB 589 GRANT	06/30/07
		2	L05218, L05219	TAX COMPLIANCE OFFICER	AB 589 GRANT	06/30/07
074 TREASURER-TAX COLLECTOR EXTEND TOTAL		4				
122	DA/VEHICLE THEFT TASK FORCE	2	L93358, L93359	ATTORNEY'S CLERK II	VEHICLE REGISTRATION FEES	1/1/2010
		1	L93356	DEPUTY ATTORNEY IV	VEHICLE REGISTRATION FEES	1/1/2010
		1	L93357	INVESTIGATOR	VEHICLE REGISTRATION FEES	1/1/2010
122 DA/VEHICLE THEFT TASK FORCE EXTEND TOTAL		4				
TOTAL POSITIONS ADDED		5				
TOTAL POSITIONS DELETED		(30)				
NET TOTAL POSITION ADDS/DELETES		(25)				
TOTAL LIMITED TERM POSITIONS EXTENDED		705				
TOTAL LIMITED TERM POSITIONS CONVERTED TO REGULAR POSITIONS		3				

KENNEL ATTENDANT I

DEFINITION

Under close supervision, to transport, place in cage and care for impounded animals; to maintain facilities for Animal Care Services; and to do other work as required.

CLASS CHARACTERISTICS

This is an entry-level class into the animal care services series. The positions in this class receive in-service training in the procedures of animal care, maintenance needs of an animal shelter and knowledge of Orange County ordinances regarding animals. A major portion of the duties involves cleaning and maintaining sanitary conditions in the Shelter. More difficult duties, which require additional experience in receiving, care and treatment of animals, are assigned to the next higher class of Kennel Attendant II.

EXAMPLES OF DUTIES

1. Cleans and disinfects kennels, cages, corrals and equipment; makes minor repairs to Shelter facilities; informs supervisors of maintenance or repair needs.
2. Feeds and waters domestic and wild animals.
3. Maintain cleanliness of all Animal Care Services grounds and facilities.
4. Assists in the releasing of animals to owners by transporting animals to motor vehicle; holds animal vaccinated by veterinarian.

MINIMUM QUALIFICATIONS

Ability to

Accurately enter animal history records and correct information on impounded animals in the software management system.

Assist the veterinarian in giving treatment of injured animals.

Learn to recognize symptoms of aggressive animals and animal diseases.

Understand rules and regulations governing the impounding of animals at Animal Care Services Read signs, labels, work schedules and simple instructions in English.

Understand and follow oral directions in English.

Speak English sufficiently to communicate clearly to the public.

Count, add and subtract small numbers.

Physical Requirements

Frequent standing and walking; frequent stooping and bending.

Occasional lifting of over 50 pounds with frequent lifting or carrying of objects weighing over 25 pounds may be required.

Working Conditions

Constant involvement with animals and continuous exposure to noise.

Frequent exposure to rain and hot and cold temperatures.

KENNEL ATTENDANT II

DEFINITION

Under supervision, to receive, process and care for impounded animals; to assist the veterinarian; to answer questions from the public about the animal care services program; and to do other work as required.

CLASS CHARACTERISTICS

This is a working level class. The positions in this class perform duties which require experience in receiving, care and treatment of animals. This class differs from Kennel Attendant I, the entry level class, by the difficulty of work assignments which require greater skills and depth of knowledge.

EXAMPLES OF DUTIES

1. Receives animals delivered by the public or impounded by County and/or contract city patrol activities and records on appropriate form pertinent information about the animal.
2. Assists veterinarian with first aid care; prepares heads of animals suspected of having rabies for transportation to the laboratory for analysis.
3. May serve in a lead capacity over Kennel Attendant I's
4. Assists with restraint of animals for humane euthanasia.
5. Observes sick, exotic, quarantined and potentially injured animals. Records their condition, and reports to veterinarian staff.

MINIMUM QUALIFICATIONS

General Knowledge of

Rules and regulations governing the impounding and releasing/adoption of animals.
Safe and efficient methods of care and handling of impounded animals.
First Aid treatment of animals sufficient to assist the veterinarian staff.

Ability to

Recognize symptoms of aggressive animals and animal diseases.
Explain and interpret County animal regulation programs.
Add, subtract, multiply and divide two digit numbers.
Carry out instructions in written, oral or diagrammatic form.
Accurately enter animal history records with correct information on impounded animals in software management system.
Establish and maintain effective and cooperative relations with the public and fellow employees.

Education/Experience

Education and/or experience which would provide the applicant with the knowledges and abilities listed above.

Physical Requirements

Frequent standing and walking; frequent stooping and bending.
Occasional lifting of over 50 pounds with frequent lifting or carrying of objects weighing over 25 pounds may be required.

Working Conditions

Constant involvement with animals and continuous exposure to noise.
Frequent exposure to rain, hot and cold temperatures.

SENIOR KENNEL ATTENDANT

DEFINITION

Under general supervision, to assist in supervising and training a group of Kennel Attendants and Community Work Program workers in the processing and care of impounded animals; to answer difficult questions from the public concerning animal care services; and to do other work as required.

CLASS CHARACTERISTICS

Incumbents of this class are working supervisors who assist the Chief of Shelter Services and the Supervising Kennel Attendant in supervising the work of Kennel Attendants and Community Work Program workers. They are responsible for assigning tasks, giving instructions and assuring satisfactory completion of the work.

This class differs from the Supervising Kennel Attendant class in that the latter is a full-time supervisor and has the full range of supervisory responsibilities.

EXAMPLES OF DUTIES

1. Schedules, assigns and reviews the work of a group of Kennel Attendants and Community Work Program workers.
2. Makes recommendations on the selection, evaluation, and training of subordinates.
3. Answers a wide variety of questions from the public concerning the Animal Shelter and Animal Care Services.
4. Assists with the disposition of animals; reviews records of such disposition to assure that it has been properly accomplished.
5. Conducts tours of the Animal Shelter.
6. Confers with supervisors on difficult problems and makes recommendations on proposed changes in Animal Care Services operations.

MINIMUM QUALIFICATIONS

General Knowledge of

Safe and efficient methods of handling impounded animals.

Physical and behavioral characteristics of common breeds of dogs and cats and their care and feeding.

Some Knowledge of

County ordinances and state laws governing the impoundment and treatment of dogs and other animals.

Ability to

Accurately enter animal history records with correct information on impounded animals in the software management system.

Assign and supervise the work of others.

Recognize symptoms of aggressive animals and animal diseases.

Establish and maintain cooperative relations with subordinates and superiors.
Recognize normal and abnormal animal behavior.
Deal with the public in a courteous and professional manner.
Carry out departmental procedures, County ordinances, and state laws covering the impoundment and disposition of animals.
Communicate in a clear and logical manner, both verbally and in writing.
Pass the OC Sheriffs background process and obtain the Inmate Supervision Card within the probation period.

Experience

Some experience which would have applied or developed the required knowledge and abilities.

License/Certificates Required

Possession of Inmate Supervision Card within probation period.

Physical Requirements

Frequent standing and walking; frequent stooping and bending.
Occasional lifting of over 50 pounds with frequent lifting or carrying of objects weighing over 25 pounds may be required.

Working Conditions

Constant involvement with animals and continuous exposure to noise.
Frequent exposure to rain, hot and cold temperatures.

SUPERVISING KENNEL ATTENDANT

DEFINITION

Under direction to plan and direct the work of Kennel Attendants and Community Work Program workers at the Animal Care Services; to assist the Chief of Shelter Services as liaison between the Kennel Services and the community, governmental officials and private agencies; and to do other work as required.

CLASS CHARACTERISTICS

Under the direction of the Chief of Shelter Services, the Supervising Kennel Attendant provides day-to-day planning and direction of Kennel Attendants through Senior Kennel Attendants. The Supervising Kennel Attendant is in charge of all Animal Shelter operations during the absence of the Chief of Shelter Services, including representing the Chief of Shelter Services in dealing with citizens, governmental officials and other agencies.

This class differs from the Senior Kennel Attendant in that the incumbent has responsibility for all Kennel Services for substantial periods of time and has the full range of supervisory duties.

EXAMPLES OF DUTIES

1. Plans and directs, on a day-to-day basis, the work of all Kennel Attendants and Community Work Program workers in the processing and care of impounded animals.
2. Assists in the interviewing and selection of new employees; prepares performance evaluations of staff supervised; counsels employees and, when necessary, recommends disciplinary action to be taken; trains and develops assigned staff.
3. Interprets Kennel Services policies, procedures and appropriate governmental statutes and ordinances to subordinate staff as well as to citizens, governmental officials and private agencies.
4. Assist the Chief of Shelter Services in developing and implementing Kennel Services' policies and procedures.
5. Prepares reports and correspondence relevant to Kennel Services during period when s/he is in charge.

MINIMUM QUALIFICATIONS

General Knowledge of

Safe and efficient methods of handling impounded animals and the organization and administration of an animal shelter.

Legal liabilities and responsibilities of those concerned with enforcement of regulations and statutes pertaining to impoundment and disposition of animals.

Symptoms and safe handling of aggressive animals; protective legal regulations and procedures for animals under quarantine.

The principles and techniques of supervision including the selection, training, direction, motivation and evaluation of subordinates.

Ability to

Accurately enter animal history records and correct information on impounded animals in the software management system.

Recognize symptoms of aggressive animals and animal diseases.

Recognize normal and abnormal animal behavior.

Plan, organize, direct, and coordinate a large group of personnel through subordinate supervisors.

Gather, analyze, interpret and evaluate information from a variety of sources; exercise good judgment in the solution of Kennel Services problems.

Initiate appropriate action under stressful and/or confrontation situations.
Prepare and present concise, logical, oral and written statements and reports.
Pass the OC Sheriffs background process and obtain the Inmate Supervision Card within the probation period.

Education/Experience

Training or experience which would have applied or developed the knowledge and abilities listed above.

License/Certificates Required

Possession of, or ability to obtain, a valid California Driver License, Class C or higher before date of appointment may be required for some assignments.

Possession of Inmate Supervision Card within probation period.

Physical Requirements

Frequent standing and walking; frequent stooping and bending.

Occasional lifting of over 50 pounds with frequent lifting or carrying of objects weighing over 25 pounds may be required.

Working Conditions

Constant involvement with animals and continuous exposure to noise.

Frequent exposure to rain, hot and cold temperatures.

Law Enforcement Management - Sheriff
Salary Schedule
Effective May 12, 2006

Pay Range			
		Bottom	Top
LM-1	Hourly	\$51	\$57
	Biweekly	\$4,080	\$4,560
	Monthly	\$8,840	\$9,880
	Annually	\$106,080	\$118,560
LM-2	Hourly	\$57	\$65
	Biweekly	\$4,560	\$5,200
	Monthly	\$9,880	\$11,267
	Annually	\$118,560	\$135,200

Law Enforcement Management – District Attorney
Salary Schedule
Effective May 12, 2006

Pay Range			
		Bottom	Top
LM-1a	Hourly	\$53	\$60
	Biweekly	\$4,240	\$4,800
	Monthly	\$9,187	\$10,400
	Annually	\$110,240	\$124,800
LM-2a	Hourly	\$60	\$65
	Biweekly	\$4,800	\$5,200
	Monthly	\$10,400	\$11,267
	Annually	\$124,800	\$135,200