

Human Resources Issues



HUMAN RESOURCES ISSUES

Position Update

Included in this section are documents identifying changes to the total number of County positions. The total position count as of the FY 2005-06 adopted budget on June 28, 2005 was 18,029. Position changes in the first quarter resulted in a revised total of 18,105 positions. Separate Board action during the second quarter added 12 positions to the District Attorney and 44 positions to the Social Services Agency for a revised total of 18,161. Changes in the second quarter report added 8 positions for a revised total of 18,169. Changes in the third quarter report resulted in a revised total of 18,144. There are no changes to the total position count in this report; thus, the position count remains at 18,144.

Department Position Change Requests

There are no department position change requests this quarter.

Vacant Positions

The *Vacant Positions-Aged* document displays vacant positions by the length of time they have been vacant. Most vacant positions have been vacant nine months or less and are a result of normal turnover. The *Vacant Position Analysis* displays positions vacant for 12 months or more and the CEO's review of those positions. This quarter, no long-term vacant positions are recommended for deletion.

Expiring Limited-Term Positions

The *Limited Term Positions* document displays the review and recommendation for limited-term positions that are about to expire. Recommendations are to delete positions if the original purpose and funding has expired; to extend the term if funding has been extended; or to convert to regular status if the need remains and the funding has become permanent in nature or is based on automatic annual allocation without the requirement for annual County funding applications. This quarter, six positions are recommended for extension based on continuing need and funding, no positions are recommended for conversion to regular status, and no positions are recommended for deletion.

Total Positions

The *FY 2005-2006 Position Summary* displays the total number of positions by program and department. The *Authorized Budgeted Positions* document displays the total number of County positions over the last five years.

Recommended changes to the Master Position Control are summarized in the *Position Change Summary*.

Classification Issues

Effective September 15, 2006, approve the new classification of Senior Legal Property Technician to address a supervisory need for the Legal Property Technicians.

<u>Title Code</u>	<u>Title Description</u>	<u>Salary Range</u>
7454GE	Senior Legal Property Technician	A-49

**FY 2005-2006
POSITION SUMMARY**

Agency	Agency Name	FY 05-06 Adopted Positions	Current Authorized Positions	Misc 4th Qtr Board Actions	4th Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
PUBLIC PROTECTION								
026	District Attorney	642	661					661
032	Emergency Management	10	10					10
041	Grand Jury	2	2					2
045	Juvenile Justice Commission	2	2					2
047	Sheriff-Court Operations	382	455					455
048	Detention Release	16	16					16
055	Sheriff-Communications	91	91					91
057	Probation	1,638	1,648					1,648
058	Public Defender	394	394					394
060	Sheriff-Coroner	3,265	3,266					3,266
	General Fund Subtotal	6,442	6,545	0	0	0	0	6,545
(Other Funds)								
109	Automated Fingerprint ID	10	10					10
116	DA Narcotics Program	3	3					3
122	Motor Vehicle Theft Task Force	6	5					5
14R	Ward Welfare Fund	1	1					1
143	Jail Commissary	53	53					53
144	Inmate Welfare	72	68					68
	Other Funds Subtotal	145	140	0	0	0	0	140
TOTAL - PUBLIC PROTECTION								
		6,587	6,685	0	0	0	0	6,685
COMMUNITY SERVICES								
012	Housing & Community Services	69	65					65
027	Child Support Services	753	753					753
029	Public Administrator/Public Guardian	69	69					69
042	Health Care Agency	2,599	2,619					2,619
063	Social Services Agency	4,041	4,072					4,072
	General Fund Subtotal	7,531	7,578	0	0	0	0	7,578
(Other Funds)								
15G	Housing and Community Services	152	152					152
	Other Funds Subtotal	152	152	0	0	0	0	152
TOTAL - COMMUNITY SERVICES								
		7,683	7,730	0	0	0	0	7,730

**FY 2005-2006
POSITION SUMMARY**

Agency	Agency Name	FY 05-06 Adopted Positions	Current Authorized Positions	Misc 4th Qtr Board Actions	4th Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
INFRASTRUCTURE & ENV RESOURCES								
034	Watershed Management Program	43	43					43
040	Utilities	12	14					14
080	Resources & Development Mgmt	455	428					428
	General Fund Subtotal	510	485	0	0	0	0	485
(Other Funds)								
106	Co Tidelands - Newport	8	8					8
108	Co Tidelands - Dana Point	17	17					17
113	Building and Safety	66	58					58
115	Road	222	220					220
120	O.C. Public Library	422	430					430
137	Parking Facilities	3	3					3
280	John Wayne Airport	164	164					164
299	Integrated Waste Management	275	275					275
400	Flood	261	257					257
405	Harbors, Beaches & Parks	249	249					249
	Other Funds Subtotal	1,687	1,681	0	0	0	0	1,681
TOTAL - INFRASTRUCTURE & ENV RES								
		2,197	2,166	0	0	0	0	2,166
GENERAL GOVERNMENT SERVICES								
002	Assessor	337	337					337
003	Auditor-Controller	411	409					409
006	Board of Supervisors-1st District	8	8					8
007	Board of Supervisors-2nd District	7	7					7
008	Board of Supervisors-3rd District	7	7					7
009	Board of Supervisors-4th District	7	7					7
010	Board of Supervisors-5th District	8	8					8
011	Clerk of the Board	33	33					33
017	County Executive Office	110	104					104
025	County Counsel	99	100					100
031	Registrar of Voters	50	50					50
054	Human Resources	20	29					29
059	Clerk-Recorder	102	102					102

**FY 2005-2006
POSITION SUMMARY**

Agency	Agency Name	FY 05-06 Adopted Positions	Current Authorized Positions	Misc 4th Qtr Board Actions	4th Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
GENERAL GOVERNMENT SERVICES (cont'd)								
074	Treasurer-Tax Collector	95	95					95
079	Internal Audit Unit	22	22					22
	General Fund Subtotal	1,316	1,318	0	0	0	0	1,318
(Other Funds)								
127	Property Tax Admin State Grant	38	38					38
	Other Funds Subtotal	38	38					38
TOTAL - GENERAL GOV'T SERVICES		1,354	1,356	0	0	0	0	1,356
INSURANCE, RESERVES & MISC								
056	Employee Benefits	11	11					11
	General Fund Subtotal	11	11	0	0	0	0	11
(Other Funds)								
289	Information & Technology ISF	60	60					60
293	Workers' Compensation ISF	10	10					10
294	Property & Casualty ISF	12	12					12
296	Transportation ISF	88	88					88
297	Reprographics ISF	27	26					26
	Other Funds Subtotal	197	196	0	0	0	0	196
TOTAL - INSURANCE, RESERVES, & MISC		208	207	0	0	0	0	207
GENERAL FUND TOTAL		15,810	15,937	0	0	0	0	15,937
OTHER FUNDS TOTAL		2,219	2,207	0	0	0	0	2,207
GRAND TOTAL		18,029	18,144	0	0	0	0	18,144

**VACANT POSITIONS - AGED
AS OF JULY 31, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	6 - 9	9-11	12-17	18+		
I		PUBLIC PROTECTION							
	026	DISTRICT ATTORNEY	44	10	1		1	56	2.92%
	032	EMERGENCY MANAGEMENT DIVISION	1					1	0.05%
	041	GRAND JURY						0	0.00%
	045	JUVENILE JUSTICE COMMISSION						0	0.00%
	047	SHERIFF - COURT OPERATIONS	26	46	1	5	6	84	4.38%
	048	DETENTION RELEASE	1					1	0.05%
	055	SHERIFF-COMMUNICATIONS	17	3	1	3	1	25	1.30%
	057	PROBATION	236	7	2	7	10	262	13.67%
	058	PUBLIC DEFENDER	23	2				25	1.30%
	060	SHERIFF-CORONER	228	51	30	19	78	406	21.18%
	109	AUTOMATED FINGERPRINT ID	1					1	0.05%
	116	DA NARCOTICS PROGRAM						0	0.00%
	122	MOTOR VEHICLE THEFT TASK FORCE						0	0.00%
	14R	WARD WELFARE FUND						0	0.00%
	143	JAIL COMMISSARY	3	2	1		3	9	0.47%
	144	INMATE WELFARE	5	4		5	16	30	1.56%
		TOTAL - PUBLIC PROTECTION	585	125	36	39	115	900	46.95%
II		COMMUNITY SERVICES							
	012	HOUSING AND COMMUNITY SERVICES	8			1	1	10	0.52%
	027	CHILD SUPPORT SERVICES	102	9	1	1		113	5.89%
	029	PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN	6		1			7	0.00%
	042	HEALTH CARE AGENCY	203	4				207	10.80%
	063	SOCIAL SERVICES AGENCY	269	16	4	2	3	294	15.34%
	15G	HOUSING AND COMMUNITY SERVICES	8	1				9	0.47%
		TOTAL - COMMUNITY SERVICES	596	30	6	4	4	640	33.02%
III		INFRASTRUCTURE & ENV RESOURCES							
	034	WATERSHED MANAGEMENT PROGRAM	6		1			7	0.37%
	040	UTILITIES	2					2	0.10%
	080	RESOURCES & DEVELOPMENT MGMT	35	5	4	6		50	2.61%
	106	COUNTY TIDELANDS - NEWPORT	1					1	0.05%
	108	COUNTY TIDELANDS - DANA POINT			1	1		2	0.10%

**VACANT POSITIONS - AGED
AS OF JULY 31, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	6 - 9	9-11	12-17	18+		
III		INFRASTRUCTURE & ENV RESOURCES (CONT'D)							
	113	BUILDING AND SAFETY	12					12	0.63%
	115	ROAD	22	7	2	7	1	39	2.03%
	120	PUBLIC LIBRARY	15	1			1	17	0.89%
	137	PARKING FACILITIES						0	0.00%
	280	AIRPORT - OPERATING ENTERPRISE MGNT	6	2	1			9	0.47%
	299	INTEGRATED WASTE MGMT ENTERPRISE	6	1	2		1	10	0.52%
	400	FLOOD CONTROL DISTRICT	42	4	5	2	4	57	2.97%
	405	HARBORS, BEACHES & PARKS	11	1		3	1	16	0.83%
		TOTAL - INFRASTRUCTURE & ENV RESOURCES	158	21	16	19	8	222	11.58%
IV		GENERAL GOVERNMENT SERVICES							
	002	ASSESSOR	21	2		1		24	1.25%
	003	AUDITOR-CONTROLLER	31	1	4	1		37	1.93%
	006	BOARD OF SUPERVISORS-1ST DISTRICT	1	1				2	0.10%
	007	BOARD OF SUPERVISORS-2ND DISTRICT						0	0.00%
	008	BOARD OF SUPERVISORS-3RD DISTRICT						0	0.00%
	009	BOARD OF SUPERVISORS-4TH DISTRICT	1					1	0.05%
	010	BOARD OF SUPERVISORS-5TH DISTRICT	1					1	0.05%
	011	CLERK OF THE BOARD		1			1	2	0.10%
	017	COUNTY EXECUTIVE OFFICE	14	5	2	4		25	1.30%
	025	COUNTY COUNSEL	2					2	0.10%
	031	REGISTRATION & ELECTIONS	1	2				3	0.16%
	054	HUMAN RESOURCES	5		1			6	0.31%
	059	CLERK-RECORDER	4	3		1		8	0.42%
	074	TREASURER-TAX COLLECTOR	9	1	2	1		13	0.68%
	079	INTERNAL AUDIT	1	1	1			3	0.16%
	127	PROPERTY TAX ADM STATE GRANT	4		4			8	0.42%
		TOTAL - GENERAL GOVERNMENT SERVICES	95	17	14	8	1	135	7.04%

**VACANT POSITIONS - AGED
AS OF JULY 31, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	6 - 9	9-11	12-17	18+		
VII		INSURANCE, RESERVES & MISCELLANEOUS							
	056	EMPLOYEE BENEFITS						0	0.00%
	289	INFORMATION & TECHNOLOGY ISF	8	1		3		12	0.63%
	293	WORKERS COMPENSATION ISF				1		1	0.05%
	294	PROPERTY & CASUALTY ISF			1			1	0.05%
	296	TRANSPORTATION ISF	4	1		1		6	0.31%
	297	REPROGRAPHICS ISF						0	0.00%
		TOTAL - INSURANCE, RESERVES & MISC	12	2	1	5	0	20	1.04%
		GRAND TOTAL	1,446	195	73	75	128	1,917	100%
		% OF TOTAL	75.43%	152.34%	3.81%	3.91%	6.68%	100.00%	

**VACANT POSITION ANALYSIS
JULY 31, 2006**

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 12 MONTHS					
ASSESSOR					
002	R78080	07/12/05	SENIOR ASSESSMENT TECHNICIAN	General Fund	Position held for employee on long-term LOA until employee resigned in June 2006. Position filled again as of 8/1/06.
COUNTY EXECUTIVE OFFICE					
017	R06524	07/01/05	ADMINISTRATIVE MANAGER II	General Fund	Recruitment in process.
017	R87011	07/07/05	ADMINISTRATIVE MANAGER I	General Fund	Request position be held pending results of minor reorganization.
017	R98385	07/07/05	ADMINISTRATIVE MANAGER II	General Fund	Recruitment in process.
SHERIFF/COURT OPERATIONS					
047	R84537	07/19/05	INFORMATION PROCESSING TECH	General Fund	EXEMPT
SHERIFF/COMMUNICATIONS					
055	R86587	07/07/05	SUPVG COMMUNICATIONS TECH	General Fund	EXEMPT
055	R93459	07/07/05	TELECOMMUNICATIONS ENG III	General Fund	EXEMPT
CLERK-RECORDER					
059	R89633	07/21/05	DATA ENTRY SPECIALIST	Clerk-Recorder Fees	Position filled as of 8/4/06.
SHERIFF-CORONER					
060	R06666	07/01/05	INFORMATION PROCESSING TECH	General Fund	EXEMPT
060	R06668	07/01/05	OFFICE SPECIALIST	State Funding - Prop 172	EXEMPT
060	R06669	07/01/05	A/E PROJECT MANAGER	State Funding - Prop 172	EXEMPT
060	R06670	07/01/05	A/E PROJECT MANAGER	State Funding - Prop 172	EXEMPT
060	R06672	07/01/05	SUPVG COMMUNICATIONS COORD	State Funding - Prop 172	EXEMPT
060	R06687	07/01/05	ACCOUNTANT/AUDITOR II	State Funding - Prop 172	EXEMPT
060	R06688	07/01/05	SYSTEMS/PROGRAMMER ANALYST II	State Funding - Prop 172	EXEMPT
060	R20582	07/07/05	ADMINISTRATIVE MANAGER I	State Funding - Prop 172	EXEMPT
060	R81317	07/07/05	CUSTODIAN	General Fund	EXEMPT
060	R84100	07/07/05	DISPATCH SERVICES OPERATOR	State Funding - Prop 172	EXEMPT
060	R85532	07/10/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R93301	07/21/05	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R95143	07/21/05	SENIOR ACCOUNTING ASST	General Fund	EXEMPT

**VACANT POSITION ANALYSIS
JULY 31, 2006**

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 12 MONTHS (continued)					
SOCIAL SERVICES AGENCY					
063	R00505	07/07/05	EMPLOYMENT & ELIGIBILITY SPEC	Federal 79% State 21%	Position temporarily reclassified. Candidate has been selected. If job offer is accepted the anticipated start date is 9/1/06.
063	R00476	07/21/05	EMPLOYMENT & ELIGIBILITY SPEC	Federal 79% State 21%	Position temporarily reclassified. Job offer has been accepted by candidate. Scheduled start date is 8/18/06.
RESOURCES & DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)					
080	R06217	07/01/05	PLANNER III	General Fund	Position is temporarily reclassified to Secretary II; position on hold for employee out on leave of absence without pay.
080	R06256	07/01/05	SYSTEMS/PROGRAMMER ANALYST II	General Fund	Recruitment in process.
080	R06257	07/01/05	TRADES HELPER III	General Fund	Recruitment in process for Trades Helper II's level.
080	R06258	07/01/05	ELECTRICIAN	General Fund	Recruitment in process.
RDMD/ROAD					
115	R81736	07/07/05	TRAFFIC PAINT SPRAYER	115/Road/Gas Tax	Recruitment is in progress.
115	R86325	07/07/05	POWER EQUIPMENT OPERATOR II	115/Road/Gas Tax	Recruitment still open. No qualified candidates yet.
115	R06287	07/21/05	SENIOR LAND SURVEYOR	115/Road/Gas Tax	Recruitment still open. No qualified candidates yet.
115	R79379	07/21/05	MAINTENANCE CREW SUP II	115/Road/Gas Tax	Recruitment in process.
SHERIFF/INMATE WELFARE					
144	R94431	07/07/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	R95008	07/14/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
CEO/INFORMATION & TECHNOLOGY					
289	R05091	07/21/05	OFFICE ASSISTANT	Fund 289 - Fees Charged for Services (7590)	Imaging team positions are only filled when needed for agency imaging projects. New projects are anticipated this fiscal year.
CEO/WORKERS COMP					
293	R96177	07/07/05	ADMINISTRATIVE MANAGER III	Fund 293 - Workers Compensation ISF	This position has been approved for reclassification as an Administrative Manager I. We are currently in the process of filling this vacancy. Position will be transferred over to Fund 294, Property & Casualty Risk ISF in FY06/07. Fund 294 will fund the cost of this position once the transfer is complete.
RDMD/TRANSPORTATION					
296	R82267	07/07/05	WAREHOUSE WORKER IV	296 ISF Funds	Employee's currently on TMAPRO, will be ending on 9/15/06.

**VACANT POSITION ANALYSIS
JULY 31, 2006**

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 12 MONTHS (continued)					
RDMD/FLOOD CONTROL					
400	R83149	07/06/05	EMA PROFESSIONAL SVS ASST II	400/Flood Property Tax	Plan to open recruitment in October 2006.
RDMD/HARBORS, BEACHES & PARKS					
405	R04225	07/07/05	PARK RANGER II	405/HBP/Property Tax	Job offer made; pending candidate physical results.
405	R75008	07/07/05	ADMINISTRATIVE MANAGER I	405/HBP/Property Tax	Recruitment in process.
405	R75009	07/07/05	ADMINISTRATIVE MANAGER I	405/HBP/Property Tax	Job offer accepted; employee to start as of 9/15/06.
POSITIONS VACANT 13 - 17 MONTHS					
AUDITOR-CONTROLLER					
003	R80681	04/19/05	ACCOUNTING ASSTANT II	Cost apply to SSA	This position was occupied by an employee that was on an extended LOA; employee then separated from the County effective 5/10/06. In the process of requesting an unfreeze to fill the position.
HCS/COMMUNITY DEVELOPMENT SERVICES					
012	R98660	06/23/05	OFFICE TECHNICIAN	State/Federal	Evaluating budget to see if feasible to unfreeze and fill.
COUNTY EXECUTIVE OFFICE					
017	R98388	04/14/05	ADMINISTRATIVE MANAGER I-org 2400	General Fund	Recruitment in process.
CHILD SUPPORT SERVICES					
027	R05229	03/31/05	ACCOUNTING OFFICE SUP I	State 34% Federal 66%	CSS is currently reorganizing the Accounting Unit and evaluating staffing needs as a result of the statewide child support computer system. The Accounting Unit will be undergoing changes until approximately January 2007. CSS would like to hold this position until appropriate staffing levels and classifications are determined.
SHERIFF/COURT OPERATIONS					
047	R73267	04/14/05	INVESTIGATOR I	General Fund	EXEMPT
047	R84161	05/26/05	CIVIL PROCESS TECHNICIAN	General Fund	EXEMPT
047	R73268	06/09/05	INVESTIGATOR I	Civil Processing Fund	EXEMPT
SHERIFF/COMMUNICATIONS					
055	R86162	03/31/05	SENIOR A/E PROJECT MANAGER	General Fund	EXEMPT
PROBATION					
057	R80738	02/17/05	DEP JUV CORRECTIONAL OFCR II	General Fund/State	Position filled as of 08/04/06.
057	R85890	02/17/05	DEP JUV CORRECTIONAL OFCR II	General Fund/State	Incumbent currently on Leave of Absence.
057	R88791	02/17/05	DEP JUV CORRECTIONAL OFCR II	General Fund/State	Incumbent currently on Leave of Absence.

VACANT POSITION ANALYSIS

JULY 31, 2006

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 13 - 17 MONTHS (Continued)					
PROBATION (continued)					
057	R91363	03/25/05	DEP JUV CORRECTIONAL OFCR II	General Fund/State	Position to be filled as of 08/18/06.
057	R86834	04/24/05	DEP JUV CORRECTIONAL OFCR II	General Fund/State	Recruitment in progress.
SHERIFF-CORONER					
060	R68064	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R71450	06/09/05	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R74034	06/09/05	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R74208	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R90497	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
TREASURER-TAX COLLECTOR					
074	R81986	06/09/05	ADMINISTRATIVE MANAGER I	General Fund	Recruitment in progress.
RESOURCES & DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)					
080	R85051	05/12/05	ADMINISTRATIVE MANAGER I	General Fund	In process of reclassifying to Administrative Manager II.
DANA POINT HARBOR DEPARTMENT					
108	R20533	02/17/05	REAL PROPERTY AGENT III	Dana Point Harbor Revenues	The Department will recruit for this position pending review of all DPHD positions.
RDMD/ROAD					
115	R75146	03/31/05	ENGINEERING TECH III	115/Road/Gas Tax	Assigned for use in new Project Mgmt series, pending Board approval of new series.
115	R77007	03/31/05	SENIOR CIVIL ENGINEER	115/Road/Gas Tax	Assigned for use in new Project Mgmt series, pending Board approval of new series.
115	R82305	04/28/05	CIVIL ENGINEER	115/Road/Gas Tax	Position filled as of 7/21/06 (position action not processed until 8/1/06).
SHERIFF/INMATE WELFARE					
144	R92050	03/17/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	R20235	03/22/05	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	EXEMPT
144	R90500	03/22/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
CEO/INFORMATION & TECHNOLOGY					
289	R02694	03/17/05	ADMINISTRATIVE MANAGERIII(SPL)	Fund 289 - Fees Charged for Services (7590)	Position is being held vacant pending the results of CEO/IT organizational study.
289	R05097	05/26/05	OFFICE ASSISTANT	Fund 289 - Fees Charged for Services (7590)	Position is being held vacant pending the scheduling of specific imaging projects.

VACANT POSITION ANALYSIS

JULY 31, 2006

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 13 - 17 MONTHS (continued)					
RDMD/FLOOD CONTROL					
400	R86294	04/13/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	Recruitment will open 9/1/06.
POSITIONS VACANT 18+ MONTHS					
CLERK OF THE BOARD					
011	R05079	01/02/05	SECRETARY II	General Fund	This position is designated for use by the Chairman's office. Chairman Campbell utilizes an extra-help employee instead. This position should be retained for possible use by future Chairman.
HCS/COMMUNITY DEVELOPMENT SERVICES					
012	R20293	02/25/03	STAFF AID II	General Fund/State	Evaluating Budget to see if feasible to unfreeze and fill.
DISTRICT ATTORNEY					
026	R95159	01/05/05	RESEARCH ANALYST III	Prop 172/General Fund	Position to be filled as of 8/14/06.
SHERIFF/COURT OPERATIONS					
047	R84534	07/08/03	INFORMATION PROCESSING TECH	General Fund	EXEMPT
047	R84262	08/07/03	INVESTIGATOR I	General Fund	EXEMPT
047	R89115	08/07/03	INVESTIGATOR I	General Fund	EXEMPT
047	R84260	03/17/04	INVESTIGATOR I	General Fund	EXEMPT
SHERIFF/COMMUNICATIONS					
055	R88691	01/20/05	ADMINISTRATIVE MANAGER I	General Fund	EXEMPT
PROBATION					
057	R97722	08/19/04	DEP JUV CORRECTIONAL OFCR II	General Fund/State	Position to be filled as of 8/18/06.
057	R91414	10/27/04	LAUNDRY WORKER	General Fund/State	Job offer made - effective date pending acceptance of job offer.
SHERIFF-CORONER					
060	R84865	04/18/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R84668	05/30/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R98361	07/11/02	COMMUNICATIONS TECHNICIAN II	State Funding - Prop 172	EXEMPT
060	R85752	08/22/02	SENIOR SYS/PROGRAMMER ANALYST	State Funding - Prop 172	EXEMPT
060	R78005	09/05/02	ADMINISTRATIVE MANAGER II	State Funding - Prop 172	EXEMPT
060	R81279	09/26/02	CORRECTIONAL SERVICES TECH	General Fund	EXEMPT
060	R09124	10/18/02	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R83461	12/08/02	CORRECTIONAL SERVICES TECH	General Fund	EXEMPT
060	R73199	12/10/02	LIBRARY ASSISTANT	State Funding - Prop 172	EXEMPT
060	R85465	01/09/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R81638	03/06/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT

**VACANT POSITION ANALYSIS
JULY 31, 2006**

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 18+ MONTHS (continued)					
SHERIFF-CORONER (continued)					
060	R98408	03/06/03	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R87644	03/23/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R81587	04/10/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R89948	05/01/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R00918	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R81607	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R81289	06/26/03	CORRECTIONAL SERVICES TECH	General Fund	EXEMPT
060	R81641	06/26/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R89106	06/26/03	FORENSIC TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R04194	07/01/03	OFFICE TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R96059	07/07/03	SENIOR CORRECTIONAL SVS TECH	State Funding - Prop 172	EXEMPT
060	R00916	07/10/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	R89337	08/26/03	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R86196	09/04/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R76035	09/18/03	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R89229	09/18/03	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R85935	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R89401	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R99018	10/30/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R74036	12/24/03	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R84869	12/25/03	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R88824	12/25/03	FORENSIC SPECIALIST	State Funding - Prop 172	EXEMPT
060	R83437	01/08/04	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R84868	01/08/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R86437	01/29/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R84673	02/19/04	INFORMATION PROCESSING SPEC	State Funding - Prop 172	EXEMPT
060	R87648	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R98384	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R01938	02/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	R74211	02/26/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R86987	03/04/04	SENIOR STAFF DEVELOPMENT SPEC	State Funding - Prop 172	EXEMPT
060	R71621	03/18/04	SERGEANT	State Funding - Prop 172	EXEMPT
060	R84633	03/18/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R77135	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R80678	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R82356	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R85495	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT

VACANT POSITION ANALYSIS

JULY 31, 2006

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 18+ MONTHS (continued)					
SHERIFF-CORONER (continued)					
060	R86182	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	R89231	03/24/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	R71383	05/13/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R72353	05/13/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R87578	06/10/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R88106	06/10/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R85166	06/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	R05268	07/01/04	CHIEF COOK	State Funding - Prop 172	EXEMPT
060	R81230	07/08/04	OFFICE SUPERVISOR C	State Funding - Prop 172	EXEMPT
060	R71617	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R87610	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R89190	07/23/04	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	R88101	07/30/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R99033	09/16/04	OFFICE TECHNICIAN	General Fund	EXEMPT
060	R89919	09/30/04	FACILITIES OPS PROJECT MGR	General Fund	EXEMPT
060	R86797	10/11/04	SENIOR INSTITUTIONAL COOK	State Funding - Prop 172	EXEMPT
060	R77397	10/21/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	R71056	11/11/04	SERGEANT	State Funding - Prop 172	EXEMPT
060	R81364	11/11/04	SENIOR FORENSIC ASST	General Fund	EXEMPT
060	R99556	11/14/04	OFFICE TECHNICIAN	State Funding - Prop 172	EXEMPT
060	R99041	12/09/04	SENIOR INSTITUTIONAL COOK	State Funding - Prop 172	EXEMPT
060	R94236	12/23/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	R05050	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05051	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05052	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05053	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	R05054	01/01/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
RDMD/ROAD					
115	R86338	12/02/04	POWER EQUIPMENT OPERATOR II	115/Road Gas Tax	Recruitment will open 9/1/06.
OC PUBLIC LIBRARY					
120	R05075	07/01/04	BRANCH LIBRARIAN	Fund 120/Prop Tax	Position necessary to handle the pre-opening operation of a new branch library, anticipated to open FY 06/07.
SHERIFF/JAIL COMMISSARIES					
143	R90255	09/06/02	OFFICE SUPERVISOR A	Jail Commissaries Fund	EXEMPT
143	R97324	06/26/03	WAREHOUSE WORKER II	Jail Commissaries Fund	EXEMPT
143	R90248	09/30/04	STOREKEEPER II	Jail Commissaries Fund	EXEMPT

VACANT POSITION ANALYSIS

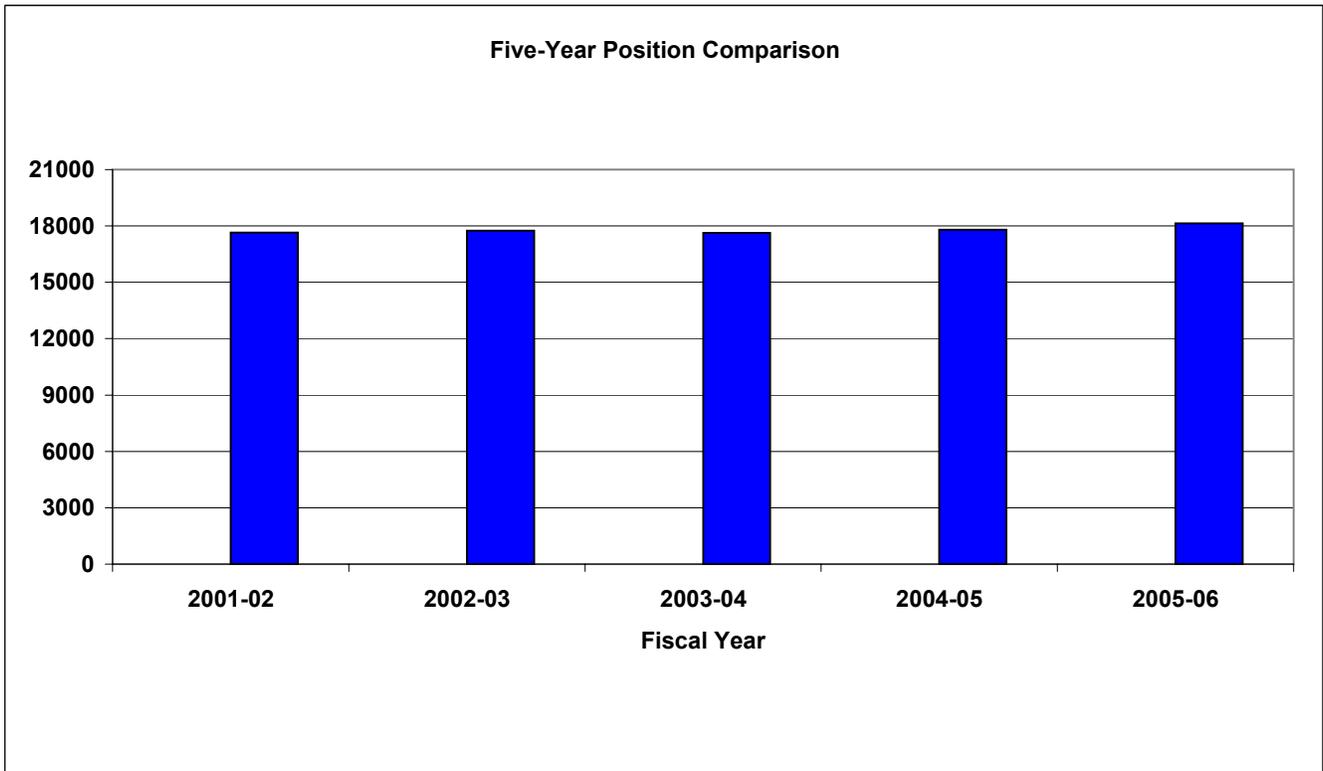
JULY 31, 2006

AGY	POS NO	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS/REASON NOT TO DELETE/DELETE POSITION
POSITIONS VACANT 18+ MONTHS (continued)					
SHERIFF/INMATE WELFARE					
144	R90499	05/30/02	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
144	R94432	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	EXEMPT
144	R94435	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	EXEMPT
144	R92053	07/18/02	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	EXEMPT
144	R88596	05/15/03	VOCATIONAL INSTRUCTOR CORR FAC	Inmate Welfare Fund	EXEMPT
144	R71120	06/03/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	R93189	06/22/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	R01177	01/25/04	VOCATIONAL INSTRUCTOR CORR FAC	Inmate Welfare Fund	EXEMPT
144	R90501	03/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
144	R01181	08/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
144	R01179	09/16/04	LIBRARY ASSISTANT	Inmate Welfare Fund	EXEMPT
144	R97330	09/16/04	INFORMATION PROCESSING TECH	Inmate Welfare Fund	EXEMPT
144	R91084	10/28/04	OFFICE TECHNICIAN	Inmate Welfare Fund	EXEMPT
144	R97331	12/03/04	INFORMATION PROCESSING TECH	Inmate Welfare Fund	EXEMPT
144	R98346	12/09/04	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
RDMD/FLOOD CONTROL					
400	R75164	04/15/04	ENGINEERING TECH III	400/Flood Property Tax	Recruitment in process.
400	R90318	08/27/04	ENGINEERING TECH III	400/Flood Property Tax	Recruitment in process.
400	R90296	09/08/04	ENGINEERING TECH III	400/Flood Property Tax	Assigned for use in new Project Management series, pending Board approval of new series.
RDMD/HARBORS, BEACHES & PARKS					
405	R09006	02/19/04	SENIOR LANDSCAPE ARCHITECT	405/HBP/Property Tax	RDMD/HR has put the request to temporary fill this position on hold pending progress of HBP Strategic Plan.

**LIMITED TERM POSITIONS
WITH EXPIRATION DATES THROUGH OCTOBER 31, 2006**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
				DELETE	EXTEND	CONVERT		
047 SHERIFF/COURT OPERATIONS								
	L99739	DEPUTY SHERIFF I	10/31/06		1		Trial Court Funding	Extend expiration date of Limited Term position through 06/30/07.
SHERIFF/COURT OPERATIONS TOTALS				0	1	0		
060 SHERIFF-CORONER								
	L01171	FORENSIC SCIENTIST II	09/30/06		1		State Funding - Prop 172	Extend expiration date of Limited Term position through 06/30/07.
	L01172	FORENSIC SCIENTIST II	09/30/06		1		State Funding - Prop 172	Extend expiration date of Limited Term position through 06/30/07.
	L01174	FORENSIC SCIENTIST II	09/30/06		1		State Funding - Prop 172	Extend expiration date of Limited Term position through 06/30/07.
	L99715	FORENSIC SPECIALIST	10/31/06		1		State Funding - Prop 172	Extend expiration date of Limited Term position through 06/30/07.
	L99716	DEPUTY SHERIFF II	10/31/06		1		Law Enforcement Contract	Extend expiration date of Limited Term position through 06/30/07.
SHERIFF-CORONER TOTALS				0	5	0		
GRAND TOTAL ALL AGENCIES				0	6	0		

AUTHORIZED BUDGETED POSITIONS



FISCAL YEAR:	2001-02	2002-03	2003-04	2004-05	2005-06
AUTHORIZED POSITIONS:	17,650	17,751	17,629	17,792	18,144