

## **HUMAN RESOURCES ISSUES**

### **Position Update**

Included in this section are documents identifying changes to the total number of County positions. The total position count as of the FY 2007-08 adopted budget on June 26, 2007 was 18,748. Changes approved by the Board in the First Quarter Budget Report resulted in a revised total of 18,789. Changes recommended in this report will result in a revised total of 18,682.

### **Department Position Change Requests**

Detailed departmental position change request information is included in the Budget Issues section. Approval of these changes will result in the addition of 19 positions, and the deletion of 32 positions for a net of 13 position deletions. None of the new positions are funded by the General Fund. Eleven positions are being transferred between funds.

### **Vacant Positions**

The *Vacant Positions-Aged* document displays vacant positions by the length of time they have been vacant. Most vacant positions have been vacant six months or less and are a result of normal turnover. The *Vacant Position Analysis* displays vacant positions and the CEO's review of those positions. This quarter, 94 long-term vacant positions are recommended for deletion as part of the Budget Reduction Plan.

### **Expiring Limited-Term Positions**

The *Limited Term Positions* document displays the review and recommendation for limited-term positions that have expired or are about to expire. Recommendations are to delete positions if the original purpose and funding has expired; to extend the term if funding has been extended; or to convert to regular status if the need remains and the funding has become permanent in nature or is based on automatic annual allocation without the requirement for annual County funding applications. This quarter, five positions are recommended for extension based on continuing need and funding, two positions are recommended for conversion to regular status, and no positions are recommended for deletion.

### **Total Positions**

The *FY 2007-2008 Position Summary* displays the total number of positions by program and department. The *Authorized Budgeted Positions* document displays the total number of County positions over the last five years.

Recommended changes to the Master Position Control are summarized in the *Position Change Summary*.

**FY 2007-2008  
POSITION SUMMARY**

Agency	Agency Name	FY 07-08 Adopted Positions	Current Authorized Positions	2nd Quarter Budget Report			Total Positions
				Regular	Limited Term	Vacant	
<b>PUBLIC PROTECTION</b>							
026	District Attorney	773	801			(2)	799
032	Emergency Management	15	15				15
041	Grand Jury	2	0				0
045	Juvenile Justice Commission	2	0				0
047	Sheriff Court Operations	455	456			(12)	444
048	Detention Release	16	0				0
055	Sheriff Communications	94	95			(3)	92
057	Probation	1,689	1,689			(6)	1,683
058	Public Defender	415	432				432
060	Sheriff-Coroner	3,331	3,339			(23)	3,316
	General Fund Subtotal	<b>6,792</b>	<b>6,827</b>	<b>0</b>	<b>0</b>	<b>(46)</b>	<b>6,781</b>
<b>(Other Funds)</b>							
109	Automated Fingerprint ID	11	11				11
116	District Attorney Narcotics Program	3	3				3
122	Motor Vehicle Theft Task Force	5	6				6
143	Jail Commissary	53	53			(1)	52
144	Inmate Welfare	68	68			(11)	57
14R	Ward Welfare	1	1				1
	Other Funds Subtotal	141	142	0	0	(12)	130
<b>TOTAL - PUBLIC PROTECTION</b>		<b>6,933</b>	<b>6,969</b>	<b>0</b>	<b>0</b>	<b>(58)</b>	<b>6,911</b>
<b>COMMUNITY SERVICES</b>							
012	Housing & Community Services	64	64			(1)	63
027	Child Support Services	723	723				723
029	Public Administrator/Public Guardian	76	76	(1)			75
042	Health Care Agency	2,775	2,775	(28)	(2)		2,745
063	Social Services Agency	4,201	4,201	18		(3)	4,216
	General Fund Subtotal	<b>7,839</b>	<b>7,839</b>	<b>(11)</b>	<b>(2)</b>	<b>(4)</b>	<b>7,822</b>
<b>(Other Funds)</b>							
15G	Housing and Community Services	142	142				142
	Other Funds Subtotal	<b>142</b>	<b>142</b>	<b>0</b>		<b>0</b>	<b>142</b>

**FY 2007-2008  
POSITION SUMMARY**

Agency	Agency Name	FY 07-08 Adopted Positions	Current Authorized Positions	2nd Quarter Budget Report			Total Positions
				Regular	Limited Term	Vacant	
<b>TOTAL - COMMUNITY SERVICES</b>		<b>7,981</b>	<b>7,981</b>	<b>(11)</b>	<b>(2)</b>	<b>(4)</b>	<b>7,964</b>
<b>INFRASTRUCTURE &amp; ENV RESOURCES</b>							
034	Watershed & Coastal Resources	45	45				45
040	Utilities	15	15				15
080	Resources & Development Mgmt	480	479			(7)	472
	General Fund Subtotal	<b>540</b>	<b>539</b>	<b>0</b>	<b>0</b>	<b>(7)</b>	<b>532</b>
<b>(Other Funds)</b>							
106	Co Tidelands - Newport	8	8				8
108	Co Tidelands - Dana Point	17	17			(1)	16
113	Building and Safety	47	47	(11)		(1)	35
115	Road	218	219			(5)	214
120	O.C. Public Library	443	442				442
137	Parking Facilities	3	3				3
280	John Wayne Airport	173	173				173
299	Integrated Waste Management	290	290				290
400	Flood	255	255			(7)	248
405	OC Parks	254	254	11		(1)	264
	Other Funds Subtotal	<b>1,708</b>	<b>1,708</b>	<b>0</b>	<b>0</b>	<b>(15)</b>	<b>1,693</b>
<b>TOTAL - INFRASTRUCTURE &amp; ENV RES</b>		<b>2,248</b>	<b>2,247</b>	<b>0</b>	<b>0</b>	<b>(22)</b>	<b>2,225</b>
<b>GENERAL GOVERNMENT SERVICES</b>							
002	Assessor	337	337				337
003	Auditor-Controller	421	424				424
006	Board of Supervisors-1st District	8	8				8
007	Board of Supervisors-2nd District	7	7				7
008	Board of Supervisors-3rd District	7	7				7
009	Board of Supervisors-4th District	7	7				7
010	Board of Supervisors-5th District	8	8				8
011	Clerk of the Board	33	33			(1)	32
017	County Executive Office	105	106				106
025	County Counsel	104	105				105
031	Registrar of Voters	53	53			(2)	51
050	Performance Audit Department	0	3				3

**FY 2007-2008  
POSITION SUMMARY**

Agency	Agency Name	FY 07-08 Adopted Positions	Current Authorized Positions	2nd Quarter Budget Report			Total Positions
				Regular	Limited Term	Vacant	
<b>GENERAL GOVERNMENT SERVICES (cont'd)</b>							
054	Human Resources	30	30			(1)	29
059	Clerk-Recorder	102	102				102
074	Treasurer-Tax Collector	93	93			(1)	92
079	Internal Audit Unit	20	20				20
	General Fund Subtotal	<b>1,335</b>	<b>1,343</b>	<b>0</b>	<b>0</b>	<b>(5)</b>	<b>1,338</b>
<b>(Other Funds)</b>							
127	Property Tax Admin State Grant	38	38			(3)	35
	Other Funds Subtotal	<b>38</b>	<b>38</b>			<b>(3)</b>	<b>35</b>
<b>TOTAL - GENERAL GOV'T SERVICES</b>		<b>1,373</b>	<b>1,381</b>	<b>0</b>	<b>0</b>	<b>(8)</b>	<b>1,373</b>
<b>INSURANCE, RESERVES &amp; MISC</b>							
004	Miscellaneous Fund	3	0				0
056	Employee Benefits	11	12				12
	General Fund Subtotal	<b>14</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
<b>(Other Funds)</b>							
289	Information Technology ISF	63	63			(1)	62
293	Workers' Compensation ISF	9	9				9
294	Property & Casualty ISF	13	13				13
296	Transportation ISF	88	88			(1)	87
297	Reprographics ISF	26	26				26
	Other Funds Subtotal	<b>199</b>	<b>199</b>	<b>0</b>	<b>0</b>	<b>(2)</b>	<b>197</b>
<b>TOTAL - INSURANCE, RESERVES, &amp; MISC</b>		<b>213</b>	<b>211</b>	<b>0</b>	<b>0</b>	<b>(2)</b>	<b>209</b>
<b>GENERAL FUND TOTAL</b>		<b>16,520</b>	<b>16,560</b>	<b>(11)</b>	<b>(2)</b>	<b>(62)</b>	<b>16,485</b>
<b>OTHER FUNDS TOTAL</b>		<b>2,228</b>	<b>2,229</b>	<b>0</b>	<b>0</b>	<b>(32)</b>	<b>2,197</b>
<b>GRAND TOTAL</b>		<b>18,748</b>	<b>18,789</b>	<b>(11)</b>	<b>(2)</b>	<b>(94)</b>	<b>18,682</b>

## VACANT POSITIONS - AGED AS OF DECEMBER 31, 2007

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>I</b>		<b>PUBLIC PROTECTION</b>							
	026	DISTRICT ATTORNEY	44	3	1	0	1	49	3.30%
	032	EMERGENCY MANAGEMENT DIVISION	2	0	0	0	0	2	0.13%
	047	SHERIFF COURT OPERATIONS	38	5	8	1	7	59	3.97%
	055	SHERIFF COMMUNICATIONS	8	2	4	2	6	22	1.48%
	057	PROBATION	136	23	3	7	9	178	11.99%
	058	PUBLIC DEFENDER	12	1	0	0	0	13	0.88%
	060	SHERIFF-CORONER	144	37	12	35	37	265	17.85%
	109	AUTOMATED FINGERPRINT ID	1	0	0	0	0	1	0.07%
	116	DISTRICT ATTORNEY NARCOTICS PROGRAM	0	0	0	0	0	0	0.00%
	122	MOTOR VEHICLE THEFT TASK FORCE	0	0	0	0	0	0	0.00%
	14R	WARD WELFARE FUND	0	0	0	0	0	0	0.00%
	143	JAIL COMMISSARY	2	1	1	1	2	7	0.47%
	144	INMATE WELFARE	3	1	4	4	17	29	1.95%
		<b>TOTAL - PUBLIC PROTECTION</b>	<b>390</b>	<b>73</b>	<b>33</b>	<b>50</b>	<b>79</b>	<b>625</b>	<b>42.09%</b>
<b>II</b>		<b>COMMUNITY SERVICES</b>							
	012	HOUSING AND COMMUNITY SERVICES	5	1	0	0	1	7	0.47%
	027	CHILD SUPPORT SERVICES	92	11	7	0	0	110	7.41%
	029	PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN	13	0	0	1	0	14	0.94%
	042	HEALTH CARE AGENCY	169	4	2	1	0	176	11.85%
	063	SOCIAL SERVICES AGENCY	221	6	3	2	0	232	15.62%
	15G	HOUSING AND COMMUNITY SERVICES	13	0	0	0	0	13	0.88%
		<b>TOTAL - COMMUNITY SERVICES</b>	<b>513</b>	<b>22</b>	<b>12</b>	<b>4</b>	<b>1</b>	<b>552</b>	<b>37.17%</b>
<b>III</b>		<b>INFRASTRUCTURE &amp; ENV RESOURCES</b>							
	034	WATERSHED & COASTAL RESOURCES	4	1	0	1	0	6	0.40%
	040	UTILITIES	0	0	0	0	0	0	0.00%
	080	RESOURCES & DEVELOPMENT MGMT	30	6	2	1	5	44	2.96%
	106	COUNTY TIDELANDS - NEWPORT	0	0	0	0	0	0	0.00%
	108	COUNTY TIDELANDS - DANA POINT	2	0	1	0	1	4	0.27%
	113	BUILDING AND SAFETY	2	2	0	1	11	16	1.08%
	115	ROAD	16	6	1	2	4	29	1.95%
	120	PUBLIC LIBRARY	23	1	0	0	0	24	1.62%

**NOTE:** Data includes positions vacant due to Leave of Absence, as well as, positions identified for deletion due to the Budget Reduction Plan.

**VACANT POSITIONS - AGED  
AS OF DECEMBER 31, 2007**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>III</b>		<b>INFRASTRUCTURE &amp; ENV RESOURCES (CONT'D)</b>							
	137	PARKING FACILITIES	1	0	0	0	0	1	0.07%
	280	AIRPORT - OPERATING ENTERPRISE	9	0	0	0	0	9	0.61%
	299	INTEGRATED WASTE MGMT ENTERPRISE	12	2	1	0	1	16	1.08%
	400	FLOOD CONTROL DISTRICT	18	6	1	3	4	32	2.15%
	405	OC PARKS	8	1	0	0		9	0.61%
		<b>TOTAL - INFRASTRUCTURE &amp; ENV RESOURCES</b>	<b>125</b>	<b>25</b>	<b>6</b>	<b>8</b>	<b>26</b>	<b>190</b>	<b>12.79%</b>
<b>IV</b>		<b>GENERAL GOVERNMENT SERVICES</b>							
	002	ASSESSOR	14	1	4	0	0	19	1.28%
	003	AUDITOR-CONTROLLER	16	1	0	1	0	18	1.21%
	006	BOARD OF SUPERVISORS-1ST DISTRICT	1	0	0	0	0	1	0.07%
	007	BOARD OF SUPERVISORS-2ND DISTRICT	0	0	0	0	0	0	0.00%
	008	BOARD OF SUPERVISORS-3RD DISTRICT	0	0	0	0	0	0	0.00%
	009	BOARD OF SUPERVISORS-4TH DISTRICT	1	0	0	0	0	1	0.07%
	010	BOARD OF SUPERVISORS-5TH DISTRICT	0	0	1	0	0	1	0.07%
	011	CLERK OF THE BOARD	0	0	0	0	1	1	0.07%
	017	COUNTY EXECUTIVE OFFICE	10	1	0	2	0	13	0.88%
	025	COUNTY COUNSEL	4	0	1	0	0	5	0.34%
	031	REGISTRATION & ELECTIONS	3	0	0	0	1	4	0.27%
	050	PERFORMANCE AUDIT	3	0	0	0	0	3	0.20%
	054	HUMAN RESOURCES	1	0	0	0	0	1	0.07%
	059	CLERK-RECORDER	2	2	0	0	0	4	0.27%
	074	TREASURER-TAX COLLECTOR	9	0	0	0	0	9	0.61%
	079	INTERNAL AUDIT	0	1	0	0	0	1	0.07%
	127	PROPERTY TAX ADMIN STATE GRANT	12	2	4	4	0	22	1.48%
		<b>TOTAL - GENERAL GOVERNMENT SERVICES</b>	<b>76</b>	<b>8</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>103</b>	<b>6.94%</b>

**NOTE:** Data includes positions vacant due to Leave of Absence, as well as, positions identified for deletion due to the Budget Reduction Plan.

**VACANT POSITIONS - AGED  
AS OF DECEMBER 31, 2007**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>VII</b>		<b>INSURANCE, RESERVES &amp; MISCELLANEOUS</b>							
	004	MISCELLANEOUS FUND	0	0	0	0	0	0	0.00%
	056	EMPLOYEE BENEFITS	1	0	0	0	0	1	0.07%
	289	INFORMATION TECHNOLOGY ISF	7	1	0	1	0	9	0.61%
	293	WORKERS COMPENSATION ISF	0	0	0	0	0	0	0.00%
	294	PROPERTY & CASUALTY ISF	0	0	0	0	0	0	0.00%
	296	TRANSPORTATION ISF	2	0	0	0	1	3	0.20%
	297	REPROGRAPHICS ISF	2	0	0	0	0	2	0.13%
		<b>TOTAL - INSURANCE, RESERVES &amp; MISC</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>15</b>	<b>1.01%</b>
		<b>GRAND TOTAL</b>	<b>1,116</b>	<b>129</b>	<b>61</b>	<b>70</b>	<b>109</b>	<b>1,485</b>	<b>100%</b>
		<b>% OF TOTAL</b>	<b>75.15%</b>	<b>8.69%</b>	<b>4.11%</b>	<b>4.71%</b>	<b>7.34%</b>	<b>100.00%</b>	
		<b>COMPARISON TO PREVIOUS QUARTERS</b>							
		FY 07-08 1ST QUARTER	<b>78.67%</b>	<b>6.44%</b>	<b>4.05%</b>	<b>4.95%</b>	<b>5.90%</b>	<b>100.00%</b>	
		FY 06-07 4TH QUARTER	<b>70.67%</b>	<b>9.09%</b>	<b>6.53%</b>	<b>4.63%</b>	<b>9.09%</b>	<b>100.00%</b>	
		FY 06-07 3RD QUARTER	<b>73.10%</b>	<b>10.23%</b>	<b>5.93%</b>	<b>2.91%</b>	<b>7.83%</b>	<b>100.00%</b>	
		FY 06-07 2ND QUARTER	<b>72.81%</b>	<b>12.70%</b>	<b>4.09%</b>	<b>4.20%</b>	<b>6.19%</b>	<b>100.00%</b>	
		FY 06-07 1ST QUARTER	<b>78.17%</b>	<b>7.69%</b>	<b>4.14%</b>	<b>3.92%</b>	<b>6.08%</b>	<b>100.00%</b>	

**NOTE:** Data includes positions vacant due to Leave of Absence, as well as, positions identified for deletion due to the Budget Reduction Plan.

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 12 MONTHS</b>						
<b>ASSESSOR</b>						
002	340	R00839	12/19/06	ASSESSMENT TECHNICIAN II	100% General Fund	Do not delete. Position is needed for Rolls of Value Production. Recruitment In Progress.
<b>DISTRICT ATTORNEY</b>						
026	700	R07446	12/08/06	ATTORNEY'S CLERK II	Prop 172	Currently holding interviews to fill position.
<b>SHERIFF/COURT OPERATIONS</b>						
047	557	R89114	12/21/06	INVESTIGATOR I	General Fund	<b>EXEMPT</b>
047	555	R84164	12/06/06	CIVIL PROCESS TECHNICIAN	General Fund/Civil Process Services	<b>EXEMPT</b>
<b>SHERIFF-CORONER</b>						
060	419	R77572	12/21/06	COMMUNICATIONS COORDINATOR II	General Fund	<b>EXEMPT</b>
060	452	R86989	12/21/06	FORENSIC TECHNICIAN	State Funding - Prop 172	<b>EXEMPT</b>
060	451	R99525	12/21/06	FORENSIC TECHNICIAN	State Funding - Prop 172	<b>EXEMPT</b>
060	453	R73199	12/05/06	LIBRARY ASSISTANT	State Funding - Prop 172	<b>EXEMPT</b>
<b>SOCIAL SERVICES AGENCY</b>						
063	3211	R84266	12/28/06	GROUP COUNSELOR I	8% State, 60% Fed, 32% County	Applicant accepted job offer to fill this vacancy effective 1/18/08.
<b>VACANT 13 - 17 MONTHS</b>						
<b>COUNTY EXECUTIVE OFFICE</b>						
017	3000	R07431	11/24/06	ADMINISTRATIVE MANAGER III	100% General Fund	Recruitment in progress for a Project Management Office (PMO) Manager. Position will be filled by January 17, 2008.
017	3000	R07432	11/24/06	ADMINISTRATIVE MANAGER III	100% General Fund	Recruitment in progress for a 3-1-1 Customer Service Manager, a critical position needed to implement Countywide 3-1-1.
<b>PUBLIC ADMINISTRATOR</b>						
029	530	R06325	11/30/06	DEPUTY PUB ADMIN/PUB GUARD II	State TCM Revenues	Position was filled as of 12/21/07.
<b>RDMD/WATERSHED MANAGEMENT PROGRAM</b>						
034	4500	*R04319	08/31/06	ADMINISTRATIVE MANAGER I	General Fund	Transfer List established. Process to fill position in progress.
<b>HEALTH CARE AGENCY</b>						
042	280	R07313	11/24/06	COMMUNITY WORKER II	Alcohol and Drug Abuse Services revenues	Incumbent hired with start date of 1-18-08 (R24P position).
<b>SHERIFF-COURT OPERATIONS</b>						
047	557	R84528	11/06/06	OFFICE SPECIALIST	General Fund	<b>EXEMPT</b>

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (cont'd)</b>						
<b>SHERIFF/COMMUNICATIONS</b>						
055	390	R88486	10/26/06	ADMINISTRATIVE MANAGER I	General Fund	EXEMPT
<b>PROBATION</b>						
057	970	R80617	10/26/06	DEPUTY PROBATION OFFICER II	General Fund	Position to be filled as of 01/18/08.
057	850	*R06633	06/01/06	SR. JUV CORRECTIONAL OFCR	State/General Fund	EXEMPT
057	850	*R06634	06/01/06	SR. JUV CORRECTIONAL OFCR	State/General Fund	EXEMPT
057	850	*R06635	06/01/06	SR. JUV CORRECTIONAL OFCR	State/General Fund	EXEMPT
<b>SHERIFF-CORONER</b>						
060	900	L07001	11/29/06	SERGEANT	Defunded	EXEMPT
060	900	R96142	11/29/06	SHERIFF'S SPECIAL OFFICER II	Defunded	EXEMPT
060	477	R07200	10/01/06	SENIOR INSTITUTIONAL COOK	State Funding - Prop 172	EXEMPT
060	477	R07201	10/01/06	SENIOR INSTITUTIONAL COOK	State Funding - Prop 172	EXEMPT
060	477	R07208	10/01/06	SENIOR INSTITUTIONAL COOK	State Funding - Prop 172	EXEMPT
060	472	R07211	10/01/06	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	472	R07212	10/01/06	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	472	R07213	10/01/06	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	472	R07214	10/01/06	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	472	R07215	10/01/06	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	484	R07216	10/01/06	PLUMBER	State Funding - Prop 172	EXEMPT
060	472	R07219	10/01/06	OFFICE SPECIALIST	State Funding - Prop 172	EXEMPT
060	484	R07221	10/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	484	R07222	10/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	900	R92364	09/29/06	SHERIFF'S SPECIAL OFFICER II	Defunded	EXEMPT
060	493	R04190	09/22/06	OFFICE TECHNICIAN	State Funding - Prop 172	EXEMPT
060	478	R98450	09/13/06	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	484	*L00861	08/31/06	FACILITIES MECHANIC	General Fund	EXEMPT
060	484	*R05385	08/31/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	411	*R74211	08/03/06	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	484	*R06052	07/20/06	PLUMBER	General Fund	EXEMPT
060	484	*R07126	07/01/06	AIR CONDITIONING MECHANIC	State Funding - Prop 172	EXEMPT
060	419	*R07127	07/01/06	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	419	*R07128	07/01/06	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	484	*R07131	07/01/06	ELECTRICIAN	State Funding - Prop 172	EXEMPT

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (cont'd)</b>						
<b>SHERIFF-CORONER (cont'd)</b>						
060	484	*R07148	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	475	*R07151	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	475	R07152	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	475	R07153	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
<b>SOCIAL SERVICES AGENCY</b>						
063	4200	*R07079	08/17/06	STAFF SPECIALIST	State 38%, Fed 50%, County 12%	Do not delete. Department plans to temporarily fill this position as a Real Property Agent. The list of candidates has been exhausted and department is pursuing other options to fill this position.
<b>RESOURCES &amp; DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)</b>						
080	8200	*R06212	07/06/06	SUPVGR CONSTRUCTION INSPECTOR	General Fund	In process of implementing approved reorganization.
<b>RDMD/BUILDING &amp; SAFETY</b>						
113	6340	*R77181	08/17/06	SENIOR CIVIL ENGINEER	113/Time & Materials	In process of implementing approved reorganization.
<b>RDMD/ROAD</b>						
115	5810	R01270	10/26/06	ADMINISTRATIVE MANAGER III	115/Road/Gas Tax	Position filled as of 1/4/08.
<b>ASSESSOR/PROPERTY TAX ADMIN STATE GRANT</b>						
127	700	L04480	10/12/06	SYSTEMS/PROGRAMMER ANALYST II	AB-589	DO not delete. Specified mission and need continues.
<b>SHERIFF/JAIL COMMISSARY</b>						
143	900	R98479	09/14/06	WAREHOUSE WORKER IV	Jail Commissary Fund	EXEMPT
<b>SHERIFF/INMATE WELFARE</b>						
144	900	R92049	10/25/06	CORRECTIONAL PROGRAM SUP I	Inmate Welfare Funding	EXEMPT
144	900	*R98347	07/20/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT
144	900	*R74182	07/06/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT
144	900	*R99718	06/08/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT
<b>RDMD/FLOOD CONTROL</b>						
400	5970	R75144	11/09/06	SURVEYOR I	400/Flood Property Tax	Recruitment in progress; QAP scheduled.
400	5460	*R75299	08/03/06	TREE TRIMMER	400/Flood Property Tax	Position to be transferred to Public Works Division to cover more immediate needs.
<b>VACANT 18+ MONTHS</b>						
<b>DISTRICT ATTORNEY</b>						
026	200	*L02654	09/28/05	DA SENIOR FORENSIC ACCOUNTANT	Prop 172/General Fund	Recruitment open. Interviews in progress.

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (cont'd)</b>						
<b>SHERIFF COURT OPERATIONS</b>						
047	600	*L06073	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
<b>SHERIFF COMMUNICATIONS</b>						
055	384	*R75824	04/27/06	COMMUNICATIONS TECHNICIAN II	Charges for Services	EXEMPT
055	392	*R75629	02/02/06	ACCOUNTING ASSISTANT II	General Fund	EXEMPT
055	392	*R97429	01/05/06	OFFICE TECHNICIAN	General Fund	EXEMPT
055	372	*R88691	01/20/05	ADMINISTRATIVE MANAGER I	General Fund (40%) Sprint/Nextel Rebanding Project (60%)	EXEMPT
<b>PROBATION</b>						
057	850K	R77672	05/05/06	INSTITUTIONAL COOK	General Fund	Position filled as of 01/04/08.
057	890	R70242	03/17/05	DEP JUV CORRECTIONAL OFCR I	General Fund	Position filled as of 01/08/08.
057	880	*R85890	02/17/05	DEP JUV CORRECTIONAL OFCR II	General Fund	Do not delete. Position held for Incumbent on long-term LOA.
057	071	R79275	01/11/05	DEPUTY PROBATION OFFICER II	General Fund	Position to be filled as of 01/18/08.
<b>SHERIFF-CORONER</b>						
060	405	*L87316	02/16/06	DEPUTY SHERIFF II	Law Enforcement Services	EXEMPT
060	419	*R77570	12/22/05	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	419	*R94679	12/22/05	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	484	*L00869	09/28/05	AIR CONDITIONING MECHANIC	13P - SCAAP Funding	EXEMPT
060	478	*R85532	07/10/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	412	*R84100	07/07/05	DISPATCH SERVICES OPERATOR	State Funding - Prop 172	EXEMPT
060	412	*R77397	10/21/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	412	*R88101	07/30/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	411	*R71617	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	412	*R87610	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	415	*R85166	06/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	478	*R71383	05/13/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	478	*R98384	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	471	*R99018	10/30/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	478	*R85935	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	452	*R89106	06/26/03	FORENSIC TECHNICIAN	State Funding - Prop 172	EXEMPT
060	432	*R00918	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	499	*R81607	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (cont'd)</b>						
<b>RESOURCES &amp; DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)</b>						
080	8200	*R06234	03/30/06	ADMINISTRATIVE MANAGER I	General Fund	In process of implementing approved reorganization.
080	8400	*R06209	03/16/06	STAFF ASSISTANT	General Fund	In process of implementing approved reorganization.
080	8500	*R06224	01/05/06	PLANNER IV	General Fund	In process of implementing approved reorganization.
080	8500	*R06200	09/15/05	SUPVG BUILDING INSPECTOR	General Fund	In process of implementing approved reorganization.
<b>DANA POINT HARBOR DEPARTMENT</b>						
108	2220	*R20533	02/17/05	REAL PROPERTY AGENT III	Dana Point Tidelands Revenue	Recruitment in progress.
<b>RDMD/BUILDING &amp; SAFETY</b>						
113	6620	*R75341	03/16/06	SENIOR BUILDING INSPECTOR	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6630	*R75346	03/16/06	SENIOR BUILDING INSPECTOR	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6620	*R75348	03/16/06	SUPVG BUILDING INSPECTOR	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6620	*R75350	03/16/06	SENIOR BUILDING INSPECTOR	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6600	*R77187	03/16/06	OFFICE SPECIALIST	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6220	*R82187	03/16/06	SUPVG CONSTRUCTION INSPECTOR	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6250	*R83517	03/16/06	CIVIL ENGINEER	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6220	*R86734	03/16/06	BUILDING INSPECTOR IV	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6220	*R86751	03/16/06	SUPVG CONSTRUCTION INSPECTOR	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6340	*R88065	03/16/06	CIVIL ENGINEER	113/Time & Materials	<b>Exception. Do not delete.</b>
113	6240	*R91911	03/16/06	SUPVG ENGINEERING TECH I	113/Time & Materials	<b>Exception. Do not delete.</b>
<b>SHERIFF/JAIL COMMISSARIES</b>						
143	900	*R90248	09/30/04	STOREKEEPER II	Jail Commissaries Fund	<b>EXEMPT</b>
<b>SHERIFF/INMATE WELFARE</b>						
144	900	*R93188	03/07/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	900	*R95008	07/14/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	900	*R94431	07/07/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	900	*R98346	12/09/04	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	900	*R71120	06/03/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
<b>RDMD/TRANSPORTATION</b>						
296	3750	*R81464	02/28/06	EQUIPMENT MECHANIC LEADWORKER	Internal Services Fund	Recruitment pending for position level reallocation due to facility relocation.
<b>RDMD/FLOOD CONTROL</b>						
400	5520	*R02218	04/13/06	SENIOR CONSTRUCTION INSPECTOR	400/Flood Property Tax	Plan to temporarily fill at Civil Engineer level; recruitment open and in progress.

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>BUDGET REDUCTION PLAN</b>						
<b>PROGRAM I - PUBLIC PROTECTION</b>						
<b>DISTRICT ATTORNEY</b>						
026	700	R88807	08/02/07	Data Entry Technician	Prop 172/General Fund	Substitute this part-time position, along with position R89242 as alternates deletes for full-time position L02654, in compliance with the <b>Budget Reduction Plan.</b>
026	743	R89242	03/29/07	INFORMATION PROCESSING TECHNICIAN	Prop 172/General Fund	Substitute this part-time position, along with position R88807 as alternates deletes for full-time position L02654, in compliance with the <b>Budget Reduction Plan.</b>
<b>SHERIFF COURT OPERATIONS</b>						
047	512	L06056	06/07/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for fund 060 position R74208, in compliance with the <b>Budget Reduction Plan.</b>
047	542	L06048	06/03/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for position R89116, in compliance with the <b>Budget Reduction Plan.</b>
047	512	L06049	06/03/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for fund 060 position R06670, in compliance with the <b>Budget Reduction Plan.</b>
047	337	L06011	03/25/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for fund 060 position R71704, in compliance with the <b>Budget Reduction Plan.</b>
047	337	L06050	03/25/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for fund 060 position R05015, in compliance with the <b>Budget Reduction Plan.</b>
047	522	L06057	03/25/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for fund 060 position R20355, in compliance with the <b>Budget Reduction Plan.</b>
047	600	L06008	02/01/07	SHERIFF'S SPECIAL OFFICER II		Substitute this position as an alternate delete for position L06071, in compliance with the <b>Budget Reduction Plan.</b>
047	522	L06004	02/01/07	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	Substitute this position as an alternate delete for position L06073, in compliance with the <b>Budget Reduction Plan.</b>
047	557	*R84261	03/16/06	INVESTIGATOR I	General Fund	<b>To be deleted as part of the Budget Reduction Plan.</b>
047	600	*L06072	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	<b>To be deleted as part of the Budget Reduction Plan.</b>
047	515	*R84160	10/13/05	CIVIL PROCESS TECHNICIAN	General Fund/Civil Process Services	<b>To be deleted as part of the Budget Reduction Plan.</b>
047	515	*R76071	04/20/05	CIVIL PROCESS TECHNICIAN	General Fund/Civil Process Services	<b>To be deleted as part of the Budget Reduction Plan.</b>

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>BUDGET REDUCTION PLAN (cont'd)</b>						
<b>PROGRAM I - PUBLIC PROTECTION (cont'd)</b>						
<b>SHERIFF COMMUNICATIONS</b>						
055	392	*R97428	07/06/06	OFFICE TECHNICIAN	General Fund (40%) Sprint/Nextel Rebanding Project (60%)	To be deleted as part of the Budget Reduction Plan.
055	366	*R97408	08/04/05	SUPVG COMMUNICATIONS TECH	Charges for Services	To be deleted as part of the Budget Reduction Plan.
055	364	*R93459	07/07/05	TELECOMMUNICATIONS ENGR III	Charges for Services	To be deleted as part of the Budget Reduction Plan.
<b>PROBATION</b>						
057	444	*R07251	07/01/06	DEP JUV CORRECTIONAL OFCR II	General Fund	To be deleted as part of the Budget Reduction Plan.
057	970	*R06407	05/01/06	SEAMSTRESS	General Fund	To be deleted as part of the Budget Reduction Plan.
057	509	R98770	01/18/08	COLLECTION OFFICER		Substitute this position as an alternate delete for position R07230, in compliance with the Budget Reduction Plan.
057	520	R85154	01/18/08	COLLECTION OFFICER		Substitute this position as an alternate delete for position R07231, in compliance with the Budget Reduction Plan.
057	993	*R71490	01/15/08	COMPUTER GRAPHICS SPECIALIST		To be deleted as part of the Budget Reduction Plan.
057	940	R96331	08/03/07	DEP JUV CORRECTIONAL OFCR II		Substitute this position as an alternate delete for position R07235, in compliance with the Budget Reduction Plan.
<b>SHERIFF-CORONER</b>						
060	431	*R87345	08/03/06	INFORMATION PROCESSING SPEC	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	484	*R07149	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	484	*R07150	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	431	R97027	06/08/06	INFORMATION PROCESSING TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	481	R70178	06/08/06	DEPUTY SHERIFF II	Law Enforcement Services	To be deleted as part of the Budget Reduction Plan.
060	431	R86975	06/08/06	OFFICE TECHNICIAN	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	487	R85489	03/02/06	SHERIFF'S SPECIAL OFFICER II	Law Enforcement Services	To be deleted as part of the Budget Reduction Plan.
060	900	*L02497	09/28/05	SHERIFF'S SPECIAL OFFICER II	Defunded	To be deleted as part of the Budget Reduction Plan.
060	900	*L99689	09/28/05	SHERIFF'S SPECIAL OFFICER II	Defunded	To be deleted as part of the Budget Reduction Plan.
060	478	*R06666	07/01/05	INFORMATION PROCESSING TECH	General Fund	To be deleted as part of the Budget Reduction Plan.
060	462	*R86987	03/04/04	SENIOR STAFF DEVELOPMENT SPEC	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	424	*R84673	02/19/04	INFORMATION PROCESSING SPEC	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	458	*R87648	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	471	*R89401	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	471	*R86196	09/04/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>BUDGET REDUCTION PLAN (cont'd)</b>						
<b>PROGRAM I - PUBLIC PROTECTION (cont'd)</b>						
060	412	*R96059	07/07/03	SENIOR CORRECTIONAL SVS TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	472	*R81289	06/26/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	478	*R87644	03/23/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	472	*R83461	12/08/02	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	422	*R09124	10/18/02	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	424	*R85752	08/22/02	SENIOR SYS/PROGRAMMER ANALYST	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	424	*R98361	07/11/02	COMMUNICATIONS TECHNICIAN II	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
060	421	*R84668	05/30/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	To be deleted as part of the Budget Reduction Plan.
<b>SHERIFF/JAIL COMMISSARIES</b>						
143	900	*R94367	10/13/05	OFFICE ASSISTANT	Jail Commissaries Fund	To be deleted as part of the Budget Reduction Plan.
<b>SHERIFF/INMATE WELFARE</b>						
144	900	*R94439	12/08/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R20235	03/22/05	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R90500	03/22/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R91084	10/28/04	OFFICE TECHNICIAN	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R01179	09/16/04	LIBRARY ASSISTANT	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R01181	08/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R90501	03/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R92053	07/18/02	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R94432	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R94435	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
144	900	*R90499	05/30/02	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	To be deleted as part of the Budget Reduction Plan.
<b>PROGRAM II - COMMUNITY SERVICES</b>						
<b>COMMUNITY SERVICES AGENCY</b>						
012	005	*R98660	06/23/05	OFFICE TECHNICIAN	State/Fed Funds	To be deleted as part of the Budget Reduction Plan.

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>BUDGET REDUCTION PLAN (cont'd)</b>						
<b>PROGRAM II - COMMUNITY SERVICES (cont'd)</b>						
<b>SOCIAL SERVICES AGENCY</b>						
063	4120	R07078	01/18/08	STAFF SPECIALIST	State 38%, Fed 50%, County 12%	Substitute this position as an alternate delete for position R07079, in compliance with the <b>Budget Reduction Plan</b> .
063	2110	R07053	08/30/07	SOCIAL WORKER II	State 32.5%, Fed 50%, County 17.5%	Substitute this position as an alternate delete for position R05288, in compliance with the <b>Budget Reduction Plan</b> .
063	4120	*R06926	08/31/06	OFFICE ASSISTANT	State 38%, Fed 50%, County 12%	<b>To be deleted as part of the Budget Reduction Plan.</b>
<b>PROGRAM III - INFRASTRUCTURE &amp; ENV RESOURCES</b>						
<b>RESOURCES &amp; DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)</b>						
080	8500	R06244	11/22/07	BUILDING INSPECTOR IV	General Fund	Substitute this position as an alternate delete for fund 034 position R04319, in compliance with the <b>Budget Reduction Plan</b> .
080	8200	R06222	11/14/07	PLANNER IV	General Fund	Substitute this position as an alternate delete for position R06234, in compliance with the <b>Budget Reduction Plan</b> .
080	3568	R05487	07/05/07	PLUMBER	General Fund	Substitute this position as an alternate delete for position R85051, in compliance with the <b>Budget Reduction Plan</b> .
080	8500	R06202	02/15/07	OFFICE SPECIALIST	General Fund	Substitute this position as an alternate delete for position R06209, in compliance with the <b>Budget Reduction Plan</b> .
080	8500	R06240	03/29/07	PLAN CHECKER	General Fund	Substitute this position as an alternate delete for position R06200, in compliance with the <b>Budget Reduction Plan</b> .
080	8400	R06216	03/01/07	STAFF ASSISTANT	General Fund	Substitute this position as an alternate delete for position R06224, in compliance with the <b>Budget Reduction Plan</b> .
080	8200	R06219	03/01/07	PLANNER III	General Fund	Substitute this position as an alternate delete for position R06212, in compliance with the <b>Budget Reduction Plan</b> .
<b>DANA POINT HARBOR DEPARTMENT</b>						
108	2210	R00115	10/24/07	GROUNDSKEEPER	Dana Point Tidelands Revenue	Substitute this position as an alternate delete for position R20533, in compliance with the <b>Budget Reduction Plan</b> .
<b>RDMD/BUILDING &amp; SAFETY</b>						
113	6230	R82289	04/08/07	PLAN CHECKER	113/Time & Materials	Substitute this position as an alternate delete, for position R77181 in compliance with the <b>Budget Reduction Plan</b> .
<b>RDMD/ROAD</b>						
115	5460	R87877	02/15/07	OFFICE SUPERVISOR A	115/Road/Gas Tax	Substitute this position as an alternate delete for fund 400 position R06293, in compliance with the <b>Budget Reduction Plan</b> .
115	5430	R81171	11/09/06	OFFICE SUPERVISOR A	115/Road/Gas Tax	Substitute this position as an alternate delete for fund 400 position R75299, in compliance with the <b>Budget Reduction Plan</b> .

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>BUDGET REDUCTION PLAN (cont'd)</b>						
<b>PROGRAM III - INFRASTRUCTURE &amp; ENV RESOURCES (cont'd)</b>						
<b>RDMD/ROAD (cont'd)</b>						
115	5220	*R74371	05/18/06	SURVEY INSTRUMENTMAN	115/Road/Gas Tax	To be deleted as part of the Budget Reduction Plan.
115	5420	*R79386	03/02/06	SENIOR VEG/PEST CONTROL TECH	115/Road/Gas Tax	To be deleted as part of the Budget Reduction Plan.
115	5460	*R79380	11/10/05	VEG/PEST CONTROL TECH II	115/Road/Gas Tax	To be deleted as part of the Budget Reduction Plan.
<b>RDMD/FLOOD CONTROL</b>						
400	5220	R75175	01/03/08	ENGINEERING TECHNICIAN III	400/Flood Property Tax	Substitute this position as an alternate delete for position R98147, in compliance with the <b>Budget Reduction Plan</b> .
400	5240	R90317	08/02/07	ENGINEERING TECHNICIAN SPECIALIST	400/Flood Property Tax	Substitute this position as an alternate delete for fund 115 position R81727, in compliance with the <b>Budget Reduction Plan</b> .
400	5530	R83511	02/01/07	CIVIL ENGINEERING ASSISTANT	400/Flood Property Tax	Substitute this position as an alternate delete for position R02218, in compliance with the <b>Budget Reduction Plan</b> .
400	5450	R75305	11/09/06	EQUIPMENT WELDER	400/Flood Property Tax	Substitute this position as an alternate delete for fund 115 position R81736, in compliance with the <b>Budget Reduction Plan</b> .
400	5220	*R75173	03/30/06	ENGINEERING TECH III	400/Flood Property Tax	To be deleted as part of the Budget Reduction Plan.
400	5960	*R87873	02/28/06	RODMAN AND CHAINMAN	400/Flood Property Tax	To be deleted as part of the Budget Reduction Plan.
400	5460	*R80986	12/08/05	VEG/PEST CONTROL TECH II	400/Flood Property Tax	To be deleted as part of the Budget Reduction Plan.
<b>RDMD/OC PARKS</b>						
405	5880	R88049	08/16/07	SENIOR CONSTRUCTION INSPECTOR	405/OCP/Property Tax	Substitute this position as an alternate delete for position R09006, in compliance with the <b>Budget Reduction Plan</b> .
<b>PROGRAM IV - GENERAL GOVERNMENT SERVICES</b>						
<b>CLERK OF THE BOARD</b>						
011	200	*R05079	01/02/05	SECRETARY II	100% General Fund	To be deleted as part of the Budget Reduction Plan.
<b>REGISTRAR OF VOTERS</b>						
031	442	R78240	10/18/07	OFFICE ASSISTANT	100% General Fund	Substitute this position as an alternate delete for position R84510, in compliance with the <b>Budget Reduction Plan</b> .
031	430	*R03036	04/24/06	ADMINISTRATIVE MANAGER II	100% General Fund	To be deleted as part of the Budget Reduction Plan.
<b>HUMAN RESOURCES DEPARTMENT</b>						
054	4200	R06720	01/03/08	ADMINISTRATIVE MANAGER II	100% General Fund	Substitute this position as an alternate delete for position R71259, in compliance with the <b>Budget Reduction Plan</b> .

## VACANT POSITION ANALYSIS DECEMBER 31, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>BUDGET REDUCTION PLAN (cont'd)</b>						
<b>PROGRAM IV - GENERAL GOVERNMENT SERVICES (cont'd)</b>						
<b>TREASURER-TAX COLLECTOR</b>						
074	625	L05219	08/16/07	TAX COMPLIANCE OFFICER	Grant AB589	Substitute this position as an alternate delete for position L05218, in compliance with the <b>Budget Reduction Plan</b> .
<b>ASSESSOR/PROPERTY TAX ADMIN STATE GRANT</b>						
127	720	*L04479	08/17/06	SYSTEMS/PROGRAMMER ANALYST II	AB-589	<b>To be deleted as part of the Budget Reduction Plan.</b>
127	720	*L04455	08/17/06	ASSESSMENT TECHNICIAN II	AB-589	<b>To be deleted as part of the Budget Reduction Plan.</b>
127	700	*L04460	07/20/06	ASSESSMENT TECHNICIAN II	AB-589	<b>To be deleted as part of the Budget Reduction Plan.</b>
<b>PROGRAM VII - INSURANCE, RESERVES &amp; MISCELLANEOUS</b>						
<b>CEO/INFORMATION TECHNOLOGY</b>						
289	623	*R05092	08/24/06	OFFICE ASSISTANT	289 - Internal Service Fund	<b>To be deleted as part of the Budget Reduction Plan.</b>
<b>RDMD/TRANSPORTATION</b>						
296	3770	R82262	11/08/07	WAREHOUSE WORKER III	Internal Services Fund	Substitute this position as an alternate delete for position R81464, in compliance with the <b>Budget Reduction Plan</b> .

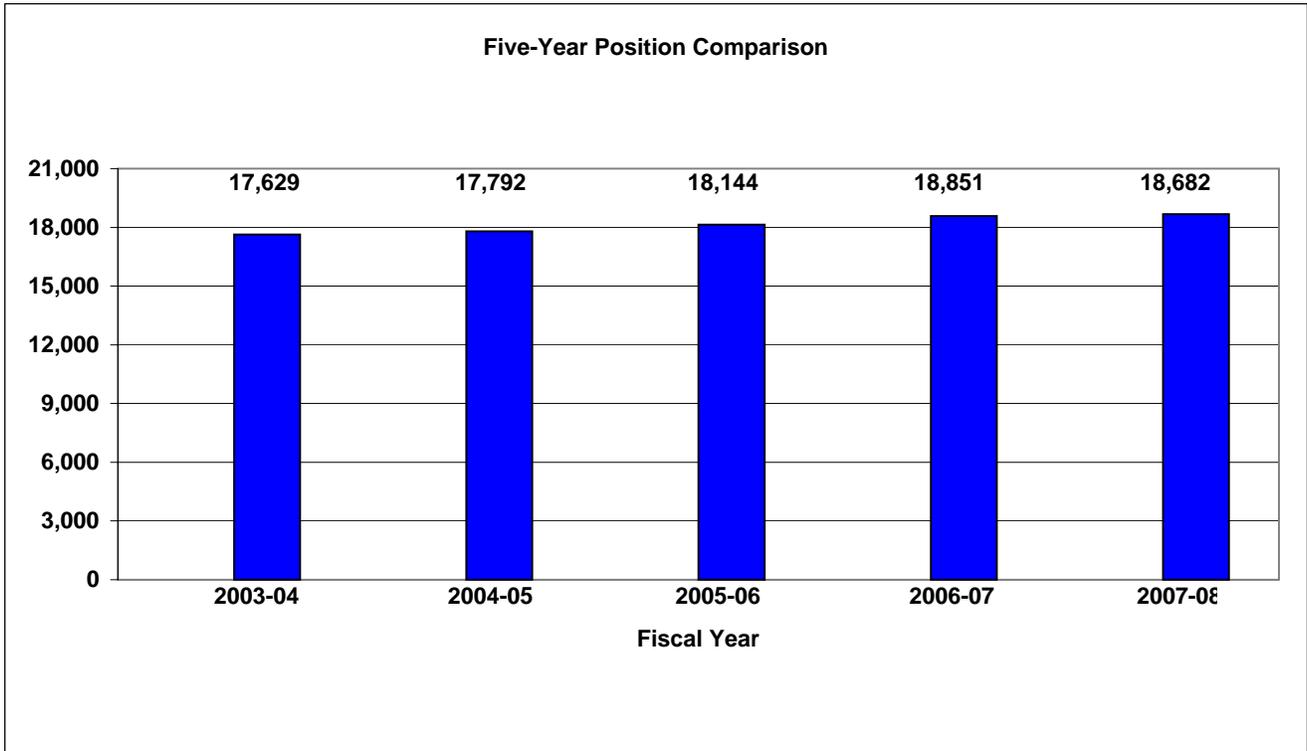
**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH APRIL 30, 2008**

AGY	ORG	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
<b>HEALTH CARE AGENCY</b>									
042	260	L01124	CLINICAL SOCIAL WORKER II	06/30/08			1	Prop 63	Convert to regular, full-time status and reassign to Prop 63 program.
042	220	L07052	CLINICAL SOCIAL WORKER II	06/30/08			1	Alcohol and Drug Abuse Services funding	Convert to regular, full-time status and reassign to Alcohol and Drug Abuse Services program.
<b>HEALTH CARE AGENCY TOTALS</b>					<b>0</b>	<b>0</b>	<b>2</b>		
<b>SOCIAL SERVICES AGENCY</b>									
063	3170	L07054	SENIOR SOCIAL WORKER	03/01/08			1	100% Fed/State	This position was requested to be part of the Child Welfare Services Outcome Improvement Project (CWSOIP) team to develop and maintain the business plan goal of providing a community network of family foster care and adoption. Continued progress of the next phase of the plan relies on this position's term to be extended for at least nine months to provide on-going facilitation and development of analysis of the effectiveness of recruiting through the media as well as in the community. Without this position, the highly successful faith-based recruiting program would suffer a serious setback causing a decrease in needed foster and adoptive parents. Funding remains the same as there is no NCC. Extend position until 12/31/08.
063	4950	L07055	SYSTEM/PROGRAMMER ANALYST II	03/01/08			1	100% Fed/State	This position was requested to be part of the CWSOIP team to develop and maintain the business plan goal of providing a community network of family foster care and adoption. Continued progress of the next phase of the plan relies on this position's term to be extended for at least nine months to provide on-going facilitation and development of reports for outcome measurement. Without this position, we would not be able to assess the efficacy of programmatic changes progressing on the state and federal measures. Funding remains the same as there is no NCC. Extend position until 12/31/08.
063	4510	L07056	RESEARCH ANALYST III	03/01/08			1	100% Fed/State	This position was requested to be part of the CWSOIP team to develop and maintain the business plan goal of developing and monitoring federal and state outcome measures and evaluating newly initiated services and programs designed to improve performance outcomes. Continued progress of the next phase of the plan relies on this position's term to be extended for at least nine months to provide on-going development of trend reports, evaluation of services, and interpretation of performance trends. Without this position, outcomes cannot be measured and improved upon causing possible loss in productivity and funds. Funding remains the same as there is no NCC. Extend position until 12/31/08.

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH APRIL 30, 2008**

AGY	ORG	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
<b>SOCIAL SERVICES AGENCY (cont'd)</b>									
063	3170	L07057	STAFF SPECIALIST	03/01/08		1		100% Fed/State	This position was requested to be part of the CWSOIP team to develop and maintain the business plan goal of providing a community network of family foster care and adoption. Continued progress of the next phase of the plan relies on this position's term to be extended for at least nine months to provide on-going improvement of data development, expansion of resources to SSA partners for data reporting on performance of program efficacy, and maintenance for the TDM tracking system and the SSA extranet, the latter a web-based application of information accessible by community partners which has includes Foster Care Licensing and Adoption application information. Without this position, outcome measures would not accurately measure progress and could lead to financial repercussions. Funding remains the same as there is no NCC. Extend position until 12/31/08.
063	3170	L07058	STAFF SPECIALIST	03/01/08		1		100% Fed/State	This position was requested to be part of the CWSOIP team to develop and maintain the business plan goal of providing a community network of family foster care and adoption. Continued progress of the next phase of the plan relies on this position's term to be extended for at least nine months to provide on-going improvement of data development, expansion of resources to SSA partners for data reporting on performance of program efficacy, and maintenance for the TDM tracking system and the SSA extranet, the latter a web-based application of information accessible by community partners which has includes Foster Care Licensing and Adoption application information. Without this position, outcome measures would not accurately measure progress and could lead to financial repercussions. Funding remains the same as there is no NCC. Extend position until 12/31/08.
<b>SOCIAL SERVICES AGENCY TOTALS</b>					0	5	0		
<b>GRAND TOTAL ALL AGENCIES</b>					0	5	2		

# AUTHORIZED BUDGETED POSITIONS



<b>FISCAL YEAR:</b>	2003-04	2004-05	2005-06	2006-07	2007-08
<b>AUTHORIZED POSITIONS:</b>	17,629	17,792	18,144	18,581	18,682