

Human Resources Issues



HUMAN RESOURCES ISSUES

Position Update

Included in this section are documents identifying changes to the total number of County positions. The total position count as of the FY 2006-07 adopted budget on June 27, 2006 was 18,301. Changes approved by the Board in the First, Second and Third Quarter Budget Reports resulted in a revised total of 18,581. There are no changes to the total position count in this report; thus, the position count at fiscal year-end remains at 18,581.

Department Position Change Requests

There are no departmental position change requests this quarter.

Vacant Positions

The *Vacant Positions-Aged* document displays vacant positions by the length of time they have been vacant. Most vacant positions have been vacant six months or less and are a result of normal turnover. The *Vacant Position Analysis* displays vacant positions and the CEO's review of those positions. This quarter, no long-term vacant positions are recommended for deletion.

Expiring Limited-Term Positions

The *Limited Term Positions* document displays the review and recommendation for limited-term positions that have expired or are about to expire. Recommendations are to delete positions if the original purpose and funding has expired; to extend the term if funding has been extended; or to convert to regular status if the need remains and the funding has become permanent in nature or is based on automatic annual allocation without the requirement for annual County funding applications. This quarter, 39 positions are recommended for extension based on continuing need and funding, eight positions are recommended for conversion to regular status, and no positions are recommended for deletion.

Total Positions

The *FY 2006-2007 Position Summary* displays the total number of positions by program and department. The *Authorized Budgeted Positions* document displays the total number of County positions over the last five years.

Recommended changes to the Master Position Control are summarized in the *Position Change Summary*.

Classification Issues

Approve the following new title codes effective September 11, 2007:

<u>New Title Code</u>	<u>Title Description</u>
8011E2	Chief Information Officer
8012E2	Chief Financial Officer
8013E2	Assistant to County Executive Officer
8014E2	Deputy County Executive Officer
8015E2	Director, Dana Point Harbor

Currently, the general classification of Executive Manager (8010E3) is used for these positions in the County Executive Office. The Executive Manager class is not appropriate for these positions as it is a Group 3 Executive class, and these positions should be classified as Group 2 Executive Management (department heads) to appropriately administer the Group 2 Executive Benefits (per the Personnel and Salary Resolution) for these positions.

**FY 2006-2007
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 4th Qtrr Board Actions	4th Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
PUBLIC PROTECTION								
026	District Attorney	674	689					689
032	Emergency Management	10	12					12
041	Grand Jury	2	2					2
045	Juvenile Justice Commission	2	2					2
047	Sheriff-Court Operations	455	455		3	(3)		455
048	Detention Release	16	16					16
055	Sheriff-Communications	93	93					93
057	Probation	1,676	1,689					1,689
058	Public Defender	399	405					405
060	Sheriff-Coroner	3,319	3,336		5	(5)		3,336
	General Fund Subtotal	6,646	6,699	0	8	(8)	0	6,699
(Other Funds)								
109	Automated Fingerprint ID	10	10					10
116	DA Narcotics Program	3	3					3
122	Motor Vehicle Theft Task Force	5	5					5
14R	Ward Welfare Fund	1	1					1
143	Jail Commissary	53	53					53
144	Inmate Welfare	68	68					68
	Other Funds Subtotal	140	140	0	0	0	0	140
TOTAL - PUBLIC PROTECTION		6,786	6,839	0	8	(8)	0	6,839
COMMUNITY SERVICES								
012	Housing & Community Services	66	66					66
027	Child Support Services	753	723					723
029	Public Administrator/Public Guardian	70	70					70
042	Health Care Agency	2,619	2,762					2,762
063	Social Services Agency	4,111	4,184					4,184
	General Fund Subtotal	7,619	7,805	0	0	0	0	7,805
(Other Funds)								
15G	Housing and Community Services	142	142					142
	Other Funds Subtotal	142	142		0		0	142
TOTAL - COMMUNITY SERVICES		7,761	7,947	0	0	0	0	7,947

**FY 2006-2007
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 4th Qtrr Board Actions	4th Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
INFRASTRUCTURE & ENV RESOURCES								
034	Watershed Management Program	43	43					43
040	Utilities	15	15					15
080	Resources & Development Mgmt	452	478					478
	General Fund Subtotal	510	536	0	0	0	0	536
(Other Funds)								
106	Co Tidelands - Newport	8	8					8
108	Co Tidelands - Dana Point	17	17					17
113	Building and Safety	47	47					47
115	Road	220	219					219
120	O.C. Public Library	431	431					431
137	Parking Facilities	3	3					3
280	John Wayne Airport	166	167					167
299	Integrated Waste Management	275	290					290
400	Flood	257	257					257
405	Harbors, Beaches & Parks	252	253					253
	Other Funds Subtotal	1,676	1,692	0	0	0	0	1,692
TOTAL - INFRASTRUCTURE & ENV RES		2,186	2,228	0	0	0	0	2,228
GENERAL GOVERNMENT SERVICES								
002	Assessor	337	337					337
003	Auditor-Controller	409	414					414
006	Board of Supervisors-1st District	8	8					8
007	Board of Supervisors-2nd District	7	7					7
008	Board of Supervisors-3rd District	7	7					7
009	Board of Supervisors-4th District	7	7					7
010	Board of Supervisors-5th District	8	8					8
011	Clerk of the Board	33	33					33
017	County Executive Office	103	99					99
025	County Counsel	101	102					102
031	Registrar of Voters	52	52					52
054	Human Resources	29	30					30
059	Clerk-Recorder	102	102					102

**FY 2006-2007
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 4th Qtrr Board Actions	4th Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
GENERAL GOVERNMENT SERVICES (cont'd)								
074	Treasurer-Tax Collector	95	93					93
079	Internal Audit Unit	22	22					22
	General Fund Subtotal	1,320	1,321	0	0	0	0	1,321
(Other Funds)								
127	Property Tax Admin State Grant	38	38					38
	Other Funds Subtotal	38	38					38
TOTAL - GENERAL GOV'T SERVICES		1,358	1,359	0	0	0	0	1,359
INSURANCE, RESERVES & MISC								
056	Employee Benefits	11	11					11
	General Fund Subtotal	11	11	0	0	0	0	11
(Other Funds)								
289	Information & Technology ISF	63	61					61
293	Workers' Compensation ISF	10	9					9
294	Property & Casualty ISF	12	13					13
296	Transportation ISF	88	88					88
297	Reprographics ISF	26	26					26
	Other Funds Subtotal	199	197	0	0	0	0	197
TOTAL - INSURANCE, RESERVES, & MISC		210	208	0	0	0	0	208
GENERAL FUND TOTAL		16,106	16,372	0	8	(8)	0	16,372
OTHER FUNDS TOTAL		2,195	2,209	0	0	0	0	2,209
GRAND TOTAL		18,301	18,581	0	8	(8)	0	18,581

**VACANT POSITIONS - AGED
AS OF JUNE 30, 2007**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
I		PUBLIC PROTECTION							
	026	DISTRICT ATTORNEY	21	3	1	2	2	29	1.72%
	032	EMERGENCY MANAGEMENT DIVISION	1	0	0	0	0	1	0.06%
	041	GRAND JURY	0	0	0	0	0	0	0.00%
	045	JUVENILE JUSTICE COMMISSION	0	0	0	0	0	0	0.00%
	047	SHERIFF - COURT OPERATIONS	25	4	4	13	17	63	3.74%
	048	DETENTION RELEASE	0	0	0	0	0	0	0.00%
	055	SHERIFF-COMMUNICATIONS	9	1	1	2	7	20	1.19%
	057	PROBATION	114	22	35	18	14	203	12.05%
	058	PUBLIC DEFENDER	12	1	0	0	0	13	0.77%
	060	SHERIFF-CORONER	204	45	29	8	63	349	20.72%
	109	AUTOMATED FINGERPRINT ID	1	0	1	0	0	2	0.12%
	116	DA NARCOTICS PROGRAM	0	0	0	0	0	0	0.00%
	122	MOTOR VEHICLE THEFT TASK FORCE	0	0	0	0	0	0	0.00%
	14R	WARD WELFARE FUND	0	0	0	0	0	0	0.00%
	143	JAIL COMMISSARY	5	1	1	0	2	9	0.53%
	144	INMATE WELFARE	5	2	2	2	19	30	1.78%
		TOTAL - PUBLIC PROTECTION	397	79	74	45	124	719	42.70%
II		COMMUNITY SERVICES							
	012	HOUSING AND COMMUNITY SERVICES	6	1	0	1	2	10	0.59%
	027	CHILD SUPPORT SERVICES	93	3	0	0	0	96	5.70%
	029	PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN	0	1	0	0	0	1	0.00%
	042	HEALTH CARE AGENCY	232	3	0	1	0	236	14.01%
	063	SOCIAL SERVICES AGENCY	209	40	11	2	0	262	15.56%
	15G	HOUSING AND COMMUNITY SERVICES	5	1	1	1	0	8	0.48%
		TOTAL - COMMUNITY SERVICES	545	49	12	5	2	613	36.34%
III		INFRASTRUCTURE & ENV RESOURCES							
	034	WATERSHED MANAGEMENT PROGRAM	6	1	1	0	2	10	0.59%
	040	UTILITIES	0	0	0	0	0	0	0.00%
	080	RESOURCES & DEVELOPMENT MGMT	50	1	9	4	5	69	4.10%
	106	COUNTY TIDELANDS - NEWPORT	0	0	0	0	0	0	0.00%
	108	COUNTY TIDELANDS - DANA POINT	2	1	0	0	2	5	0.30%

**VACANT POSITIONS - AGED
AS OF JUNE 30, 2007**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
III		INFRASTRUCTURE & ENV RESOURCES (CONT'D)							
	113	BUILDING AND SAFETY	2	1	1	11	0	15	0.89%
	115	ROAD	15	4	1	4	4	28	1.66%
	120	PUBLIC LIBRARY	16	0	1	0	1	18	1.07%
	137	PARKING FACILITIES	0	0	0	0	0	0	0.00%
	280	AIRPORT - OPERATING ENTERPRISE MGNT	10	0	0	0	1	11	0.65%
	299	INTEGRATED WASTE MGMT ENTERPRISE	14	4	0	0	1	19	1.13%
	400	FLOOD CONTROL DISTRICT	31	4	1	4	5	45	2.67%
	405	HARBORS, BEACHES & PARKS	7	0	1	0	1	9	0.53%
		TOTAL - INFRASTRUCTURE & ENV RESOURCES	153	16	15	23	22	229	13.60%
IV		GENERAL GOVERNMENT SERVICES							
	002	ASSESSOR	28	3	3	0	0	34	2.02%
	003	AUDITOR-CONTROLLER	22	1	0	0	0	23	1.37%
	006	BOARD OF SUPERVISORS-1ST DISTRICT	0	0	0	0	0	0	0.00%
	007	BOARD OF SUPERVISORS-2ND DISTRICT	0	0	0	0	0	0	0.00%
	008	BOARD OF SUPERVISORS-3RD DISTRICT	0	0	0	0	0	0	0.00%
	009	BOARD OF SUPERVISORS-4TH DISTRICT	0	0	0	0	0	0	0.00%
	010	BOARD OF SUPERVISORS-5TH DISTRICT	1	0	0	0	0	1	0.06%
	011	CLERK OF THE BOARD	3	0	0	0	1	4	0.24%
	017	COUNTY EXECUTIVE OFFICE	2	1	0	0	1	4	0.24%
	025	COUNTY COUNSEL	3	2	0	0	0	5	0.30%
	031	REGISTRATION & ELECTIONS	3	0	1	1	0	5	0.30%
	054	HUMAN RESOURCES	3	0	0	1	0	4	0.24%
	059	CLERK-RECORDER	6	1	0	0	0	7	0.42%
	074	TREASURER-TAX COLLECTOR	7	0	1	1	2	11	0.65%
	079	INTERNAL AUDIT	2	0	0	1	0	3	0.18%
	127	PROPERTY TAX ADM STATE GRANT	5	1	3	0	0	9	0.53%
		TOTAL - GENERAL GOVERNMENT SERVICES	85	9	8	4	4	110	6.53%

**VACANT POSITIONS - AGED
AS OF JUNE 30, 2007**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
VII		INSURANCE, RESERVES & MISCELLANEOUS							
	056	EMPLOYEE BENEFITS	0	0	0	0	0	0	0.00%
	289	INFORMATION & TECHNOLOGY ISF	3	0	1	1	0	5	0.30%
	293	WORKERS COMPENSATION ISF	1	0	0	0	0	1	0.06%
	294	PROPERTY & CASUALTY ISF	1	0	0	0	0	1	0.06%
	296	TRANSPORTATION ISF	5	0	0	0	1	6	0.36%
	297	REPROGRAPHICS ISF	0	0	0	0	0	0	0.00%
		TOTAL - INSURANCE, RESERVES & MISC	10	0	1	1	1	13	0.77%
		GRAND TOTAL	1,190	153	110	78	153	1,684	100%
		% OF TOTAL	70.67%	9.09%	6.53%	4.63%	9.09%	100.00%	
		COMPARISON TO PREVIOUS QUARTERS							
		FY 06-07 3RD QUARTER	73.10%	10.23%	5.93%	2.91%	7.83%	100.00%	
		FY 06-07 2ND QUARTER	72.81%	12.70%	4.09%	4.20%	6.19%	100.00%	
		FY 06-07 1ST QUARTER	78.17%	7.69%	4.14%	3.92%	6.08%	100.00%	
		FY 05-06 4TH QUARTER	75.43%	10.17%	3.81%	3.91%	6.68%	100.00%	

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 12 MONTHS						
ASSESSOR						
002	354	R69024	07/31/06	APPRAISER II	General Fund	Recruitment is in progress
002	343	R83378	07/31/06	ASSESSMENT TECHNICIAN II	General Fund	Position is not vacant; it is filled
002	215	R78077	07/20/06	SENIOR APPRAISER	General Fund	Recruitment is in progress
DISTRICT ATTORNEY						
026	300	R82256	07/20/06	ASST CHIEF INVESTIGATOR, DA	Prop 172/General Fund	Temporarily filled 8/2/07 as Supervising Attorney's Investigator
SHERIFF/COURT OPERATIONS						
047	512	L06009	07/09/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	542	L06007	07/06/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
SHERIFF/COMMUNICATIONS						
055	392	R97428	07/06/06	OFFICE TECHNICIAN	General Fund	EXEMPT
PROBATION						
057	870	R01832	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	890	R01866	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	912	R05448	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	940	R80737	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	045	R80740	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	860	R80755	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	940	R80791	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	890	R80817	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	940	R80835	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	940	R80874	07/06/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	444	R07230	07/01/06	DEPUTY PROBATION OFFICER II	General Fund	To be filled by 08/31/07
057	444	R07231	07/01/06	DEPUTY PROBATION OFFICER II	General Fund	To be filled by 08/31/07
057	991	R07233	07/01/06	INFORMATION PROCESSING TECH	General Fund	Filled as of 07/06/07
057	991	R07235	07/01/06	DEPUTY PROBATION OFFICER II	General Fund	To be filled by 08/31/07
057	444	R07251	07/01/06	DEP JUV CORRECTIONAL OFFICER II	General Fund	To be filled by 08/31/07
057	444	R07252	07/01/06	DEP JUV CORRECTIONAL OFFICER II	General Fund	Filled as of 08/03/07

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 12 MONTHS (CONT'D)						
SHERIFF-CORONER						
060	484	R06052	07/20/06	PLUMBER	General Fund	EXEMPT
060	411	R98449	07/20/06	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	453	R07087	07/01/06	SENIOR FORENSIC SPECIALIST	State Funding - Prop 172	EXEMPT
060	451	R07090	07/01/06	FORENSIC TECHNICIAN	State Funding - Prop 172	EXEMPT
060	484	R07126	07/01/06	AIR CONDITIONING MECHANIC	State Funding - Prop 172	EXEMPT
060	419	R07127	07/01/06	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	419	R07128	07/01/06	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	484	R07131	07/01/06	ELECTRICIAN	State Funding - Prop 172	EXEMPT
060	493	R07139	07/01/06	SENIOR ACCOUNTANT/AUDITOR I	State Funding - Prop 172	EXEMPT
060	484	R07148	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	484	R07149	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	484	R07150	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	484	R07151	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	484	R07152	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
060	484	R07153	07/01/06	FACILITIES MECHANIC	State Funding - Prop 172	EXEMPT
SOCIAL SERVICES AGENCY						
063	3120	R86552	07/11/06	SENIOR SOCIAL WORKER	64% State, 21% Fed, 15%County	This position supports child welfare and safety for SSA. Position has completed the recruitment process; an incumbent has been selected and will occupy this position as of 8/17/07.
063	4120	R07078	07/01/06	STAFF SPECIALIST	38% State, 50% Fed, 12% County	Position Temporary Filled as Real Property Agent. Recruitment process has been completed and a job offer is currently pending for this position.
RESOURCES & DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)						
080	8200	R06212	07/06/06	SUPVGR CONSTRUCTION INSPECTOR	General Fund	Recruitment is in progress
080	3567	R75780	07/06/06	ELEVATOR MECHANIC II	General Fund	Recruitment still open; no qualified candidates yet due to inadequate salary range.
ASSESSOR/PROPERTY TAX ADMIN STATE GRANT						
127	700	L04460	07/20/06	ASSESSMENT TECHNICIAN II	AB 589- Grant	Recruitment is in progress
SHERIFF/INMATE WELFARE						
144	900	R98347	07/20/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT
144	900	R74182	07/06/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 12 MONTHS (CONT'D)						
RDMD/HARBORS, BEACHES & PARKS						
405	2220	R75270	07/01/06	PARKS ANIMAL KEEPER	405/HBP/Property Tax	Temporary Fill to Zoo Curator. Interviews are in process to fill.
VACANT 13 - 17 MONTHS						
HCS/COMMUNITY SERVICES						
012	005	R84448	04/27/06	CONTRACT SERVICES MONITOR	State/Federal Funds	Position filled 8/3/07
DISTRICT ATTORNEY						
026	700	R88841	06/08/06	ATTORNEY'S CLERK II	Prop 172/General Fund	Position filled 7/20/07
026	700	R74094	03/30/06	LAW OFFICE SUPERVISOR-DA	Prop 172/General Fund	Temporary filled 8/2/07 as Office Supervisor B
REGISTRAR OF VOTERS						
031	430	R03036	04/24/06	ADMINISTRATIVE MANAGER II	General Fund	Due to the changing conditions in elections, this position will be needed for future fill. The requirements for voting processes and equipment are under review and may require additional management support. As the position was not needed immediately, the cost of the position was not included in the budget.
SHERIFF/COURT OPERATIONS						
047	600	L06016	04/01/06	SERGEANT	Trial Court Funding	EXEMPT
047	557	R84261	03/16/06	INVESTIGATOR I	Trial Court Funding	EXEMPT
047	600	L06063	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06064	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06065	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06066	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06067	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06068	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06069	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06070	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06071	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06072	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06073	03/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
HUMAN RESOURCES DEPARTMENT						
054	4100	R71259	05/25/06	STAFF ASSISTANT	General Fund	Recruitment in process

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 13 - 17 MONTHS (CONT'D)						
SHERIFF/COMMUNICATIONS						
055	364	R01779	06/28/06	TELECOMMUNICATIONS ENGINEER III	General Fund	EXEMPT
055	384	R75824	04/27/06	COMMUNICATIONS TECHNICIAN II	General Fund	EXEMPT
PROBATION						
057	850	R06626	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06627	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06628	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06629	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06630	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06631	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06632	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06633	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06634	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06635	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06636	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06637	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06638	06/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	970	R06402	05/01/06	INFORMATION PROCESSING TECH	General Fund	Recruitment to proceed pending approval of State budget
057	970	R06407	05/01/06	SEAMSTRESS	General Fund	Recruitment to proceed pending approval of State budget
057	960	R06616	04/27/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
SHERIFF-CORONER						
060	415	R01775	06/22/06	OFFICE SPECIALIST	State Funding - Prop 172	EXEMPT
060	481	R70178	06/08/06	DEPUTY SHERIFF II	Charge for Services	EXEMPT
060	431	R86975	06/08/06	OFFICE TECHNICIAN	State Funding - Prop 172	EXEMPT
060	431	R97027	06/08/06	INFORMATION PROCESSING TECH	State Funding - Prop 172	EXEMPT
060	475	R05015	05/25/06	PROJECT MANAGER III	State Funding - Prop 172	EXEMPT
060	415	R01777	05/11/06	OFFICE SPECIALIST	State Funding - Prop 172	EXEMPT
060	426	L97877	03/30/06	DEPUTY SHERIFF II	Law Enforcement Services	EXEMPT
060	487	R85489	03/02/06	SHERIFF'S SPECIAL OFFICER II	Law Enforcement Services	EXEMPT

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 13 - 17 MONTHS (CONT'D)						
SOCIAL SERVICES AGENCY						
063	2110	R05288	06/04/06	ACCOUNTING OFFICE SUPERVISOR I	32.5% State, 50% Fed, 17.5% County	This position provides direct supervision to ten staff, including Senior Accounting Assistants, Office Specialists, and Data Entry Technicians to assure quality of state mandated IHSS provider payroll processing, as well as administrative support and technical assistance for other program staff. Position has been Temporarily Filled at Social Services Supervisor I level and will be filled as soon as the new cert list is available.
TREASURER-TAX COLLECTOR						
074	153	R93417	03/16/06	SYSTEMS/PROGRAMMER ANALYST II	General Fund	Position was deleted effective 08/03/07
INTERNAL AUDIT DEPARTMENT						
079	400	R02448	05/25/06	ADMINISTRATIVE MANAGER I	General Fund	Recruitment in process pending integration of two new auditors
RESOURCES & DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)						
080	8220	R06234	03/30/06	ADMINISTRATIVE MANAGER I	General Fund	Recruitment is in progress
080	8400	R06209	03/16/06	STAFF ASSISTANT	General Fund	Job offered; start date 8/31/07
080	3350	R75840	03/16/06	TRADES HELPER II	General Fund	Position will be reclassified to Administrative Manager I in the 1st Quarter Budget Report and will be filled in the new Standards & Compliance Unit of Internal Services.
RDMD/BUILDING & SAFETY						
113	6620	R75341	03/16/06	SENIOR BUILDING INSPECTOR	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6630	R75346	03/16/06	SENIOR BUILDING INSPECTOR	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6620	R75348	03/16/06	SUPVG BUILDING INSPECTOR	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6620	R75350	03/16/06	SENIOR BUILDING INSPECTOR	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6600	R77187	03/16/06	OFFICE SPECIALIST	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6220	R82187	03/16/06	SUPVG CONSTRUCTION INSPECTOR	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6250	R83517	03/16/06	CIVIL ENGINEER	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6220	R86734	03/16/06	BUILDING INSPECTOR IV	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6220	R86751	03/16/06	SUPVG CONSTRUCTION INSPECTOR	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6340	R88065	03/16/06	CIVIL ENGINEER	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
113	6240	R91911	03/16/06	SUPVG ENGINEERING TECH I	113/Time & Materials	Defunded position; scheduled for deletion on 6/30/08.
RDMD/ROAD						
115	5220	R74371	05/18/06	SURVEY INSTRUMENTMAN	115/Road/Gas Tax	Temporary Fill to Civil Engineering Assistant; in process to fill position

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 13 - 17 MONTHS (CONT'D)						
RDMD/ROAD (CONT'D)						
115	5220	R89846	05/02/06	ADMINISTRATIVE MANAGER II	115/Road/Gas Tax	Filled 8/3/07
115	5420	R79386	03/02/06	SENIOR VEG/PEST CONTROL TECH	115/Road/Gas Tax	Temporary Fill to Civil Engineer; in process to fill position
SHERIFF/INMATE WELFARE						
144	900	R99718	06/08/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT
144	900	R93188	03/07/06	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Funding	EXEMPT
HOUSING & COMMUNITY SERVICES						
15G	2500	R88928	03/02/06	ADMINISTRATIVE MANAGER I	Federal	Incumbent on a temporary promotion; must keep position
CEO/INFORMATION TECHNOLOGY						
289	626	R04385	05/19/06	SYSTEMS/PROGRAMMER ANALYST I	Charges for Services	Position was vacant due to a Leave of Absence. Employee left County employment prior to end of Leave of Absence in June 2007
RDMD/FLOOD CONTROL						
400	5550	R98147	04/27/06	ENGINEERING TECH III	400/Flood Property Tax	Temporary Fill to Environmental Engineering Specialist; job offered pending physical
400	5880	R02218	04/13/06	SENIOR CONSTRUCTION INSPECTOR	400/Flood Property Tax	Temporary Fill to Civil Engineer; recruitment is in progress
400	5960	R06293	03/30/06	SURVEY INSTRUMENTMAN	400/Flood Property Tax	Job offered; start date 8/20/07
400	5220	R75173	03/30/06	ENGINEERING TECH III	400/Flood Property Tax	Temporary Fill to Engineering Technician Specialist; recruitment is in progress
VACANT 18+ MONTHS						
CLERK OF THE BOARD						
011	200	R05079	01/02/05	SECRETARY II	General Fund	This position is held available to be utilized by the Chairman's Office
HCS/COMMUNITY SERVICES						
012	005	R98660	06/23/05	OFFICE TECHNICIAN	State/Fed Fund	Department is assessing business needs
012	250	R20293	02/25/03	OFFICE TECHNICIAN	General Fund	Position filled 07/06/07
COUNTY EXECUTIVE OFFICE						
017	2230	R06868	11/25/05	STAFF SPECIALIST	General Fund	Recruitment is in process; position is anticipated to be filled within three months
DISTRICT ATTORNEY						
026	200	L06075	01/01/06	DA SENIOR FORENSIC ACCOUNTANT	Prop 172/General Fund	Position filled effective 8/24/07
026	200	L02654	09/28/05	DA SENIOR FORENSIC ACCOUNTANT	Prop 172/General Fund	Recruitment Open - Interviewing

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 18+ MONTHS (CONT'D)						
RDMD/WATERSHED & COASTAL RESOURCES						
034	4700	R03150	02/16/06	ENVIRONMENTAL RESOURCES SPEC II	General Fund	Filled 7/6/07
034	4700	R20457	12/15/00	ENVIRONMENTAL ENG SPEC	General Fund	Filled 7/3/07
SHERIFF/COURT OPERATIONS						
047	557	R84535	02/02/06	OFFICE SPECIALIST	General Fund	EXEMPT
047	600	L06059	01/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06060	01/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06061	01/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	600	L06062	01/01/06	SHERIFF'S SPECIAL OFFICER II	Trial Court Funding	EXEMPT
047	557	R89116	11/20/05	INVESTIGATOR I	General Fund	EXEMPT
047	515	R84160	10/13/05	CIVIL PROCESS TECHNICIAN	General Fund	EXEMPT
047	557	R79450	09/15/05	INVESTIGATOR I	General Fund	EXEMPT
047	557	R73268	06/09/05	INVESTIGATOR I	Civil Processing Fund	EXEMPT
047	515	R76071	04/20/05	CIVIL PROCESS TECHNICIAN	General Fund - 70% Civil Processing Fund - 30%	EXEMPT
047	557	R73267	04/14/05	INVESTIGATOR I	General Fund	EXEMPT
047	557	R84260	03/17/04	INVESTIGATOR I	General Fund	EXEMPT
047	557	R84262	08/07/03	INVESTIGATOR I	General Fund	EXEMPT
047	557	R89115	08/07/03	INVESTIGATOR I	General Fund	EXEMPT
SHERIFF/COMMUNICATIONS						
055	383	R87786	12/08/05	COMMUNICATIONS TECHNICIAN II	General Fund	EXEMPT
055	366	R97408	08/04/05	SUPVGV COMMUNICATIONS TECH	General Fund	EXEMPT
055	364	R93459	07/07/05	TELECOMMUNICATIONS ENGINEER III	General Fund	EXEMPT
055	370	R86162	03/31/05	SENIOR PROJECT MANAGER	General Fund	EXEMPT
055	392	R75629	02/02/06	ACCOUNTING ASSTANT II	General Fund	EXEMPT
055	372	R88691	01/20/05	ADMINISTRATIVE MANAGER I	General Fund	EXEMPT
055	392	R97429	01/05/06	OFFICE TECHNICIAN	General Fund	EXEMPT

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 18+ MONTHS (CONT'D)						
PROBATION						
057	045	R86836	01/15/06	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Recruitment in progress
057	850	R06624	01/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	850	R06625	01/01/06	SR. JUV CORRECTIONAL OFFICER	State/General Fund	To be filled by 08/31/07
057	880	R85890	02/17/05	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Incumbent on LOA
057	920	R88791	02/17/05	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Filled as of 08/03/07
057	071	R79275	01/11/05	DEPUTY PROBATION OFFICER II	State/General Fund	Probation Officer Academy scheduled for October 2007
057	870	R80728	12/23/04	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Incumbent was on LOA and resigned effective 11/13/06 - recruitment in progress
057	940	R01812	09/02/04	DEP JUV CORRECTIONAL OFFICER II	State/General Fund	Incumbent was on LOA and resigned effective 12/14/06 - recruitment in progress
057	C600	R71490	06/12/03	COMPUTER GRAPHICS SPECIALIST	General Fund	Incumbent was on LOA and resigned effective 02/27/07 - recruitment in progress
057	960	R96389	10/01/96	DEPUTY PROBATION OFFICER I	State/General Fund	Incorrect date - employee vacated position on 06/28/07
SHERIFF-CORONER						
060	405	L87316	02/16/06	DEPUTY SHERIFF II	Law Enforcement Services	EXEMPT
060	493	R97412	02/09/06	ADMINISTRATIVE MANAGER I	State Funding - Prop 172	EXEMPT
060	425	R64018	12/22/05	ADMINISTRATIVE MANAGER III	State Funding - Prop 172	EXEMPT
060	419	R77570	12/22/05	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	419	R94679	12/22/05	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	419	R77585	12/08/05	COMMUNICATIONS COORDINATOR II	State Funding - Prop 172	EXEMPT
060	453	R68490	11/10/05	MEDICAL TRANSCRIBER I	State Funding - Prop 172	EXEMPT
060	478	R71704	09/29/05	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	451	R76171	09/29/05	FORENSIC TECHNICIAN	State Funding - Prop 172	EXEMPT
060	484	L00869	09/28/05	AIR CONDITIONING MECHANIC	Fund 13P - SCAAP	EXEMPT
060	900	L02497	09/28/05	SHERIFF'S SPECIAL OFFICER II	Defunded	EXEMPT
060	413	L97879	09/28/05	DEPUTY SHERIFF II	Charge for Services	EXEMPT
060	900	L99689	09/28/05	SHERIFF'S SPECIAL OFFICER II	Defunded	EXEMPT
060	438	R93301	07/21/05	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	490	R95143	07/21/05	SENIOR ACCOUNTING ASST	General Fund	EXEMPT
060	478	R85532	07/10/05	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 18+ MONTHS (CONT'D)						
SHERIFF-CORONER (CONT'D)						
060	412	R84100	07/07/05	DISPATCH SERVICES OPERATOR	State Funding - Prop 172	EXEMPT
060	478	R06666	07/01/05	INFORMATION PROCESSING TECH	General Fund	EXEMPT
060	475	R06670	07/01/05	PROJECT MANAGER III	State Funding - Prop 172	EXEMPT
060	478	R74208	06/09/05	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	412	R77397	10/21/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	412	R88101	07/30/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	411	R71617	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	412	R87610	07/22/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	421	R81230	07/08/04	OFFICE SUPERVISOR C	State Funding - Prop 172	EXEMPT
060	415	R85166	06/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	411	R87578	06/10/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	412	R88106	06/10/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	478	R71383	05/13/04	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT
060	478	R84633	03/18/04	CORRECTIONAL RECORDS TECH	State Funding - Prop 172	EXEMPT
060	462	R86987	03/04/04	SENIOR STAFF DEVELOPMENT SPEC	State Funding - Prop 172	EXEMPT
060	415	R01938	02/25/04	RADIO DISPATCHER	State Funding - Prop 172	EXEMPT
060	424	R84673	02/19/04	INFORMATION PROCESSING SPEC	State Funding - Prop 172	EXEMPT
060	458	R87648	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	478	R98384	02/19/04	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	474	R83437	01/08/04	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	478	R74036	12/24/03	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	471	R99018	10/30/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	478	R85935	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	471	R89401	10/16/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	474	R76035	09/18/03	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	471	R86196	09/04/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	411	R89337	08/26/03	DEPUTY SHERIFF II	State Funding - Prop 172	EXEMPT

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 18+ MONTHS (CONT'D)						
SHERIFF-CORONER (CONT'D)						
060	412	R96059	07/07/03	SENIOR CORRECTIONAL SVS TECH	State Funding - Prop 172	EXEMPT
060	421	R04194	07/01/03	OFFICE TECHNICIAN	State Funding - Prop 172	EXEMPT
060	472	R81289	06/26/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	452	R89106	06/26/03	FORENSIC TECHNICIAN	State Funding - Prop 172	EXEMPT
060	900	R00914	06/19/03	OFFICE TECHNICIAN	Defunded	EXEMPT
060	432	R00918	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	499	R81607	05/15/03	INVESTIGATOR	State Funding - Prop 172	EXEMPT
060	478	R87644	03/23/03	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	474	R98408	03/06/03	DEPUTY SHERIFF I	State Funding - Prop 172	EXEMPT
060	472	R83461	12/08/02	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	422	R09124	10/18/02	SHERIFF'S SPECIAL OFFICER II	State Funding - Prop 172	EXEMPT
060	472	R81279	09/26/02	CORRECTIONAL SERVICES TECH	State Funding - Prop 172	EXEMPT
060	424	R85752	08/22/02	SENIOR SYS/PROGRAMMER ANALYST	State Funding - Prop 172	EXEMPT
060	424	R98361	07/11/02	COMMUNICATIONS TECHNICIAN II	State Funding - Prop 172	EXEMPT
060	421	R84668	05/30/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	EXEMPT
060	421	R84865	04/18/02	DATA ENTRY TECHNICIAN	State Funding - Prop 172	EXEMPT
TREASURER-TAX COLLECTOR						
074	315	R97836	01/19/06	ADMINISTRATIVE MANAGER II	General Fund	Position was filled effective 08/03/07
074	625	L05218	09/28/05	TAX COMPLIANCE OFFICER	AB589 Grant	Recruitment to open late August.
RESOURCES & DEVELOPMENT MANAGEMENT DEPARTMENT (RDMD)						
080	8500	R06224	01/05/06	PLANNER IV	General Fund	Recruitment is in progress
080	8500	R06200	09/15/05	SUPVGV BUILDING INSPECTOR	General Fund	Recruitment is in progress
080	8400	R06217	07/01/05	PLANNER III	General Fund	Temporary Fill to Secretary II; filled 7/6/07
080	3568	R06257	07/01/05	TRADES HELPER III	General Fund	Job offered; start date 8/20/07
080	3350	R85051	05/12/05	ADMINISTRATIVE MANAGER II	General Fund	Recruitment opened to fill position in the new Standards & Compliance Unit of Internal Services in accordance with the approved Project Management restructure.

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 18+ MONTHS (CONT'D)						
DANA POINT HARBOR DEPARTMENT						
108	2210	R00113	09/29/05	GROUNDSKEEPER	Dana Point Tidelands	Position now filled
108	2220	R20533	02/17/05	REAL PROPERTY AGENT III	Dana Point Tidelands	Position to be filled pending approval of incoming department director
RDMD/ROAD						
115	5860	R02206	11/10/05	SENIOR CONSTRUCTION INSPECTOR	115/Road/Gas Tax	Temporary Fill to Junior Civil Engineer; job offered pending physical
115	5460	R79380	11/10/05	VEG/PEST CONTROL TECH II	115/Road/Gas Tax	Under recruitment
115	5630	R06286	09/01/05	SENIOR LAND SURVEYOR	115/Road/Gas Tax	Interviews are in progress to fill
115	5460	R81736	07/07/05	TRAFFIC PAINT SPRAYER	115/Road/Gas Tax	Under recruitment
PUBLIC LIBRARY						
120	045	R01995	11/08/05	LIBRARY CLERK	Property Tax	This part time position will be deleted and used to combine with Position #R99762 to make one full-time position in November in the First Quarter Budget Report
SHERIFF/JAIL COMMISSARY						
143	900	R94367	10/13/05	OFFICE ASSISTANT	Jail Commissary Fund	EXEMPT
143	900	R90248	09/30/04	STOREKEEPER II	Jail Commissary Fund	EXEMPT
SHERIFF/INMATE WELFARE						
144	900	R94439	12/08/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
144	900	R82645	11/28/05	VOCATIONAL INSTRUCTOR CORR FAC	Inmate Welfare Fund	EXEMPT
144	900	R95008	07/14/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	900	R94431	07/07/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	900	R20235	03/22/05	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	EXEMPT
144	900	R90500	03/22/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
144	900	R92050	03/17/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	900	R98346	12/09/04	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	900	R91084	10/28/04	OFFICE TECHNICIAN	Inmate Welfare Fund	EXEMPT
144	900	R01179	09/16/04	LIBRARY ASSISTANT	Inmate Welfare Fund	EXEMPT
144	900	R01181	08/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
144	900	R90501	03/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT

VACANT POSITION ANALYSIS

JUNE 30, 2007

AGY	ORG	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
VACANT 18+ MONTHS (CONT'D)						
SHERIFF/INMATE WELFARE (CONT'D)						
144	900	R93189	06/22/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	900	R71120	06/03/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	EXEMPT
144	900	R92053	07/18/02	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	EXEMPT
144	900	R94432	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	EXEMPT
144	900	R94435	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	EXEMPT
144	900	R90499	05/30/02	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
JOHN WAYNE AIRPORT						
280	035	R87966	09/01/05	ENVRNMTL CONTROL SYSTEM SPEC II	Airline rates/charges; parking; rents/concessions	Position was filled 7/20/07
RDMD/TRANSPORTATION						
296	3750	R81464	02/28/06	EQUIPMENT MECHANIC LEADWORKER	Internal Services Fund	Recruitment pending for position level reallocation due to facility relocation
RDMD/FLOOD CONTROL						
400	5960	R87873	02/28/06	RODMAN AND CHAINMAN	400/Flood Property Tax	Recruitment is in progress.
400	5460	R80986	12/08/05	VEG/PEST CONTROL TECH II	400/Flood Property Tax	Under recruitment
400	5450	R86318	08/18/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	Interviews completed; in process to fill position
400	5460	R86294	04/13/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	Temporary Fill to Traffic Paint Sprayer; filled 7/20/07
400	5220	R90296	09/08/04	ENGINEERING TECH III	400/Flood Property Tax	Temporary Fill to Project Manager III; filled 7/20/07
RDMD/HARBORS, BEACHES & PARKS						
405	2800	R09006	02/19/04	SENIOR PROJECT MANAGER	405/HBP/Property Tax	Recruitment is in progress; position is anticipated to fill soon

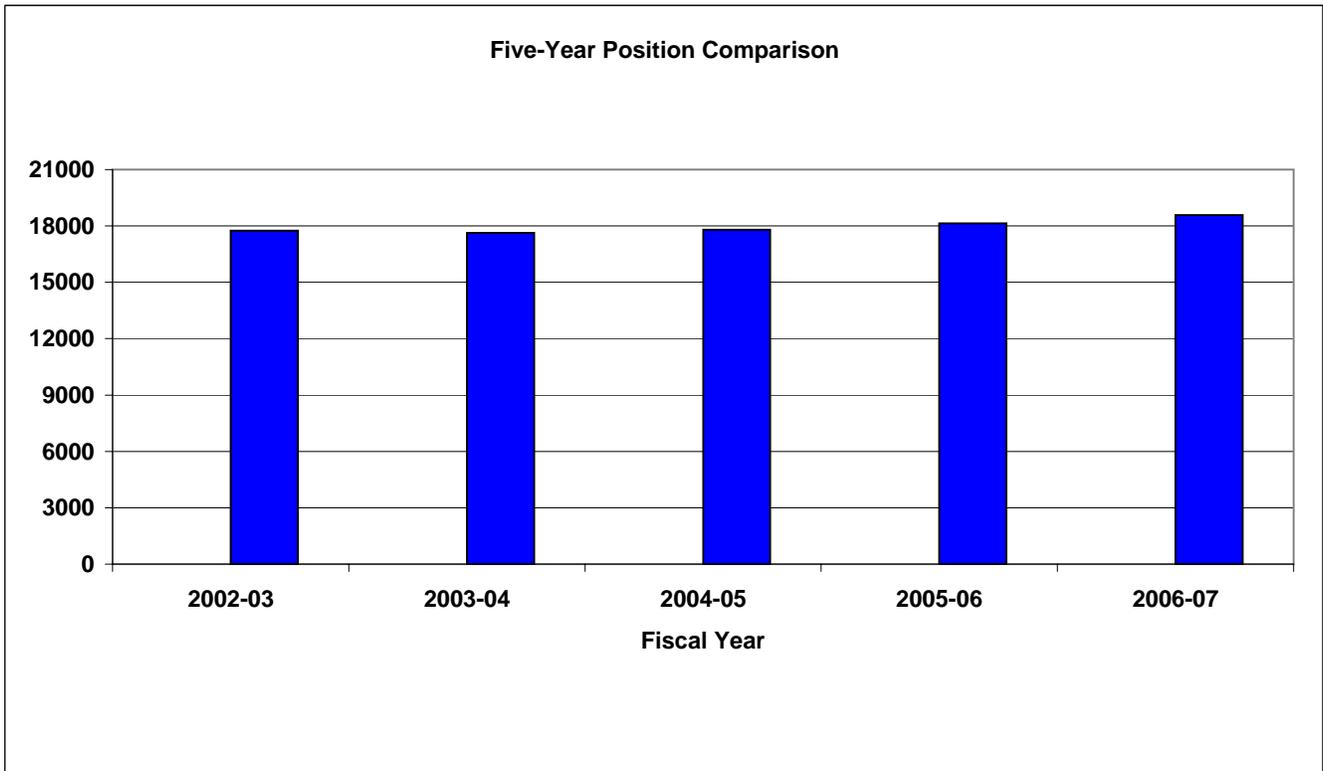
**LIMITED TERM POSITIONS
WITH EXPIRATION DATES THROUGH NOVEMBER 30, 2007**

AGY	ORG	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
SHERIFF/COURT OPERATIONS									
047	339	L06014	SERGEANT	04/01/07			1	Trial Court Funding	Convert position from Limited Term to Regular effective 9/11/07
047	600	L06015	SERGEANT	04/01/07			1	Trial Court Funding	Convert position from Limited Term to Regular effective 9/11/07
047	600	L06016	SERGEANT	04/01/07			1	Trial Court Funding	Convert position from Limited Term to Regular effective 9/11/07
SHERIFF/COURT OPERATIONS TOTALS					0	0	3		
SHERIFF-CORONER									
060	451	L01171	FORENSIC SCIENTIST II	06/30/08			1	State Funding - Prop 172	Convert position from Limited Term to Regular effective 9/11/07
060	453	L01172	FORENSIC SCIENTIST II	06/30/08			1	State Funding - Prop 172	Convert position from Limited Term to Regular effective 9/11/07
060	452	L01174	FORENSIC SCIENTIST II	06/30/08			1	State Funding - Prop 172	Convert position from Limited Term to Regular effective 9/11/07
060	472	L02693	DEPUTY SHERIFF II	NONE LISTED			1	State Funding - Prop 172	Convert position from Limited Term to Regular effective 9/11/07
060	487	L84915	DEPUTY SHERIFF II	NONE LISTED		1		Law Enforcement Services	Extend Expiration Date of Limited Term position through 06-30-08
060	412	L89172	DEPUTY SHERIFF II	NONE LISTED			1	Charge for Services	Convert position from Limited Term to Regular effective 9/11/07
SHERIFF- CORONER TOTALS					0	1	5		
ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT									
127	720	L04439	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04440	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04441	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04442	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04443	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04444	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04445	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04446	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04447	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04448	APPRAISER II	09/30/07			1	Grant AB 589	Funds available to support position to FY 2008-09

**LIMITED TERM POSITIONS
WITH EXPIRATION DATES THROUGH NOVEMBER 30, 2007**

AGY	ORG	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT (continued)									
127	700	L04449	SENIOR AUDITOR-APPRAISER	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04450	AUDITOR-APPRAISER III	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04451	AUDITOR-APPRAISER III	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04452	AUDITOR-APPRAISER III	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04453	AUDITOR-APPRAISER III	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04454	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04455	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04456	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04457	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04458	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04459	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04460	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04461	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04462	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04463	ASSESSMENT TECHNICIAN II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04464	APPRAISER I	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04465	APPRAISER I	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04466	APPRAISER I	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04467	APPRAISER I	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04473	SENIOR APPRAISER	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04474	SENIOR APPRAISER	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04475	ADMINISTRATIVE MANAGER III	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04476	ADMINISTRATIVE MANAGER I	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04477	SYSTEMS/PROGRAMMER ANALYST II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04478	SYSTEMS/PROGRAMMER ANALYST II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	720	L04479	SYSTEMS/PROGRAMMER ANALYST II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04480	SYSTEMS/PROGRAMMER ANALYST II	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
127	700	L04481	SENIOR SYS PLANNING ANALYST	09/30/07		1		Grant AB 589	Funds available to support position to FY 2008-09
ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT TOTALS					0	38	0		
GRAND TOTAL ALL AGENCIES					0	39	8		

AUTHORIZED BUDGETED POSITIONS



FISCAL YEAR:	2002-03	2003-04	2004-05	2005-06	2006-07
AUTHORIZED POSITIONS:	17,751	17,629	17,792	18,144	18,581