

# Human Resources Issues



## **HUMAN RESOURCES ISSUES**

### **Position Update**

Included in this section are documents identifying changes to the total number of County positions. The total position count as of the FY 2006-07 adopted budget on June 27, 2006 was 18,301. Changes approved by the Board in the First Quarter Budget Report resulted in a revised total of 18,406. Approval of the recommended position changes summarized below will result in a revised total of 18,571 positions.

### **Department Position Change Requests**

Detailed departmental position change request information is included in the Budget Issues section. Approval of these changes will result in the addition of 168 positions, and the deletion of 3 position for a net of 165 position additions. Thirty-nine of the new positions are funded by the General Fund.

### **Vacant Positions**

The *Vacant Positions-Aged* document displays vacant positions by the length of time they have been vacant. Most vacant positions have been vacant nine months or less and are a result of normal turnover. The *Vacant Position Analysis* displays vacant positions and the CEO's review of those positions. This quarter, no long-term vacant positions are recommended for deletion.

### **Expiring Limited-Term Positions**

The *Limited Term Positions* document displays the review and recommendation for limited-term positions that have expired or are about to expire. Recommendations are to delete positions if the original purpose and funding has expired; to extend the term if funding has been extended; or to convert to regular status if the need remains and the funding has become permanent in nature or is based on automatic annual allocation without the requirement for annual County funding applications. This quarter, 49 positions are recommended for extension based on continuing need and funding, no positions are recommended for conversion to regular status, and no positions are recommended for deletion.

### **Total Positions**

The *FY 2005-2006 Position Summary* displays the total number of positions by program and department. The *Authorized Budgeted Positions* document displays the total number of County positions over the last five years.

Recommended changes to the Master Position Control are summarized in the *Position Change Summary*.

**Classification Issues**

1. Effective February 6, 2007, approve the revised salary range for the following:

<u>Title Code</u>	<u>Title Description</u>	<u>Salary Range</u>	
		<u>From</u>	<u>To</u>
1748SM	Senior Land Surveyor	A-65	A-69
1746SM	Survey Party Chief	A-62	A-65

Resources and Development Management Department (RDMD) requests approval to revise the salary for these two supervisory classes to address recruitment and retention problems caused by the fact that over time, Orange County salaries for these two classes have fallen substantially below the market. The annual cost to bring the salaries of these two classes to a competitive place in the market is as follows.

10 Senior Land Surveyor positions	\$88,608.00
12 Survey Party Chief positions	<u>\$70,886.40</u>
Total annual cost for both classes	\$159,494.40

<u>Title Code</u>	<u>Title Description</u>	<u>Salary Range</u>	
		<u>From</u>	<u>To</u>
3186GE	Shop Planner Structural	A-58	A-61
3187GE	Shop Planner Mechanical	A-58	A-61
3180SM	Craft Supervisor I Structural	A-61	A-64
3182SM	Craft Supervisor I Mechanical	A-61	A-64

The Craft Supervisor II classification received a salary adjustment in 1994. This resulted in a differential between the Craft Supervisor I and II classes of 17.5%. In addition, market adjustments for various trades classifications including Electrician, Carpenter, Elevator Mechanic, Assistant Plant Operating Engineer and Plant Operating Engineer were implemented in 2004 and 2005. This resulted in a differential between the Shop Planner classification and the trades classifications of approximately 2%.

A three range salary adjustment for the Shop Planner classification will create a 10% differential between this class and the craft worker classifications, resulting in a more appropriate salary relationship between the classes as the Shop Planner classification plans and coordinates the work of the craft workers.

A three range salary adjustment for the Craft Supervisor I classification will create an 8% differential between this class and the more senior class in the series. This

classification is a first level supervisor and supervises journeyman craft workers in a unit rather than multiple units and a second level supervisor as is the Craft Supervisor II classification.

The annual cost to bring the salaries of these two classes to a place in the market is as follows.

11 Craft Supervisor I Positions	\$62,462.40
15 Shop Planner Positions	<u>\$80,496.00</u>
Total annual cost for both classes	\$142,958.40

<u>Title Code</u>	<u>Title Description</u>	<u>Salary Range</u>	
		<u>From</u>	<u>To</u>
5022SM	Deputy Agricultural Commissioner/ Sealer of Weights & Measures	A-59	A-63

On February 1, 2005, the Board of Supervisors approved the salary range change (to A-59) for the Entomologist and Plant Pathologist position. This change resulted in Entomologist and Plant Pathologist and the supervisory position, Deputy Agricultural Commissioner/Sealer of Weights and Measure being at the same salary range.

To address this situation, RDMD requested that Deputy Agricultural Commissioner/Sealer of Weights & Measures be reallocated to Administrative Manager I and provided information from other Counties in support of this request. Upon review of the support information it was found that most of the classifications that were submitted as comparisons were either department heads or assistants to department heads. None of the positions submitted were at the same or similar level of Deputy Agricultural Commissioner/Sealer of Weights and Measures.

RDMD also submitted an alternate proposal of a four range salary increase to correct the compaction issue. Based on salary comparisons with local California counties, Human Resources supports the proposed salary increases for this series. A four step salary range adjustment for the Deputy Agricultural Commissioner/Sealer of Weights and Measures will create a supervisory differential of 11%, resulting in a more appropriate salary relationship between the classes of Deputy Agricultural commissioner/Sealer of Weights and Measures and Entomologist and Plant Pathologist positions.

There are two position in RDMD allocated at this level. The annual cost (salary only) of this proposal is \$14,643.20.

2. Approve the creation of new class specifications, probation and salary ranges:

<u>Title Code</u>	<u>Title Description</u>	<u>Salary Range</u>	<u>Probationary Period</u>
6525GE	Priors Researcher	A-45	52 Weeks

The District Attorney is in need of a new classification to prepare and produce Prior Criminal History (PCH) documents for criminal cases involving “Three Strikes” convictions for the District Attorney’s Office. Currently, the Investigative Assistant classification has been utilized to perform these duties. However, the more research intensive nature of this proposed classification and the reporting structure for this proposed classification (this classification reports to and works directly with attorney staff) clearly distinguishes this proposed classification from that of Investigative Assistant which requires field investigative duties and working directly with District Attorney Investigator staff.

Implementation of the proposed class will facilitate the efforts of the District Attorney to recruit and hire candidates who have the skills, background and experience to fulfill the duties and responsibilities specific to the Priors Researcher proposed classification. Incumbents in the Investigative Assistant classification who are currently performing the duties and responsibilities of the proposed Priors Researcher classification will be transitioned to the new classification upon its adoption by the Board of Supervisors.

Research indicates that the proposed salary for this classification is appropriate. Because it is also the current salary range for the Investigative Assistant classification there is no additional cost to the Department for implementation of the proposed classification.

<u>Title Code</u>	<u>Title Description</u>	<u>Salary Range</u>	<u>Probationary Period</u>
5151GE	Veterinary Assistant	A-44	52 Weeks

A review of the Veterinary Medical Board Task Definitions indicates that unregistered assistants may perform many of the lower level clinical duties. Creating an entry level clinical position would satisfy two needs – it would provide a career path for Kennel Attendants who have expressed an interest in the clinic work but do not meet the licensing requirements, and it would provide the means to create a viable candidate pool of veterinary assistants to the County’s Veterinarians.

**FY 2006-2007  
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 2nd Qtr Board Actions	2nd Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
<b>PUBLIC PROTECTION</b>								
026	District Attorney	674	689					689
032	Emergency Management	10	12					12
041	Grand Jury	2	2					2
045	Juvenile Justice Commission	2	2					2
047	Sheriff-Court Operations	455	455					455
048	Detention Release	16	16					16
055	Sheriff-Communications	93	93					93
057	Probation	1,676	1,680			6		1,686
058	Public Defender	399	403		2			405
060	Sheriff-Coroner	3,319	3,333			4		3,337
	General Fund Subtotal	<b>6,646</b>	<b>6,685</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>6,697</b>
<b>(Other Funds)</b>								
109	Automated Fingerprint ID	10	10					10
116	DA Narcotics Program	3	3					3
122	Motor Vehicle Theft Task Force	5	5					5
14R	Ward Welfare Fund	1	1					1
143	Jail Commissary	53	53					53
144	Inmate Welfare	68	68					68
	Other Funds Subtotal	140	140	0	0	0	0	140
<b>TOTAL - PUBLIC PROTECTION</b>								
		<b>6,786</b>	<b>6,825</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>6,837</b>
<b>COMMUNITY SERVICES</b>								
012	Housing & Community Services	66	66					66
027	Child Support Services	753	723					723
029	Public Administrator/Public Guardian	70	70					70
042	Health Care Agency	2,619	2,662		85	6		2,753
063	Social Services Agency	4,111	4,145		34	5		4,184
	General Fund Subtotal	<b>7,619</b>	<b>7,666</b>	<b>0</b>	<b>119</b>	<b>11</b>	<b>0</b>	<b>7,796</b>
<b>(Other Funds )</b>								
15G	Housing and Community Services	142	142					142
	Other Funds Subtotal	<b>142</b>	<b>142</b>		<b>0</b>		<b>0</b>	<b>142</b>
<b>TOTAL - COMMUNITY SERVICES</b>								
		<b>7,761</b>	<b>7,808</b>	<b>0</b>	<b>119</b>	<b>11</b>	<b>0</b>	<b>7,938</b>

**FY 2006-2007  
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 2nd Qtr Board Actions	2nd Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
<b>INFRASTRUCTURE &amp; ENV RESOURCES</b>								
034	Watershed Management Program	43	43					43
040	Utilities	15	15					15
080	Resources & Development Mgmt	452	460		18			478
	General Fund Subtotal	<b>510</b>	<b>518</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>536</b>
<b>(Other Funds)</b>								
106	Co Tidelands - Newport	8	8					8
108	Co Tidelands - Dana Point	17	17					17
113	Building and Safety	47	47					47
115	Road	220	219					219
120	O.C. Public Library	431	431					431
137	Parking Facilities	3	3					3
280	John Wayne Airport	166	167					167
299	Integrated Waste Management	275	287		3			290
400	Flood	257	257					257
405	Harbors, Beaches & Parks	252	253					253
	Other Funds Subtotal	<b>1,676</b>	<b>1,689</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1,692</b>
<b>TOTAL - INFRASTRUCTURE &amp; ENV RES</b>								
		<b>2,186</b>	<b>2,207</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>2,228</b>
<b>GENERAL GOVERNMENT SERVICES</b>								
002	Assessor	337	337					337
003	Auditor-Controller	409	415					415
006	Board of Supervisors-1st District	8	8					8
007	Board of Supervisors-2nd District	7	7					7
008	Board of Supervisors-3rd District	7	7					7
009	Board of Supervisors-4th District	7	7					7
010	Board of Supervisors-5th District	8	8					8
011	Clerk of the Board	33	33					33
017	County Executive Office	103	97		2			99
025	County Counsel	101	102					102
031	Registrar of Voters	52	52					52
054	Human Resources	29	29					29
059	Clerk-Recorder	102	102					102

**FY 2006-2007  
POSITION SUMMARY**

Agency	Agency Name	FY 06-07 Adopted Positions	Current Authorized Positions	Misc 2nd Qtr Board Actions	2nd Quarter Budget Report			Total Positions
					Regular	Limited Term	Vacant	
<b>GENERAL GOVERNMENT SERVICES (cont'd)</b>								
074	Treasurer-Tax Collector	95	94					94
079	Internal Audit Unit	22	22					22
	General Fund Subtotal	<b>1,320</b>	<b>1,320</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1,322</b>
<b>(Other Funds)</b>								
127	Property Tax Admin State Grant	38	38					38
	Other Funds Subtotal	<b>38</b>	<b>38</b>					<b>38</b>
<b>TOTAL - GENERAL GOV'T SERVICES</b>		<b>1,358</b>	<b>1,358</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1,360</b>
<b>INSURANCE, RESERVES &amp; MISC</b>								
056	Employee Benefits	11	11					11
	General Fund Subtotal	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>
<b>(Other Funds)</b>								
289	Information & Technology ISF	63	61					61
293	Workers' Compensation ISF	10	9					9
294	Property & Casualty ISF	12	13					13
296	Transportation ISF	88	88					88
297	Reprographics ISF	26	26					26
	Other Funds Subtotal	<b>199</b>	<b>197</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>197</b>
<b>TOTAL - INSURANCE, RESERVES, &amp; MISC</b>		<b>210</b>	<b>208</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>208</b>
<b>GENERAL FUND TOTAL</b>		<b>16,106</b>	<b>16,200</b>	<b>0</b>	<b>141</b>	<b>21</b>	<b>0</b>	<b>16,362</b>
<b>OTHER FUNDS TOTAL</b>		<b>2,195</b>	<b>2,206</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2,209</b>
<b>GRAND TOTAL</b>		<b>18,301</b>	<b>18,406</b>	<b>0</b>	<b>144</b>	<b>21</b>	<b>0</b>	<b>18,571</b>

**VACANT POSITIONS - AGED  
AS OF DECEMBER 31, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>I</b>		<b>PUBLIC PROTECTION</b>							
	026	DISTRICT ATTORNEY	34	9	1	2	0	46	2.41%
	032	EMERGENCY MANAGEMENT DIVISION	3	1	0	0	0	4	0.21%
	041	GRAND JURY	0	0	0	0	0	0	0.00%
	045	JUVENILE JUSTICE COMMISSION	0	0	0	0	0	0	0.00%
	047	SHERIFF - COURT OPERATIONS	18	16	32	5	8	79	4.15%
	048	DETENTION RELEASE	1	1	0	0	0	2	0.10%
	055	SHERIFF-COMMUNICATIONS	8	5	4	3	2	22	1.15%
	057	PROBATION	184	66	3	2	11	266	13.96%
	058	PUBLIC DEFENDER	20	1	0	0	0	21	1.10%
	060	SHERIFF-CORONER	257	31	17	27	59	391	20.52%
	109	AUTOMATED FINGERPRINT ID	1	0	0	0	0	1	0.05%
	116	DA NARCOTICS PROGRAM	0	0	0	0	0	0	0.00%
	122	MOTOR VEHICLE THEFT TASK FORCE	0	0	0	0	0	0	0.00%
	14R	WARD WELFARE FUND	0	0	0	0	0	0	0.00%
	143	JAIL COMMISSARY	7	0	0	2	2	11	0.58%
	144	INMATE WELFARE	6	2	1	5	17	31	1.63%
		<b>TOTAL - PUBLIC PROTECTION</b>	<b>539</b>	<b>132</b>	<b>58</b>	<b>46</b>	<b>99</b>	<b>874</b>	<b>45.88%</b>
<b>II</b>		<b>COMMUNITY SERVICES</b>							
	012	HOUSING AND COMMUNITY SERVICES	4	3	0	0	2	9	0.47%
	027	CHILD SUPPORT SERVICES	50	18	1	0	0	69	3.62%
	029	PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN	2	0	0	0	0	2	0.00%
	042	HEALTH CARE AGENCY	281	5	0	0	0	286	15.01%
	063	SOCIAL SERVICES AGENCY	252	20	4	1	0	277	14.54%
	15G	HOUSING AND COMMUNITY SERVICES	7	2	0	1	0	10	0.52%
		<b>TOTAL - COMMUNITY SERVICES</b>	<b>596</b>	<b>48</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>653</b>	<b>34.17%</b>
<b>III</b>		<b>INFRASTRUCTURE &amp; ENV RESOURCES</b>							
	034	WATERSHED MANAGEMENT PROGRAM	6	0	1	0	0	7	0.37%
	040	UTILITIES	0	0	0	0	0	0	0.00%
	080	RESOURCES & DEVELOPMENT MGMT	35	11	3	4	1	54	2.83%
	106	COUNTY TIDELANDS - NEWPORT	2	0	0	0	0	2	0.10%
	108	COUNTY TIDELANDS - DANA POINT	2	0	0	1	1	4	0.21%

**VACANT POSITIONS - AGED  
AS OF DECEMBER 31, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>III</b>		<b>INFRASTRUCTURE &amp; ENV RESOURCES (CONT'D)</b>							
	113	BUILDING AND SAFETY	2	11	1	0	0	14	0.73%
	115	ROAD	11	8	0	10	2	31	1.63%
	120	PUBLIC LIBRARY	20	0	0	1	1	22	1.15%
	137	PARKING FACILITIES	0	0	0	0	0	0	0.00%
	280	AIRPORT - OPERATING ENTERPRISE MGNT	5	1	0	1	0	7	0.37%
	299	INTEGRATED WASTE MGMT ENTERPRISE	26	0	0	1	1	28	1.47%
	400	FLOOD CONTROL DISTRICT	22	11	2	7	3	45	2.36%
	405	HARBORS, BEACHES & PARKS	7	3	0	1	1	12	0.63%
		<b>TOTAL - INFRASTRUCTURE &amp; ENV RESOURCES</b>	<b>138</b>	<b>45</b>	<b>7</b>	<b>26</b>	<b>10</b>	<b>226</b>	<b>11.86%</b>
<b>IV</b>		<b>GENERAL GOVERNMENT SERVICES</b>							
	002	ASSESSOR	27	2	1	0	0	30	1.57%
	003	AUDITOR-CONTROLLER	24	4	0	0	0	28	1.47%
	006	BOARD OF SUPERVISORS-1ST DISTRICT	1	0	1	0	0	2	0.10%
	007	BOARD OF SUPERVISORS-2ND DISTRICT	0	0	0	0	0	0	0.00%
	008	BOARD OF SUPERVISORS-3RD DISTRICT	0	0	0	0	0	0	0.00%
	009	BOARD OF SUPERVISORS-4TH DISTRICT	0	1	0	0	0	1	0.05%
	010	BOARD OF SUPERVISORS-5TH DISTRICT	4	0	0	0	0	4	0.21%
	011	CLERK OF THE BOARD	1	0	1	0	1	3	0.16%
	017	COUNTY EXECUTIVE OFFICE	10	2	0	2	0	14	0.73%
	025	COUNTY COUNSEL	5	0	0	0	0	5	0.26%
	031	REGISTRATION & ELECTIONS	2	1	0	0	0	3	0.16%
	054	HUMAN RESOURCES	2	1	1	1	0	5	0.26%
	059	CLERK-RECORDER	3	0	1	0	0	4	0.21%
	074	TREASURER-TAX COLLECTOR	9	2	1	1	1	14	0.73%
	079	INTERNAL AUDIT	1	1	1	1	0	4	0.21%
	127	PROPERTY TAX ADM STATE GRANT	10	1	0	0	4	15	0.79%
		<b>TOTAL - GENERAL GOVERNMENT SERVICES</b>	<b>99</b>	<b>15</b>	<b>7</b>	<b>5</b>	<b>6</b>	<b>132</b>	<b>6.93%</b>

**VACANT POSITIONS - AGED  
AS OF DECEMBER 31, 2006**

PROGRAM	AGENCY	DESCRIPTION	NUMBER OF MONTHS VACANT					TOTAL VACANT	PERCENT OF TOTAL
			0-6	7-9	9-12	13-17	18+		
<b>VII</b>		<b>INSURANCE, RESERVES &amp; MISCELLANEOUS</b>							
	056	EMPLOYEE BENEFITS	1	0	0	0	0	1	0.05%
	289	INFORMATION & TECHNOLOGY ISF	7	2	0	0	1	10	0.52%
	293	WORKERS COMPENSATION ISF	0	0	0	0	0	0	0.00%
	294	PROPERTY & CASUALTY ISF	3	0	0	1	0	4	0.21%
	296	TRANSPORTATION ISF	4	0	1	0	0	5	0.26%
	297	REPROGRAPHICS ISF	0	0	0	0	0	0	0.00%
		<b>TOTAL - INSURANCE, RESERVES &amp; MISC</b>	<b>15</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>20</b>	<b>1.05%</b>
		<b>GRAND TOTAL</b>	<b>1,387</b>	<b>242</b>	<b>78</b>	<b>80</b>	<b>118</b>	<b>1,905</b>	<b>100%</b>
		<b>% OF TOTAL</b>	<b>72.81%</b>	<b>12.70%</b>	<b>4.09%</b>	<b>4.20%</b>	<b>6.19%</b>	<b>100.00%</b>	

## VACANT POSITION ANALYSIS DECEMBER 31, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 12 MONTHS</b>					
<b>BOARD OF SUPERVISORS - 1ST DISTRICT</b>					
006	R05383	12/02/05	EXECUTIVE ASSISTANT	General Fund	Position vacant due to transition of Supervisors. Position will be filled or deleted after election of new Supervisor on February 6, 2007.
<b>SHERIFF/COMMUNICATIONS</b>					
055	R87786	12/08/05	COMMUNICATIONS TECHNICIAN II	General Fund	EXEMPT
<b>SHERIFF-CORONER</b>					
060	L05272	12/22/05	DEPUTY SHERIFF II	Law Enforcement Contract	EXEMPT
060	R64018	12/22/05	ADMINISTRATIVE MANAGER III	State-Funding Prop 172	EXEMPT
060	R77570	12/22/05	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	R94679	12/22/05	COMMUNICATIONS COORDINATOR II	General Fund	EXEMPT
060	R77585	12/08/05	COMMUNICATIONS COORDINATOR II	State-Funding Prop 172	EXEMPT
<b>INTERNAL AUDIT</b>					
079	R95084	12/13/05	ADMINISTRATIVE MANAGER I	NCC	Please do not delete. This position was unfrozen and we are in the process of recruiting (2nd interview stage) at this time. Thank you.
<b>RESOURCES &amp; MANAGEMENT DEVELOPMENT DEPARTMENT (RDMD)</b>					
080	R83490	12/22/05	OFFICE ASSISTANT	General Fund	Per CEO approval, position will be reclassified to Administrative Manager I according to Internal Services Reorganization.
<b>SHERIFF/INMATE WELFARE</b>					
144	R94439	12/08/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	EXEMPT
<b>RDMD/FLOOD CONTROL DIVISION</b>					
400	R80986	12/08/05	VEG/PEST CONTROL TECH II	400/Flood Property Tax	Identified to Project Management, recruitment in progress.
<b>VACANT 13 - 17 MONTHS</b>					
<b>COUNTY EXECUTIVE OFFICE</b>					
017	R06735	11/25/05	STAFF SPECIALIST	General Fund	Interviews are pending at Purchasing
017	R06868	11/25/05	STAFF SPECIALIST	General Fund	Interviews are pending at Purchasing
<b>DISTRICT ATTORNEY</b>					
026	L02654	09/28/05	INVESTIGATIVE AUDITOR, DA	State 25%, Prop 172/NCC 50%, 12H 25%	Recruitment in progress. Classification changed to Forensic Accountant effective 11/24/06.
026	R09162	11/10/05	INVESTIGATOR, WELFARE FRAUD	Prop 172/General Fund	Recruitment in progress. Interviews scheduled for 1/30/07
<b>SHERIFF/COURT OPERATIONS</b>					
047	R79450	09/15/05	INVESTIGATOR I	General Fund	EXEMPT
047	R84160	10/13/05	CIVIL PROCESS TECHNICIAN	General Fund	EXEMPT
047	R89116	11/20/05	INVESTIGATOR I	General Fund	EXEMPT
<b>HUMAN RESOURCES</b>					
054	R92593	09/20/05	SYSTEMS/PROGRAMMER ANALYST I	General Fund	Position was filled effective January 8, 2007.

**VACANT POSITION ANALYSIS  
DECEMBER 31, 2006**

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (cont'd)</b>					
<b>SHERIFF/COMMUNICATIONS</b>					
055	R86587		SUPVG COMMUNICATIONS TECH	General Fund	EXEMPT
055	R93459	07/07/05	TELECOMMUNICATIONS ENGR III	General Fund	EXEMPT
055	R97408	08/04/05	SUPVG COMMUNICATIONS TECH	General Fund	EXEMPT
<b>SHERIFF-CORONER</b>					
060	R06666	07/01/05	INFORMATION PROCESSING TECH	General Fund	EXEMPT
060	R06669	07/01/05	PROJECT MANAGER III	State Funding Prop 172	EXEMPT
060	R06670	07/01/05	PROJECT MANAGER III	State Funding Prop 172	EXEMPT
060	R06672	07/01/05	SUPVG COMMUNICATIONS COORD	State Funding Prop 172	EXEMPT
060	R84100	07/07/05	DISPATCH SERVICES OPERATOR	State Funding Prop 172	EXEMPT
060	R85532	07/10/05	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R93301	07/21/05	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R95143	07/21/05	SENIOR ACCOUNTING ASST	General Fund	EXEMPT
060	R68062	08/08/05	SHERIFF'S SPECIAL OFFICER II	State Funding Prop 172	EXEMPT
060	R00930	08/18/05	PROJECT MANAGER III	State Funding Prop 172	EXEMPT
060	R05071	09/01/05	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R05072	09/01/05	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R05073	09/01/05	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R98473	09/09/05	ADMINISTRATIVE MANAGER I	State Funding Prop 172	EXEMPT
060	R01922	09/12/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	EXEMPT
060	L00869	09/28/05	AIR CONDITIONING MECHANIC	Fund 13P - SCAAP	EXEMPT
060	L02497	09/28/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	EXEMPT
060	L02536	09/28/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	EXEMPT
060	L97879	09/28/05	DEPUTY SHERIFF II	Charge for Services	EXEMPT
060	L99689	09/28/05	SHERIFF'S SPECIAL OFFICER II	Charge for Services	EXEMPT
060	R71704	09/29/05	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R76171	09/29/05	FORENSIC TECHNICIAN	State Funding Prop 172	EXEMPT
060	R71713	10/27/05	DEPUTY SHERIFF I	General Fund	EXEMPT
060	R68490	11/10/05	MEDICAL TRANSCRIBER I	State Funding Prop 172	EXEMPT
060	R85101	11/10/05	CAPTAIN	State Funding Prop 172	EXEMPT
060	L06013	11/22/05	DEPUTY SHERIFF II	Law Enforcement Services	EXEMPT
<b>TREASURER-TAX COLLECTOR</b>					
074	L05218	09/28/05	TAX COMPLIANCE OFFICER	Fully Funded by AB 589 Grant	Do Not Delete Position; recruitment to be conducted within the next month.
<b>INTERNAL AUDIT DEPARTMENT</b>					
079	R95086	08/04/05	ADMINISTRATIVE MANAGER I	NCC	Please do not delete. Position was unfrozen and we are in the 2nd interview stage of recruitment.

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DECEMBER 31, 2006**

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (cont'd)</b>					
<b>RESOURCES &amp; MANAGEMENT DEVELOPMENT DEPARTMENT (RDMD)</b>					
080	R06217	07/01/05	PLANNER III	General Fund	Temporarily Filled at Secretary II level and filled by employee who is currently out on LOA.
080	R06257	07/01/05	TRADES HELPER III	General Fund	Recruitment underway to fill.
080	R06200	09/15/05	SUPVG BUILDING INSPECTOR	General Fund	Position to be utilized in pending PDS reorganization Phase II per discussion with T Mauk.
080	R06220	09/15/05	STAFF SPECIALIST	General Fund	Position to be utilized in pending PDS reorganization Phase II per discussion with T Mauk.
<b>DANA POINT HARBOR DEPARTMENT</b>					
108	R00113	09/29/05	GROUNDSKEEPER	Rent & Conc /Parks Fees	The dept is currently reviewing DPHD Youth & Group Center positions. This position will be recruited for after the appropriate classification level is determined.
<b>RDMD/ROAD DEPARTMENT</b>					
115	R81736	07/07/05	TRAFFIC PAINT SPRAYER	115/Road/Gas Tax	Identified for Project Management, under recruitment.
115	R86325	07/07/05	POWER EQUIPMENT OPERATOR II	115/Road/Gas Tax	Identified for Project Management, under recruitment.
115	R06287	07/21/05	SENIOR LAND SURVEYOR	115/Road/Gas Tax	Recruitment still open; no qualified candidate yet due to inadequate salary. This issue is addressed in 2nd quarter QBAR.
115	R79379	07/21/05	MAINTENANCE CREW SUP II	115/Road/Gas Tax	Interviews are in progress to fill.
115	R06286	09/01/05	SENIOR LAND SURVEYOR	115/Road/Gas Tax	Recruitment still open; no qualified candidate yet due to inadequate salary. This issue is addressed in 2nd quarter QBAR.
115	R74363	10/13/05	RODMAN AND CHAINMAN	115/Road/Gas Tax	Recruitment in process to fill.
115	R02206	11/10/05	SENIOR CONSTRUCTION INSPECTOR	115/Road/Gas Tax	Temporarily Filled at Civil Engineer level; interviews are in progress to fill position.
115	R79380	11/10/05	VEG/PEST CONTROL TECH II	115/Road/Gas Tax	Interviews are in progress.
115	R76299	11/24/05	ENGINEERING TECH III	115/Road/Gas Tax	Department will Temporary Fill at Project Management level as part of new Project Management series.
115	R06759	11/25/05	CIVIL ENGINEER	115/Road/Gas Tax	Temporarily Filled at Environmental Engineering Specialist level; will be permanently filled by 01/31/07.
<b>OC PUBLIC LIBRARY</b>					
120	R01995	11/08/05	LIBRARY CLERK	Fund 120	This position will be transferred from the Cypress branch to the La Palma branch, after which it will be filled.
<b>SHERIFF/JAIL COMMISSARIES</b>					
143	R94367	10/13/05	OFFICE ASSISTANT	Jail Commissaries Fund	<b>EXEMPT</b>
143	R95001	11/25/05	SENIOR STOREKEEPER	Jail Commissaries Fund	<b>EXEMPT</b>
<b>SHERIFF/INMATE WELFARE</b>					
144	R94431	07/07/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R95008	07/14/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R98349	10/14/05	VOCATIONAL INSTRUCTOR CORR FAC	Inmate Welfare Fund	<b>EXEMPT</b>
144	R01178	11/04/05	VOCATIONAL INSTRUCTOR CORR FAC	Inmate Welfare Fund	<b>EXEMPT</b>
144	R82645	11/28/05	VOCATIONAL INSTRUCTOR CORR FAC	Inmate Welfare Fund	<b>EXEMPT</b>
<b>HOUSING &amp; COMMUNITY SERVICES</b>					
15G	R99190	10/13/05	RESEARCH ANALYST III	Federal funded	HCS deleted 14 psns coming into this FY (+6% of FTE's). Department is conducting organization review and taking other actions to get work done with diminished workforce. Not prepared to delete position at this time.

**VACANT POSITION ANALYSIS  
DECEMBER 31, 2006**

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 13 - 17 MONTHS (cont'd)</b>					
<b>JOHN WAYNE AIRPORT</b>					
280	R87966	09/01/05	ENVRNMTL CONTRL SYSTEM SPEC II	100% Fund 280, Airport Operating	We are in the process of working with central HR to schedule a County-wide occupational series study since both the class specification and salary have fallen out of market. It is our understanding that central HR will be scheduling the study with an outside firm they already have on contract. It likely will take a few months for the study to be completed. We do not want this position to be deleted.
<b>CEO/RISK MANAGEMENT</b>					
294	R82399	08/18/05	ADMINISTRATIVE MANAGER I	Fund 294 - Property & Casualty Risk ISF	We are currently in the process of filling this vacancy.
<b>INTEGRATED WASTE MANAGEMENT ENTERPRISE FUND</b>					
299	R85765	11/08/05	MAINTENANCE CREW SUP II	Fund 299 - Waste Management Enterprise Fund	Employee/candidate currently in training. Once training is complete, employee will fill this position - within next few months.
<b>RDMD/FLOOD CONTROL</b>					
400	R83149	07/06/05	EMA PROFESSIONAL SVS ASST II	400/Flood Property Tax	Recruitment in process to fill.
400	R82348	08/04/05	SENIOR LAND SURVEYOR	400/Flood Property Tax	Recruitment still open; no qualified candidate yet due to inadequate salary. This issue is addressed in 2nd quarter QBAR.
400	R86318	08/18/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	Recruitment in process to fill.
400	R82341	09/16/05	SURVEYOR II	400/Flood Property Tax	Recruitment in process to fill.
400	R89862	09/29/05	PRINCIPAL CONSTRUCTION INSP.	400/Flood Property Tax	Temporarily Filled as Construction Inspector. Job Offer made and accepted; start date is 1/19/07.
400	R00120	11/10/05	SENIOR LAND SURVEYOR	400/Flood Property Tax	Recruitment still open; no qualified candidate yet due to inadequate salary. This issue is addressed in 2nd quarter QBAR.
400	R82181	11/10/05	SENIOR CONSTRUCTION INSPECTOR	400/Flood Property Tax	Recruitment in process to fill.
<b>RDMD/HARBORS, BEACHES &amp; PARKS</b>					
405	R04225	07/07/05	PARK RANGER II	405/HBP/Property Tax	Job Offer made; expected start date is 1/26/07.
<b>VACANT 18+ MONTHS</b>					
<b>CLERK OF THE BOARD</b>					
011	R05079	01/02/05	SECRETARY II	General Fund	This position is designated for use by the Chairman's office. Supervisor Campbell has chosen not to use this position, but future Chairman may.
<b>HCS/COMMUNITY DEVELOPEMENT SERVICES</b>					
012	R20293	02/25/03	STAFF AID II	90% General Fund; 10% Federal funded	HCS deleted 14 psns coming into this FY (+6% of FTE's). Department is conducting organization review and taking other actions to get work done with diminished workforce. Not prepared to delete position at this time.
012	R98660	06/23/05	OFFICE TECHNICIAN	State and Federal funded	HCS deleted 14 psns coming into this FY (+6% of FTE's). Department is conducting organization review and taking other actions to get work done with diminished workforce. Not prepared to delete position at this time.

## VACANT POSITION ANALYSIS DECEMBER 31, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (cont'd)</b>					
<b>SHERIFF/COURT OPERATIONS</b>					
047	R84262	08/07/03	INVESTIGATOR I	General Fund	EXEMPT
047	R89115	08/07/03	INVESTIGATOR I	General Fund	EXEMPT
047	R84260	03/17/04	INVESTIGATOR I	General Fund	EXEMPT
047	R73267	04/14/05	INVESTIGATOR I	General Fund	EXEMPT
047	R73268	06/09/05	INVESTIGATOR I	Civil Processing Fund	EXEMPT
<b>SHERIFF/COMMUNICATIONS DIVISION</b>					
055	R88691	01/20/05	ADMINISTRATIVE MANAGER I	General Fund	EXEMPT
055	R86162	03/31/05	SENIOR PROJECT MANAGER	General Fund	EXEMPT
<b>PROBATION</b>					
057	R01812	09/02/04	DEP JUV CORRECTIONAL OFCR II	State/General Fund	Incumbent was on LOA and resigned effective 12/14/06; recruitment in progress to fill.
057	R80728	12/23/04	DEP JUV CORRECTIONAL OFCR II	State/General Fund	Incumbent was on LOA and resigned effective 11/13/06; recruitment in progress to fill.
057	R85890	02/17/05	DEP JUV CORRECTIONAL OFCR II	State/General Fund	Incumbent currently on LOA.
057	R88791	02/17/05	DEP JUV CORRECTIONAL OFCR II	State/General Fund	Incumbent was on LOA and resigned effective 08/15/06 - recruitment in progress
057	R86834	04/24/05	DEP JUV CORRECTIONAL OFCR II	State/General Fund	Position was filled as of 01/05/07.
<b>SHERIFF-CORONER</b>					
060	R84865	04/18/02	DATA ENTRY TECHNICIAN	State Funding Prop 172	EXEMPT
060	R84668	05/30/02	DATA ENTRY TECHNICIAN	State Funding Prop 172	EXEMPT
060	R98361	07/11/02	COMMUNICATIONS TECHNICIAN II	State Funding Prop 172	EXEMPT
060	R85752	08/22/02	SENIOR SYS/PROGRAMMER ANALYST	State Funding Prop 172	EXEMPT
060	R81279	09/26/02	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R09124	10/18/02	SHERIFF'S SPECIAL OFFICER II	State Funding Prop 172	EXEMPT
060	R83461	12/08/02	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R85465	01/09/03	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R81638	03/06/03	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R98408	03/06/03	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R87644	03/23/03	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R81587	04/10/03	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R89948	05/01/03	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R00918	05/15/03	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R81607	05/15/03	INVESTIGATOR	State Funding Prop 172	EXEMPT
060	R00914	06/19/03	OFFICE TECHNICIAN	State Funding Prop 172	EXEMPT
060	R81289	06/26/03	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R89106	06/26/03	FORENSIC TECHNICIAN	State Funding Prop 172	EXEMPT
060	R04194	07/01/03	OFFICE TECHNICIAN	State Funding Prop 172	EXEMPT
060	R96059	07/07/03	SENIOR CORRECTIONAL SVS TECH	State Funding Prop 172	EXEMPT
060	R89337	08/26/03	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R86196	09/04/03	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT

**VACANT POSITION ANALYSIS  
DECEMBER 31, 2006**

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AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (cont'd)</b>					
<b>SHERIFF-CORONER (con</b>					
060	R76035	09/18/03	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R85935	10/16/03	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R89401	10/16/03	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R99018	10/30/03	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R74036	12/24/03	SHERIFF'S SPECIAL OFFICER II	State Funding Prop 172	EXEMPT
060	R84869	12/25/03	CORRECTIONAL RECORDS TECH	State Funding Prop 172	EXEMPT
060	R88824	12/25/03	FORENSIC SPECIALIST	State Funding Prop 172	EXEMPT
060	R83437	01/08/04	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R84673	02/19/04	INFORMATION PROCESSING SPEC	State Funding Prop 172	EXEMPT
060	R87648	02/19/04	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R98384	02/19/04	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R01938	02/25/04	RADIO DISPATCHER	State Funding Prop 172	EXEMPT
060	R86987	03/04/04	SENIOR STAFF DEVELOPMENT SPEC	State Funding Prop 172	EXEMPT
060	R84633	03/18/04	CORRECTIONAL RECORDS TECH	State Funding Prop 172	EXEMPT
060	R80678	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding Prop 172	EXEMPT
060	R86182	03/22/04	SHERIFF'S SPECIAL OFFICER II	State Funding Prop 172	EXEMPT
060	R71383	05/13/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R72353	05/13/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R87578	06/10/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R88106	06/10/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R85166	06/25/04	RADIO DISPATCHER	State Funding Prop 172	EXEMPT
060	R05268	07/01/04	CHIEF COOK	State Funding Prop 172	EXEMPT
060	R81230	07/08/04	OFFICE SUPERVISOR C	State Funding Prop 172	EXEMPT
060	R71617	07/22/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R87610	07/22/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R88101	07/30/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R77397	10/21/04	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R71056	11/11/04	SERGEANT	State Funding Prop 172	EXEMPT
060	R81364	11/11/04	SENIOR FORENSIC ASST	General Fund	EXEMPT
060	R05054	01/01/05	CORRECTIONAL SERVICES TECH	State Funding Prop 172	EXEMPT
060	R68064	06/09/05	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R71450	06/09/05	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R74034	06/09/05	DEPUTY SHERIFF I	State Funding Prop 172	EXEMPT
060	R74208	06/09/05	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
060	R90497	06/09/05	DEPUTY SHERIFF II	State Funding Prop 172	EXEMPT
<b>TREASURER-TAX COLLECTOR</b>					
074	R81986	06/09/05	ADMINISTRATIVE MANAGER I	100% Fully recoverable, offset by the Treasurer's Admin Fee.	Do Not Delete Position. Position to be temporarily used in the department reorganization.

## VACANT POSITION ANALYSIS DECEMBER 31, 2006

AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (cont'd)</b>					
<b>RESOURCES &amp; MANAGEMENT DEVELOPMENT DEPARTMENT (RDMD)</b>					
080	R85051	05/12/05	ADMINISTRATIVE MANAGER II	General Fund	Establishing new Compliance & Standards Unit of Internal Services in accordance with the approved Project Management restructure. Recruitment will be opened to fill position.
<b>DANA POINT HARBOR DEPARTMENT</b>					
108	R20533	02/17/05	REAL PROPERTY AGENT III	Rent & Conc/Parks Fees	The Department will recruit for this position pending review of all DPHD positions.
<b>RDMD/ROAD DEPARTMENT</b>					
115	R75146	03/31/05	ENGINEERING TECH III	115/Road/Gas Tax	Position is in Project Management Division; recruitment in progress.
115	R77007	03/31/05	SENIOR CIVIL ENGINEER	115/Road/Gas Tax	Position transferred to Road Division effective 1/5/07; recruitment in progress.
<b>OC PUBLIC LIBRARY</b>					
120	R05075	07/01/04	BRANCH LIBRARIAN	Fund 120	This is the branch librarian position for the Wheeler branch that is under construction. Construction was delayed for over a year because of unexpected increases in costs.
<b>ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT</b>					
127	L04461	09/28/05	ASSESSMENT TECHNICIAN II	AB-589	Recruitment for this position to be opened within next three months.
127	L04462	09/28/05	ASSESSMENT TECHNICIAN II	AB-589	Recruitment for this position to be opened within next three months.
127	L04463	09/28/05	ASSESSMENT TECHNICIAN II	AB-589	Recruitment for this position to be opened within next three months.
127	L04477	09/28/05	SYSTEMS/PROGRAMMER ANALYST II	AB-589	Recruitment for this position to be opened within next three months.
<b>SHERIFF/JAIL COMMISSARIES</b>					
143	R90255	09/06/02	OFFICE SUPERVISOR A	Jail Commissaries Fund	<b>EXEMPT</b>
143	R90248	09/30/04	STOREKEEPER II	Jail Commissaries Fund	<b>EXEMPT</b>
<b>SHERIFF/INMATE WELFARE</b>					
144	R90499	05/30/02	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
144	R94432	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	<b>EXEMPT</b>
144	R94435	06/20/02	SHERIFF'S SPECIAL OFFICER II	Inmate Welfare Fund	<b>EXEMPT</b>
144	R92053	07/18/02	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	<b>EXEMPT</b>
144	R71120	06/03/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R93189	06/22/03	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R90501	03/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
144	R01181	08/05/04	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>
144	R01179	09/16/04	LIBRARY ASSISTANT	Inmate Welfare Fund	<b>EXEMPT</b>
144	R97330	09/16/04	INFORMATION PROCESSING TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R91084	10/28/04	OFFICE TECHNICIAN	Inmate Welfare Fund	<b>EXEMPT</b>
144	R97331	12/03/04	INFORMATION PROCESSING TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R98346	12/09/04	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R92050	03/17/05	CORRECTIONAL PROGRAMS TECH	Inmate Welfare Fund	<b>EXEMPT</b>
144	R20235	03/22/05	EDUCATION SERVICES COORDINATOR	Inmate Welfare Fund	<b>EXEMPT</b>
144	R90500	03/22/05	EDUCATION ASST, CORR FACILITY	Inmate Welfare Fund	<b>EXEMPT</b>

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AGY	POSN #	DATE VACATED	TITLE DESCRIPTION	FUNDING SOURCE	COMMENTS / REASON NOT TO DELETE / DELETE POSITION
<b>VACANT 18+ MONTHS (cont'd)</b>					
<b>CEO/INFORMATION &amp; TECHNOLOGY</b>					
289	R02694	03/17/05	ADMINISTRATIVE MANAGERIII(SPL)	Information Technology ISF (Fund 289)	Chief Technical Officer Position is being reallocated to an Executive Management Position.
<b>RDMD/FLOOD CONTROL DIVISION</b>					
400	R90318	08/27/04	ENGINEERING TECH III	400/Flood Property Tax	Geomatics to begin recruitment 1/22/07.
400	R90296	09/08/04	ENGINEERING TECH III	400/Flood Property Tax	Project Management to temporary fill at Project Manager level and staff within next 90 days.
400	R86294	04/13/05	POWER EQUIPMENT OPERATOR II	400/Flood Property Tax	HR must conduct Sr Power Equipment Operator recruitment before this position recruitment can be opened.
<b>RDMD/HARBORS, BEACHES &amp; PARKS</b>					
405	R09006	02/19/04	SENIOR LANDSCAPE ARCHITECT	405/HBP/Property Tax	Recruitment paperwork for the Senior Landscape Architect is in progress. Position is anticipated to be filled within 3 months.

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH APRIL 30, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
<b>047 SHERIFF/COURT OPERATIONS</b>								
	L06063	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06064	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06065	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06066	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06067	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06068	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06069	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06070	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06071	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06072	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
	L06073	SHERIFF'S SPECIAL OFFICER II	03/01/07		1		Trial Court Funding	Extend expiration date of Limited Term position through 06-30-08
<b>047 SHERIFFCOURT OPERATIONS TOTALS</b>				<b>0</b>	<b>11</b>	<b>0</b>		
<b>127 ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT</b>								
	L04476	ADMINISTRATIVE MANAGER I	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04475	ADMINISTRATIVE MANAGER III	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04464	APPRAISER I	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04465	APPRAISER I	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04466	APPRAISER I	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04467	APPRAISER I	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04439	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04440	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04441	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04442	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.

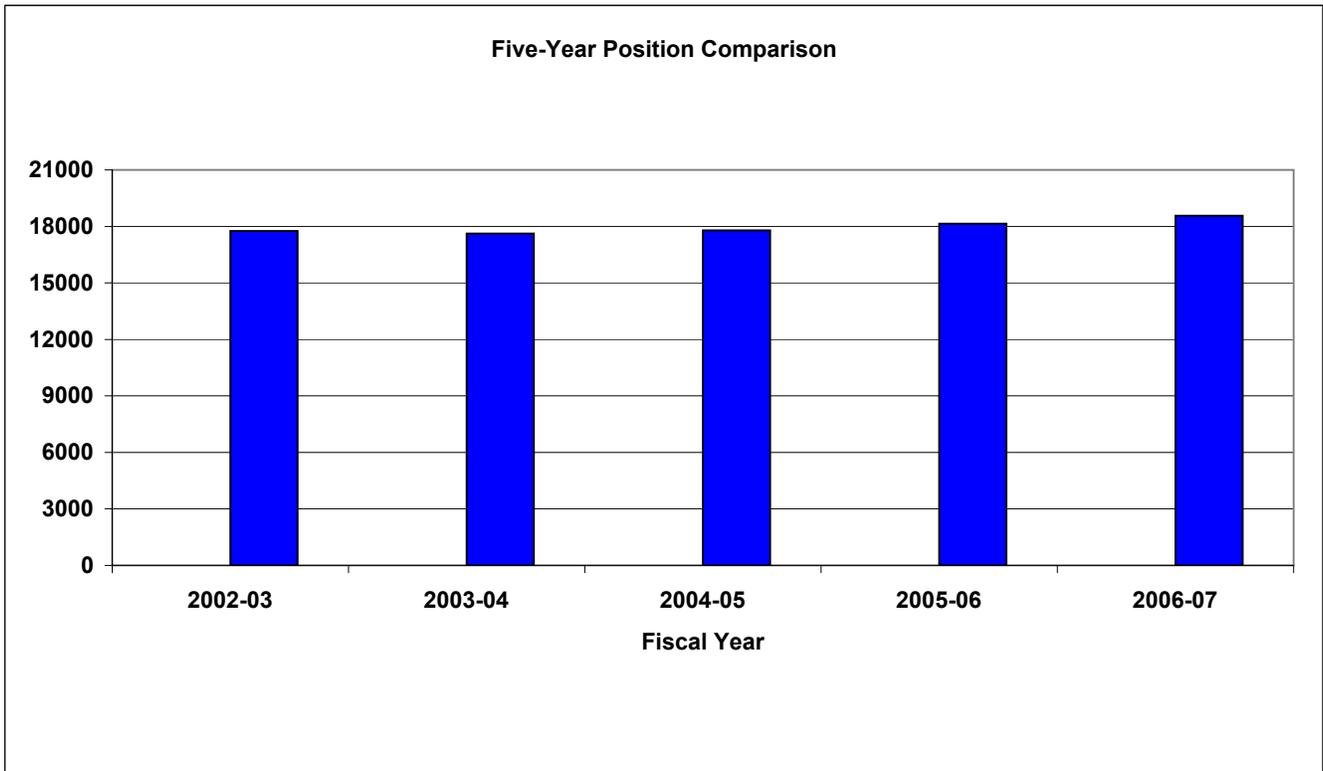
**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH APRIL 30, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
				DELETE	EXTEND	CONVERT		
<b>127 ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT</b>								
	L04443	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04444	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04445	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04446	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04447	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04448	APPRAISER II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04454	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04455	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04456	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04457	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04458	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04459	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04460	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04461	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04462	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04463	ASSESSMENT TECHNICIAN II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04450	AUDITOR-APPRAISER III	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04451	AUDITOR-APPRAISER III	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04452	AUDITOR-APPRAISER III	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04453	AUDITOR-APPRAISER III	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04473	SENIOR APPRAISER	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.

**LIMITED TERM POSITIONS  
WITH EXPIRATION DATES THROUGH APRIL 30, 2007**

AGY	POS NO	TITLE DESCRIPTION	LT EXPIRE DATE	RECOMMENDATION DELETE EXTEND CONVERT			FUNDING SOURCE	COMMENTS/REQUESTED EXTENSION DATE/JUSTIFICATION FOR NOT DELETING/JUSTIFICATION TO CONVERT POSITION TO REGULAR STATUS
<b>127 ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT (cont'd)</b>								
	L04474	SENIOR APPRAISER	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04449	SENIOR AUDITOR-APPRAISER	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04481	SENIOR SYS PLANNING ANALYST	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04477	SYSTEMS/PROGRAMMER ANALYST II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04478	SYSTEMS/PROGRAMMER ANALYST II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04479	SYSTEMS/PROGRAMMER ANALYST II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
	L04480	SYSTEMS/PROGRAMMER ANALYST II	04/01/07		1		AB-589	Extend expiration date through 09/30/07 pending review of available funding.
<b>127 ASSESSOR/PROPERTY TAX STATE ADMINISTRATION GRANT</b>				<b>0</b>	<b>38</b>	<b>0</b>		
<b>GRAND TOTAL ALL AGENCIES</b>				<b>0</b>	<b>49</b>	<b>0</b>		

# AUTHORIZED BUDGETED POSITIONS



<b>FISCAL YEAR:</b>	2002-03	2003-04	2004-05	2005-06	2006-07
<b>AUTHORIZED POSITIONS:</b>	17,751	17,629	17,792	18,144	18,571